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Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune



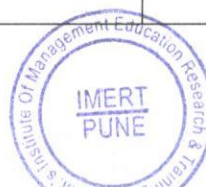
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29th Three week MBA Induction Program at MM's IMERT for the 2022-23 Batch

Marathwada Mitramandal's Institutes of Management Education Research and Training (IMERT) Organized Induction Program for MBA I year students of the 29th batch from Friday, 18th November, 2022. The three-week long Induction Program includes; student's Pre-assessment, Ice-breaking activities, Orientation, Outdoor Management Training (OMT), Soft skills input, and foundation courses.



Prepared by Prof Pranjal Jadhav Induction Co-ordinator	Reviewed by Dr Jitendra Bhandari HOD	Approved by Dr shubhangee Ramaswamy I/C Director



Director
M.M.'s Institute Of
Management Education Research & Training
Pune - 411 052



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First week of the induction

On the first day students are given virtual campus tour to acquaint them with college campus, activities and achievements of the past students. Career guidance session by Mr. Abhishek Pandey, Head talent Acquisition - Lexicon network was conducted where Mr. Pandey explained the process to be ready for corporate responsibilities leaving behind the informal way of student life. In the 'Outcome based education and evaluation' session MBA curriculum, Syllabus structure and evaluation process was explained to them. After this the students filled their profiling forms and the anti-ragging declaration forms.

On the day two Inauguration took place at the hands of Chief Guest Dr. Umesh Deshpande, General Manager Mercedes-Benz. He advised students to "Keep away from the social media, utilize your time better and work hard" He narrated his experiences from the early career and advised students on better utilization of the technology to their advantage. Dr. Devidas Golhar, Principal MMCC was an invitee on the occasion. Dr. Golhar talked to the students on various issues they face as students and opportunities that still exist in spite of advent of the artificial intelligence. He also guided students that the employment opportunities depend on the student's willingness and capabilities. Dr. Shubhangee Ramaswamy, Director of the Institute, welcomed and felicitated the guests for gracing the occasion and investing their time to guide the future generation managers graduating from the institute.

Mr. Girish Khatri- Founder of Khatri Ice-creams narrated his Entrepreneur journey in the Orientation to Entrepreneurship Development cell- Session. He explained with his own experience the examples about the struggle that is involved from startup days, ability required to overcome challenges and the entrepreneurial mindset. Ms Dhanashree Ghare, Professional Counsellor conducted a session on subject MINDSET. She explained the concept and importance of the 'Growth Mindset' with various examples of success in the professional and personal life in the face of big odds. Students were given the orientation on the environmental and community social initiatives of the IMERT Institute and also the mentoring system followed by the institute for handholding and guidance for student's academic and overall development.

The movie club activity was arranged for the students in batches on the day two and three which was conducted by Prof. Dighe and Professor Prajakta Kanegaonkar. The interactive and insightful. The movie selected provided apart from other things, the learning about leadership and different behavioral, personality patterns are illustrated in different settings and situations.

On the day four Mr Paresh- Regional Manager -HDFC Bank, conducted a session on "Developing Managerial Skills"; and Mr Vikas Wagh, Regional Branch Manager-SBI life, shared the tips about "Personal Grooming". This was followed by the Anti-ragging Rules and reforms as per AICTE Mandates by Ms. Vidyulata Gawade- Director, Vivant Holistic Skill Development Center and the session on Prohibition of Sexual Harassment (POSH) information by Advocate. Poonam Takalkar.



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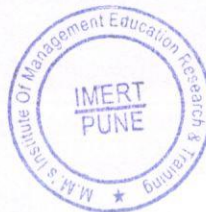
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Students enjoyed the Outdoor Management Training (OMT) on the fifth day on the college ground and campus areas, participating in different team games. On the day six students were formally introduced to the Staff, and given a briefing on Student Council and Code of Conduct.

In the week two and three foundation courses were designed for the graduate students coming from different disciplines. The purpose was to impart the basic conceptual understanding to the students to prepare their foundation for the subjects, which were not available at their graduation level, but are essential for the business management program. This included the courses on Economics, Accounts, Management Fundamental, Digital Marketing, MS Office as well as Employability skills, Quantitative aptitude, personal grooming, personality development, English Communication etc.

The curriculum and the syllabus of the Savitribai Phule Pune University is designed to cater to the demanding industry roles and responsibilities that is prevalent, and it is updated periodically. Also, the employability of the graduating students depends not only on the merit of the students as defined by the examination marks but also the competency and proficiency acquired by them in different skills. Important among these skills are communication skills, use of computer soft-wares like Microsoft Excel Word, ERP, and a range of other soft skills.

The students enrolling to MBA come from all walks of life, different parts of the state and have wide range of economic and social background. It is important that the MBA graduates fulfil and attain the defined Course and Program outcomes standards. Therefore the University Grants Commission has mandated that a three week induction program be designed to fulfil this requirement. This ensures that when the MBA first semester starts, these students are expected to be at the same level of understanding.




