

**Marathwada Mitra Mandal Group of Institutes
in Association with
NIPM Aurangabad Chapter**

**HR Conclave -2018
“Leadership for The Next Era”**

(12.01.2018)

HR Conclave -2018 “Leadership for The Next Era” was organized at Hotel Ambassador, Aurangabad by Marathwada Mitra Mandal Group of Institutes in Association with NIPM Aurangabad Chapter on 12.01.2018. Around 40 participants from various industries & with the experience ranging from 5years to 10 years were present for the conclave.

Program commenced with the lighting of lamp by hands of all panel members & Director CRD, Marathwada Mitra Mandal Group of Institutes, Pune.

In the Inaugural function Prof. Yogini Kulkarni, Dy. Director, CRD, MM’s IMERT, Pune welcomed all the panel members & participants from Aurangabad Industrial area. She briefly introduced about Marathwada Mitra Mandal Group of Institutes followed by AV. Dr. Shailesh Kasande , Director CRD, Marathwada Mitra Mandal Group of Institutes, spoke about the theme of the conclave. He briefly introduced about the initiative of Corporate Relations Division of Marathwada Mitra Mandal Group. He elaborated on the vision of MM’s CRD & explained MM Group’s initiatives to grow the relations with industries in Aurangabad industrial area in the coming future.

Topic for Panel 1: Essentials of Leadership: Expectations in days ahead

Participating Members:

-  Mr. Makarand Deshpande, Entrepreneur , HR Expert,
-  Mr. Soumen Majumdar, Associate Vice President – HR, Bagla Group,

Panel Moderator

-  Prof. Pravin Late, HR consultant,

During the first panel discussion Mr. Majumdar, Associate Vice President – HR, Bagla Group shared his vast experience across the various industries. The high point in discussion was the experience of working with Dr. APJ Abdul Kalam on one of the project at ISRO.

Mr. Makarand Deshpande shared the basic traits of a ‘Leader’. He emphasized on the fact that if one wants to be successful leader he/she should have the ability to develop new leaders.

Topic for Panel 2: Building talent pipeline in challenging Times

Participating Members:

- ✚ Vipul Dave, Head HR, Cosmo Films,
- ✚ Anurag G. Kalyani, Sr. Manager & Head – HR, Siemens Ltd, Aurangabad

Panel Moderator

- ✚ Prof. