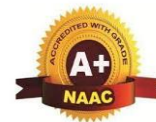




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**Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CT'S No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



AY: 2020-21

A NATIONAL LEVEL FDP

Date of the Event: (DD/MM/YYYY)	20/02/2021	Duration:	From -11am To- 1pm
Day of the Event:	Saturday	Venue:	Manthan

Sr. No.	Speaker / Resource person
1	Dr. M.Gurusamy

Sr. No.	Topic
1.	“The Secrets of writing a Research paper and Publishing it in High Quality Scopus/UGC CARE listed journals.”

Sr. No.	Brief report on the event
1	<p>An online Faculty Development Programme was initiated by IQAC and jointly executed by PGRC and FDP committee of IMERT. The FDP was focused on “The Secrets of writing a Research paper and Publishing it in High Quality scopus/UGC care listed journals.” The resource person was Dr M.Gurusamy, who is a nationally acclaimed editorial Board member of many Journals. He is also a receipt of many awards for excellence in academics and research in management science. The programme was conducted on Zoom platform.</p> <p>The number of registered participants was 473 from Noida to Coimbatore covering whole of the country. The participants were enthusiastic enough to remain logged in till the end of the programme. Dr. M. Gurusamy unveiled the secrets of writing a research paper and he also shared the ways of how to publish it in high quality Scopus or UGC CARE listed journals.</p> <p>Feedback of the programme from participants was excellent. The participants expected such many more vlaue additions from IMERT. Dr. Rupendra Gaikwad delivered preamble as well as handled the Q & A session. and Prof. Pranjal Jadhav anchored the programme and also proposed the vote of thanks. The participants were given online attendance certificates.</p>

Dr. Rupendra Gaikwad	Dr. Rupendra Gaikwad	Dr. Jitendra Bhandari
Prepared by	Reviewed by IQAC Head	Approved by Director



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Dr. Rupendra Gaikwad	Dr. Rupendra Gaikwad	Dr. Jitendra Bhandari
Prepared by	Reviewed by IQAC Head	Approved by Director