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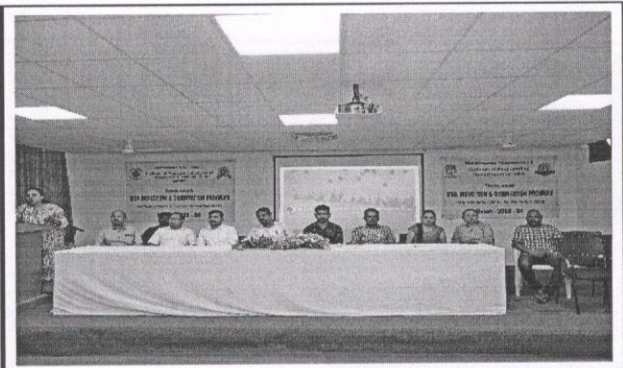


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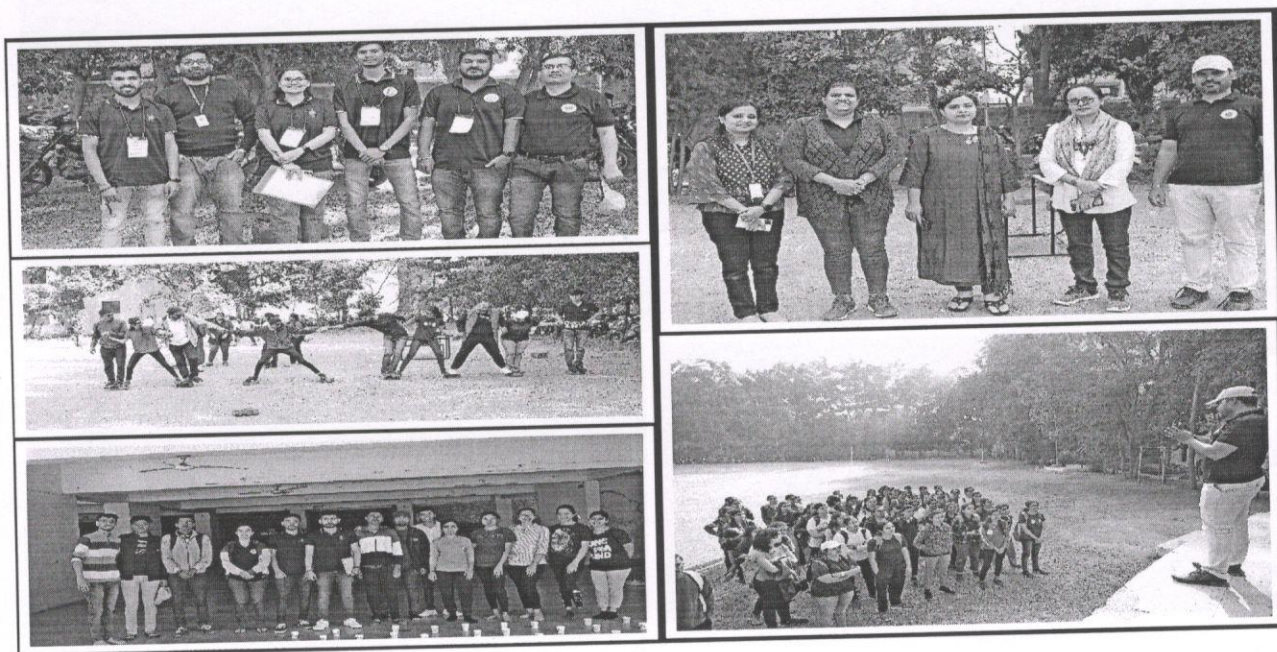
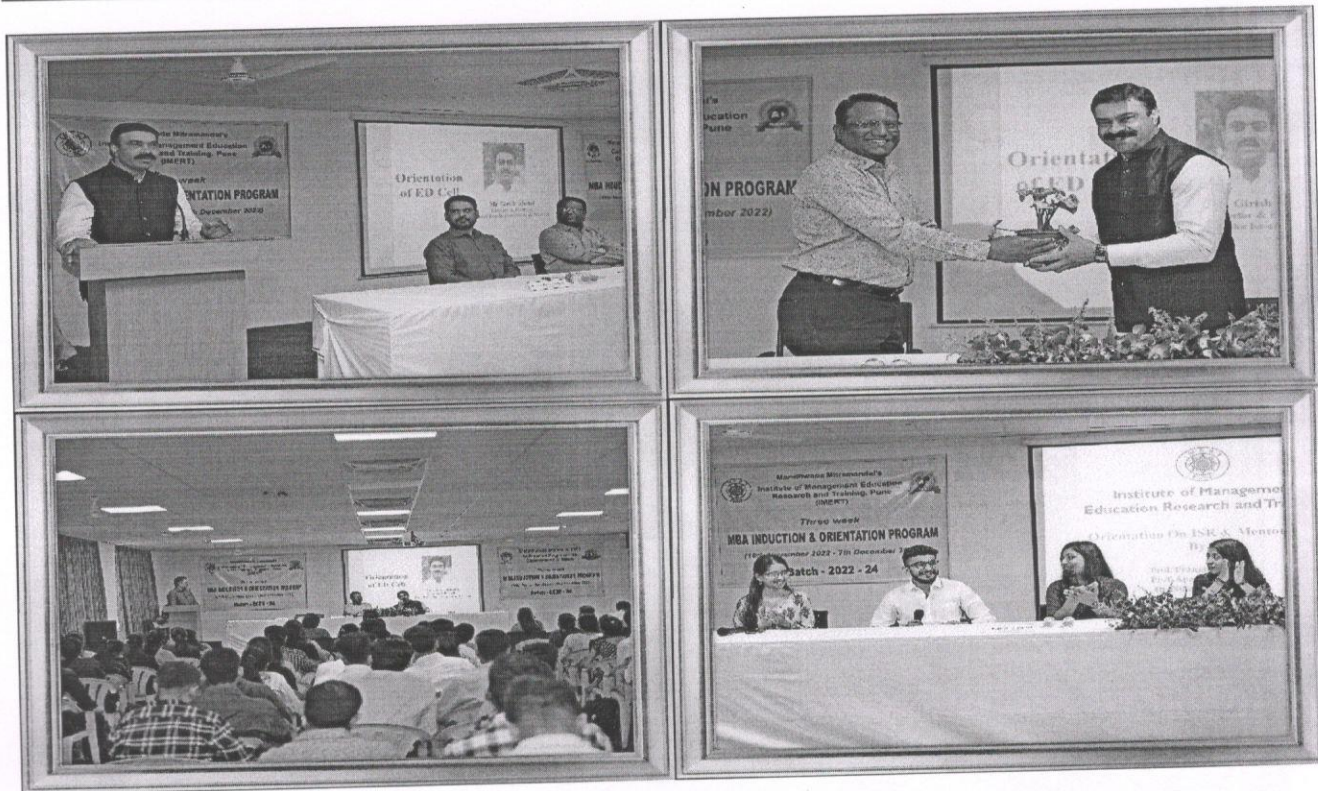


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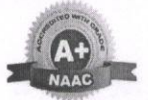



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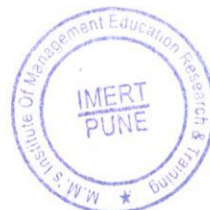


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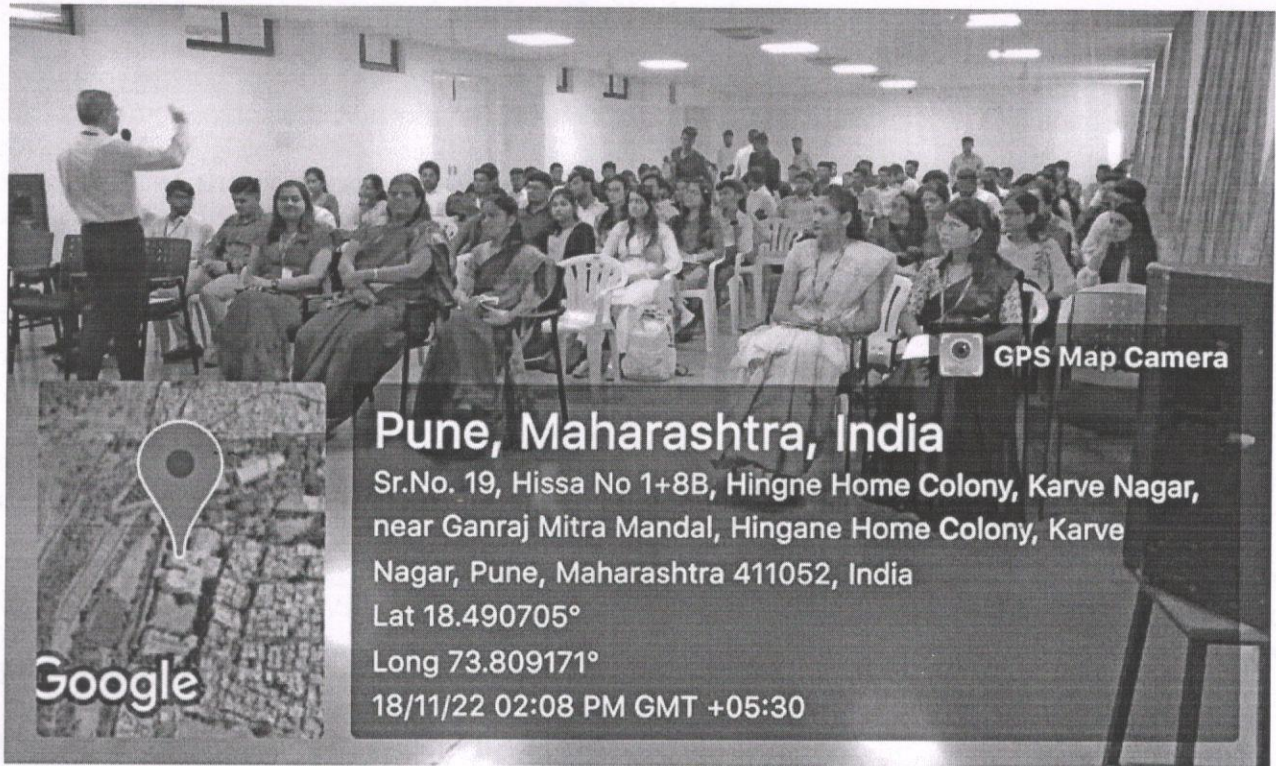