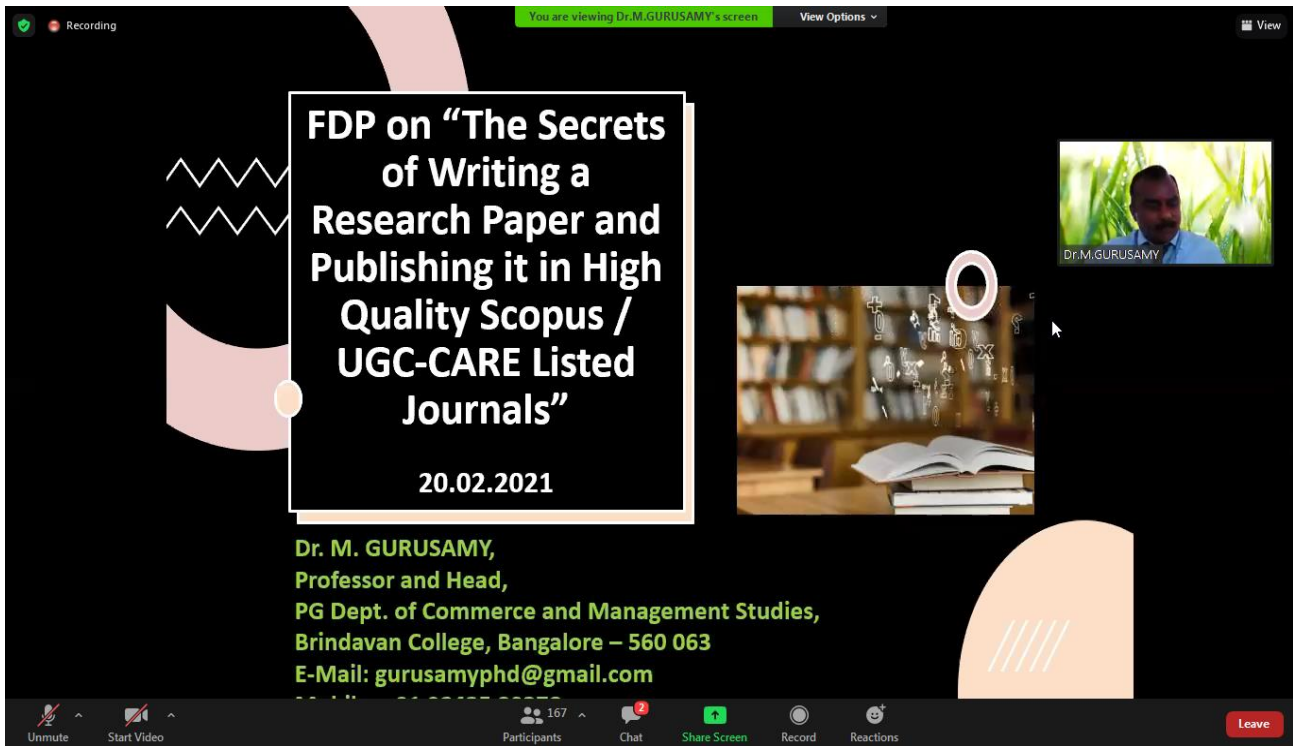
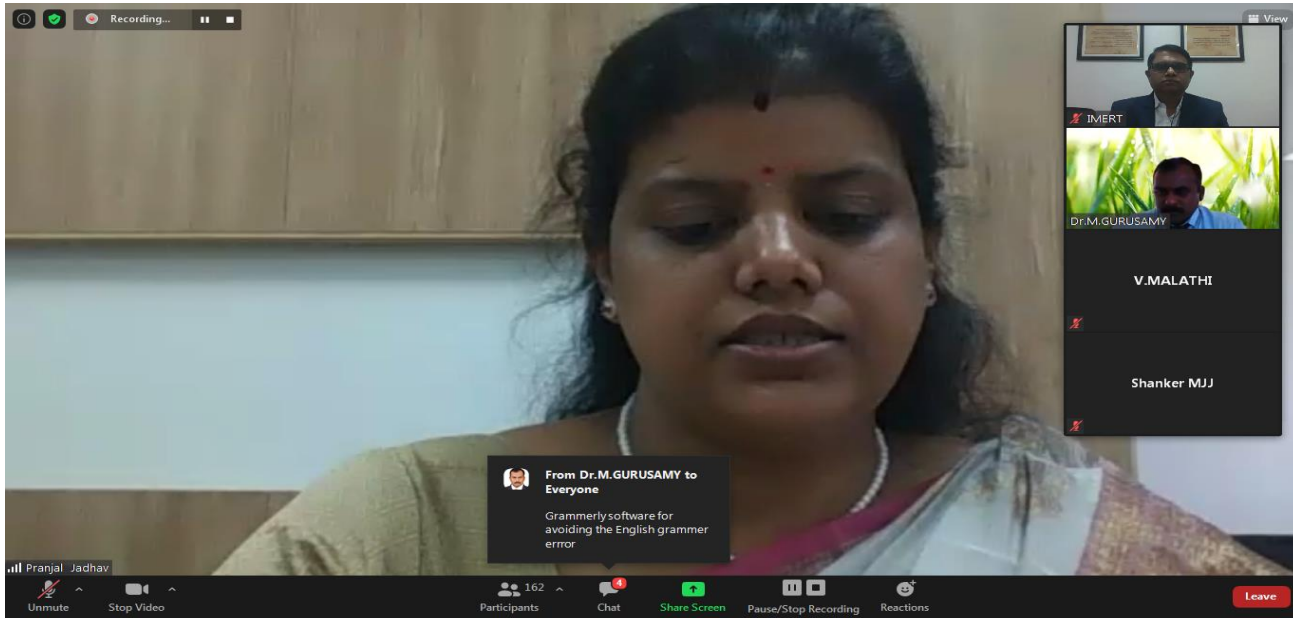
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The screenshot shows a Zoom meeting interface. At the top, there are participant names: V.MALATHI, Shanker MJJ, and Dr.M.GURUSAMY. The main window displays a presentation slide with a table:

Researcher/s	Sample Specifications	Mechanisms/Sub-Systems Included
Jain, Singhal and Singh 1996	Public Sector organizations	Role Analysis, Performance / Potential Appraisal, Career planning, OD, Executive Development, and Training.
Nagaraj & Venkataratnam 1998	Public and Private Indian Corporations	Skill mix, career planning, performance development, appraisal process, incentives, salary determination, training, job design, and HR involvement
Mangaraj 2000	Steel Plant	Training and development, industrial relations, attitude of management, organizational climate, morale and motivation, team/task-oriented leadership, remuneration vs responsibility, democratic and participative leadership, human

Below the table, a chat window is visible with messages from participants like Shanker MJJ, Archana Suryawanshi, Dr.Mamta Pathrikar, Ruby Chhatwal, and Dr YOGESH UPADHYAY.

Sr. No.	Coordinated by	Vote of thanks by
1.	Dr Rupendra Gaikwad, Head- FDP committee, IQAC and PGRC	Prof Pranjal Jadhav

Dr. Rupendra Gaikwad	Dr. Rupendra Gaikwad	Dr. Jitendra Bhandari
Prepared by	Reviewed by IQAC Head	Approved by Director