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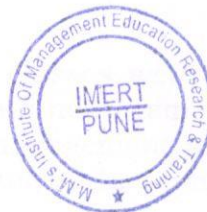
Pune, Maharashtra, India

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Second week inputs planned during the induction

Basics of MS Office – The classes were conducted by Dr. Ravi Achliya. He has conducted the training sessions for employees and executives in the industry. The student's sessions covered MS Office softwares like MS Excel, MS Word. The Basic purpose, use and operations of these softwares along with introduction of the selected functions. The aim was to prepare students for the training of the advance utilities of these softwares during the MBA program.

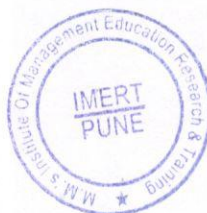
Foundation course on Accounting - The classes were conducted by Prof. Amit Rana. He has experience in teaching the subject for management students at post-graduation level. Non-commerce background students who needed the introduction of the basic accounting subject and syllabus intended at graduation level, attended these classes. Through the induction end feedback of students, it was evident that they understood the basic of accounting and it is very useful for them.

Foundation course on English Communication – The training is imparted by Prof Prajakta Kanegaonkar and Prof Vivek Dighe. English communication skill is very important to face the placements rounds . The resource persons identified present communication skill of the individual students and guided them for further improvement through the practice.

Workshop on Email Writing – The training was imparted by Prof. Priya Vasagadekar. English writing skills and particularly email etiquettes and writing are very important aspect of the corporate career. The training was arranged to improve the Email Writing skills of the students.

Workshop on Management Fundamentals - The classes were conducted Prof. Aparna Shastri. She has experience in teaching the HR and management fundamental courses. Only some of the graduation courses cover the management as a subject. So, the new MBA entrants undergo this course for understanding of the Management fundamentals.

Foundation course on Research Methodology - The classes were conducted Dr. Jitendra Bhandari. Research Methodology is a useful learning for the problem solving. This subject prepares the students in developing the data based, scientific methodologies, for Managerial position responsibilities.




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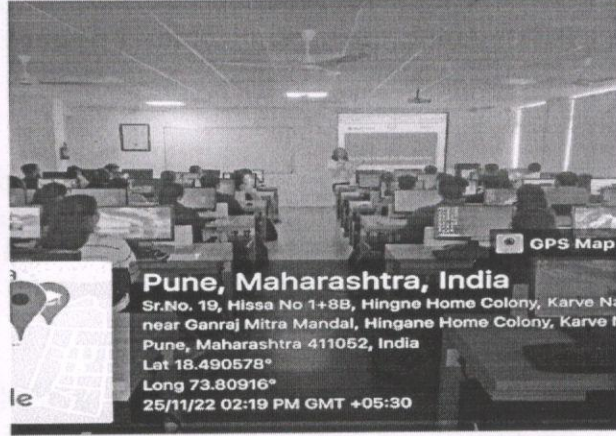
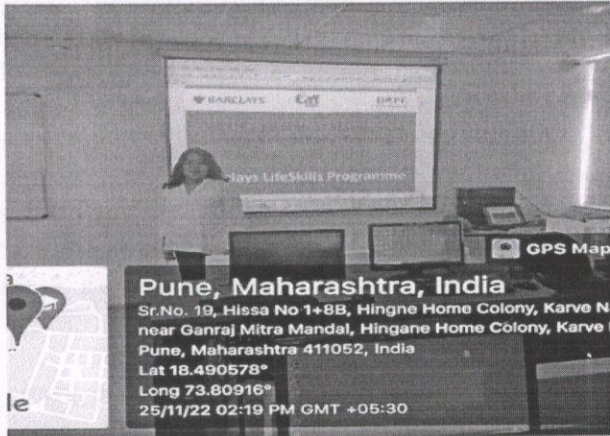
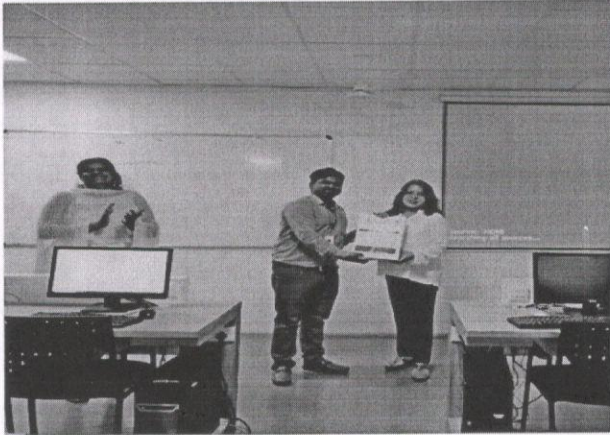


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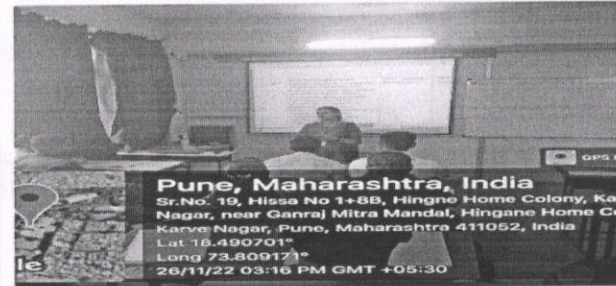
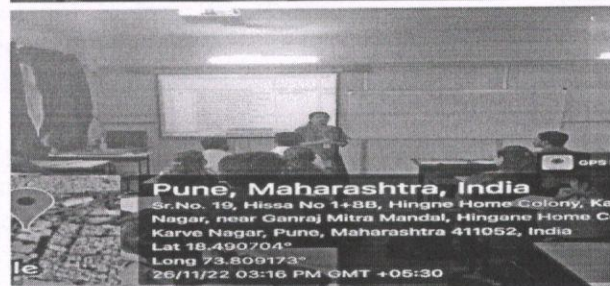


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Third week inputs planned during the induction

Workshop on CV Writing - The training was imparted by Mr. Dnyaneshwar Unawane. He is a Training and Placement Officer (TPO) at MMs IMERT. The CV writing and presentation is an art. It is the first impression and contact with the future employer. The training conducted prepared students in different styles and gimmicks of CV writing.

Foundation course on Economics - The classes were conducted by Prof. Chaitrali Kale. Economics subject is considered by many students to be difficult when they learn it at the graduation level. In this training the aim was to cover the basics of the subject and make it as simple to understand as possible so as to remove the fear from student's mind.

Session on Universal Human Values (UHV) - These sessions were conducted by Prof. Pranjal Jadhav. AICTE has prescribed the course of Universal Human Values (UHV) to be conducted for the students in the three-week induction program. Aim of the course is holistic development of the students.

Workshop on Employability skill awareness - Dr. Shubhangee Ramaswamy, Director of MM's IMERT, conducted these sessions. She has conducted training for the corporate and she belongs to HR discipline. These sessions are aimed at creating the awareness and seriousness about employability skills so that students can make the best use of 2 years of MBA program. This will help them aspire for the higher packages and positions after completing the MBA course.

Workshop on Social media and Digital Marketing - Prof. Jaydatta Bangar is a Digital Marketing subject faculty. Digital presence and marketing are very important for any business now a days. Also, the social media, which happens to be largely in digital form, is rigorously exploited for the promotional activities and advertising. Social media foot prints are part of the background checks for employment and commercial purposes. Therefore, the students are imparted the subject knowledge in these classes before their in-depth course on the subject during MBA program.

Workshop on Goal Setting - The workshop was conducted by Prof Vivekanand Gaikwad, who is a HR faculty. He has expertise in teaching basic and general management courses. For the effectiveness at the managerial position and the growth in career. It is very important for anyone to proactively carryout the goal setting exercise. This course prepares the students to bring the added dimension to their efforts in the career and personal life.

Workshop on Time Management - This workshop was conducted by Dr. Nutan Samdani. She is HR faculty. Time management is a very essential and important skill for an executive. Workshop was designed to understand the various tools and techniques in time management.

Personality Development Program - Ms. Deepa Jagtap who is trainer at the Barclays company conducted a session on Personality Development. The program was full of guidance and practical tip to follow. Students appreciated the program very much.




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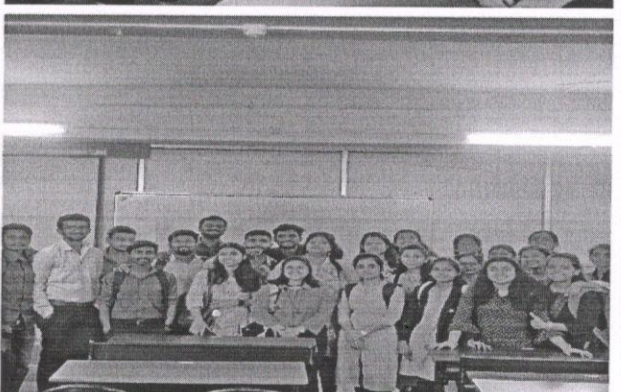
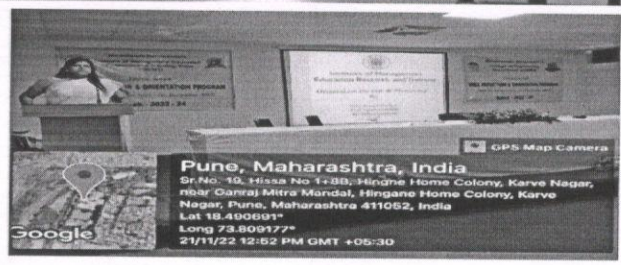


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<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;"> Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune </div> </div>				
Induction Program for MBA I year students- Batch 2022-24 (WEEK-1)				
Day	Time	Program	Venue	Faculty Co-ordinator
Week 1 DAY 1 Friday 18th November 2022	10.30 am-11.00am	Reporting	3rd Floor, Seminar Hall	Mr Amol Raut and Prof CA Sanu Purandare
	11.00am to 11.30am	Virtual Campus Tour and IMERT presentation	3rd Floor, Seminar Hall	Prof Aparna Shastri
	11.30am- to 12.30pm	Session on Career Guidance by Mr Abhishek Pandey, Head-Talent Aquisition, Lexicon Network	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	12.30-1.00pm	Orientation session on "Outcome based education and evaluation"	3rd Floor, Seminar Hall	Prof Sachin Kshirsagar, Prof Amit Rana
	1.00pm to 2.00pm	LUNCH BREAK		
	2.00 to 4.00pm	Profiling and Anitragging form filling	4th Floor, Computer Lab	Prof Aparna Shastri, Ms Deepali Maharjanwar
Week 1 DAY 2 Saturday 19th November 2022	10.00am to 10.15am	Inuagural session- Address by Director	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	10.15 to 11.00am	Address by Chief guest- Dr Umesh Deshpande- GM, Mercedes Benz.	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	11.00am to 12.00pm	Orientation on "Placement cell"	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	12.00pm to 1.00pm	Orientation on "Alumni Association & Alumni Interaction"	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	1.00pm to 2.00pm	LUNCH BREAK		
	2.00pm to 4.00pm	GROUP 1 - Pre-assessment Test (First Naukri)	4th Floor, Computer Lab	Mr Dnyaneshwar Unawane, Prof. Aparna Shastri, Ms. Deepali Maharjanwar, CA Sanu Purandare
Week 1 DAY 3 Monday 21st November 2022	2.00pm to 4.00pm	GROUP 2 - Movie Club	3rd Floor, Seminar Hall	Prof. Vivek Dighe, Prof Prajakta Kanegaonkar
	10.00am- 11.00 am	Orientation to ED cell- Session by Mr Girish Khatri- Founder of Khatri Ice-creams	3rd Floor, Seminar Hall	Prof Vivekanand Gaikwad
	11.00am to 12.00pm	Session on "MINDSET" by Ms Dhanashree Ghare (Professional Counsellor)	3rd Floor, Seminar Hall	Prof Pranjali Jadhav
	12.00pm to 1.00pm	Orientation on ISR initiatives by IMERT and Briefing on Mentoring system	3rd Floor, Seminar Hall	Prof. Pranjali Jadhav, Prof. Aparna Shastri, Dr Nutan Samdani
	1.00pm to 2.00pm	LUNCH BREAK		
	2.00pm to 4.00pm	GROUP 2 - Pre-assessment Test (First Naukri)	4th Floor, Computer Lab	Mr Dnyaneshwar Unawane, Prof. Aparna Shastri, Ms. Deepali Maharjanwar, CA Sanu Purandare
Week 1 DAY 4 Tuesday 22nd November 2022	2.00pm to 4.00pm	GROUP 1 - Movie Club	3rd Floor, Seminar Hall	Prof. Vivek Dighe, Prof Prajakta Kanegaonkar
	10.00am to 11.00am	Session on "Developing Managerial Skills" by Mr Paresh- Regional Manager -HDFC Bank	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	11.00am to 11.30pm	Session on "Netiquettes"	3rd Floor, Seminar Hall	Prof Vivek Dighe
	11.30pm - 12.00noon	Session on "Personal Grooming" by Mr Vikas Wagh, Regional Branch Manager-SBI life.	3rd Floor, Seminar Hall	Mr Dnyaneshwar Unawane
	12.00pm to 1.00pm	Session on Anti-ragging Rules and reforms as per AICTE Mandates by Ms. Vidyulata Gawade- Director, Vivant Holistic Skill Development Center.	3rd Floor, Seminar Hall	Prof Aparna Shastri
	1.00pm to 1.15pm	OMT Briefing	3rd Floor, Seminar Hall	Prof Vivekanad Gaikwad
Week 1 DAY 5 Wednesday 23rd November 2022	1.00pm to 2.00pm	LUNCH BREAK		
	2.00pm-3.00pm	Session on POSH through Internal Complaint Committee by Adv. Poonam Takalkar	3rd Floor, Seminar Hall	Prof Aparna Shastri
	3.00pm to 4.00pm	Orientation on Admin Forum (Documentation & Exam Forms briefing by Office Superintendent) & contact details of Admin Department to be displayed in Induction PPT and conveyed for students as follows : 1) For Scholarship Support- Mr. Maruti Khatal - 8390722098 2) For Documentation/DTE/Validity - Mr Himmat Salunkhe - 9763531606 3) For Fees Support Mr Sudhakar Jadhav - 9921223541 4) For Other Queries Ms Kavita Dhamal - 9922817273	3rd Floor, Seminar Hall	Ms Kavita Dhamal , Ms Sujata Pingale
	10.00am to 5.00pm	OMT	College Ground	Prof. Vivekanand Gaikwad
	11.00am to 12.30am	Staff Introduction	3rd Floor, Seminar Hall	Prof Aparna Shastri
	12.30pm-1.00pm	Briefing on Student Council and Code of Conduct	3rd Floor, Seminar Hall	Prof. Praful Sarangdhar, Dr Nutan Samdani
Week 1 DAY 6 Thursday 25th November 2022	1.00pm-2.00pm	Lunch Break		
	2.00pm to 4.00pm	Group 1- Session on Management Fundamentals	Div D Classroom(3rd Floor)	Prof Aparna Shastri
		Group 2- Session on Email Writing	Computer Lab (4th Floor)	Prof Priya Vasagadekar
		Group 3-Foundation course on Economics	Marketing Classroom(5th floor)	Prof Chaitrali Kale



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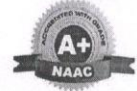
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AY: 2022-23

Induction Program for MBA I year students- Batch 2022-24 (WEEK 2)

Day	Time	Program	Venue	Resource Person / Co-ordinator
Week 2 Day 1, Saturday 26th November 2022	10.30 am to 1.00pm	Group 1- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 2- Foundation course on Accounting	Div D Classroom (3rd Floor)	Prof Amit Rana
		Group 3- Foundation course on English Communication	Marketing Classroom (5th floor)	Prof Prajakta Kanegaonkar
	2.00pm to 4.00pm	Group 1- Session on CV Writing	Computer Lab (4th Floor)	Barclays Trainers
		Group 2- Foundation course on Economics	Div D Classroom (3rd Floor)	Prof Chaitrali Kale
		Group 3- Foundation course on English Communication	Marketing Classroom(5th floor)	Prof Prajakta Kanegaonkar
Week 2 Day 2, Monday 28th November 2022	10.30 am to 1.00pm	Group 1- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 2- Foundation course on Accounting	Div D Classroom (3rd Floor)	Prof Amit Rana
		Group 3-Session on Universal Human Values (UHV)	Marketing Classroom (5th floor)	Prof Pranjal Jadhav
	2.00pm to 4.00pm	Group 1- Foundation course on Economics	Div D Classroom (3rd Floor)	Prof Chaitrali Kale
		Group 2- Session on CV Writing	Computer Lab (4th Floor)	Barclays Trainers
		Group 3-Session on Goal Setting	Div D Classroom (3rd Floor)	Prof Vivekanand Gaikwad
Week 2 Day 3, Tuesday 29th November 2022	10.30 am to 1.00pm	Group 1- Foundation course on English Communication	Div D Classroom (3rd Floor)	Prof Prajakta Kanegaonkar
		Group 2- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 3- Foundation course on Accounting	Marketing Classroom (5th floor)	Prof Amit Rana
	2.00pm to 4.00pm	Group 1- Session on Universal Human Values (UHV)	Div D Classroom (3rd Floor)	Prof Pranjal Jadhav
		Group 2- Foundation course on Research Methodology	Marketing Classroom(5th floor)	Prof. Amruta Wadnerkar
		Group 3- Session on CV Writing	Computer Lab (4th Floor)	Barclays Trainers
Week 2 Day 4, Wednesday 30th November	10.30am to 1.00pm	Group 1- Foundation course on English Communication	Div D Classroom (3rd Floor)	Prof Prajakta Kanegaonkar
		Group 2- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 3- Foundation course on Accounting	Marketing Classroom (5th floor)	Prof Amit Rana
	2.00pm to 4.00pm	Group 1-Session on Digital Marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
		Group 2-Session on Universal Human Values (UHV)	Marketing Classroom (5th floor)	Prof Pranjal Jadhav
		Group 3-Session on Email Writing	Computer Lab (4th Floor)	Prof Priya Vasagadekar
Week 2 Day 5 Thursday 1st December 2022	10.30 am to 1.00pm	Group 1- Foundation course on English Communication	Div D Classroom (3rd Floor)	Prof Prajakta Kanegaonkar
		Group 2- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 3- Foundation course on Accounting	Marketing Classroom (5th floor)	Prof Amit Rana
	2.00pm to 4.00pm	Group 1- Session on Social media Marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
		Group 2- Workshop on Goal Setting	Marketing Classroom (5th floor)	Prof Vivekanand Gaikwad
		Group 3- Foundation course on English Communication	Marketing Classroom (5th floor)	Prof Prajakta Kanegaonkar
Week 2 Day 6, Friday 2nd December 2022	10.30 am to 1.00pm	Group 1- Foundation course on Accounting	Div D Classroom (3rd Floor)	Prof Amit Rana
		Group 2- Foundation course on English Communication	Marketing Classroom (5th floor)	Prof Prajakta Kanegaonkar
		Group 3- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
	2.00pm to 4.00pm	Group 1, 2 and 3- Session on Employability skill awareness	Seminar Hall (3rd Floor)	Dr Shubhangee Ramaswamy

 Since 1994	Marathwada Mitra Mandal's INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING (IMERT), Pune			 AY: 2022-23
Induction Program for MBA I year students- Batch 2022-24 (WEEK 3)				
Day	Time	Program	Venue	Resource Person / Co-ordinator
Week 3 Day 1, Saturday 3rd December 2022	10.30 am to 1.00pm	Group 1-Foundation course on Accounting	Div D Classroom (3rd Floor)	Prof Amit Rana
		Group 2- Foundation course on English Communication	Marketing Classroom (5th floor)	Prof Prajakta Kanegaonkar
		Group 3- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
	2.00pm to 4.00pm	Group 1- Foundation course on Research Methodology	Div D Classroom (3rd Floor)	Dr Jitendra Bhandari
		Group 2-Session on Digital Marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
		Group 3-Workshop on Personality Development	Marketing Classroom (5th floor)	Barclays Trainers
Week 3 Day 2, Monday 5th December 2022	10.30 am to 1.00pm	Group 1-Foundation course on Accounting	Div D Classroom (3rd Floor)	Prof Amit Rana
		Group 2- Foundation course on English Communication	Marketing Classroom (5th floor)	Prof Prajakta Kanegaonkar
		Group 3- Session on Management Fundamentals	Computer Lab (4th Floor)	Prof Aparna Shastri
	2.00pm to 4.00pm	Group 1-Workshop on Time Management	Div D Classroom (3rd Floor)	Dr Nutan Samdani
		Group 2- Session on Social media Marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
		Group 3- Session on Quantitative Aptitude	Marketing Classroom (5th floor)	Prof Amruta Kshirsagar
Week 3 Day 3, Tuesday 6th December 2022	10.30 am to 1.00pm	Group 1- Session on Goal Setting	Div D Classroom (3rd Floor)	Prof Vivekanand Gaikwad
		Group 2- Foundation course on Accounting	Marketing Classroom (5th floor)	Prof Amit Rana
		Group 3-Session on Social Media marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
	2.00pm to 4.00pm	Group 2-Session on Quantitative Aptitude	Marketing Classroom (5th floor)	Prof Amruta Kshirsagar
Week 3 Day 4, Wednesday 7th December 2022	10.30 am to 1.00pm	Group 1-Session on Quantitative Aptitude	Div D Classroom (3rd Floor)	Prof Amruta Kshirsagar
		Group 1- Session on Goal Setting	Marketing Classroom (5th floor)	Prof Vivekanand Gaikwad
		Group 3-Session on Digital Marketing	Computer Lab (4th Floor)	Prof Jaydatta Bangar
	2.00pm to 4.00pm	Group 1- Session on Email Writing	Computer Lab (4th Floor)	Barclays Trainers
		Group 2-Workshop on Management Fundamentals	Div D Classroom (3rd Floor)	Prof Aparna Shastri
		Group 3-Foundation course on Research Methodology	Marketing Classroom (5th floor)	Dr Jitendra Bhandari
Week 3 Day 5, Thursday 8th December 2022	10.30 am to 1.00pm	Group 1- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
		Group 3-Session on Social Media marketing	Div D Classroom (3rd Floor)	Prof Jaydatta Bangar
		Group 3- Workshop on Time Management	Marketing Classroom (5th floor)	Dr Nutan Samdani
	2.00pm to 4.00pm	Group 1-Workshop on Personality Development	Seminar Hall	Barclays Trainers
		Group 2-Workshop on Personality Development	Seminar Hall	Barclays Trainers
		Group 3- Basics of MS Office	Computer Lab (4th Floor)	Dr Ravi Achliya
Prof. Pranjal Jadhav Dr Jitendra Bhandari Prepared by		Dr Jitendra Bhandari HOD Reviewed / Recommended by		Dr Shubhangee Ramaswamy I/C Director Approved by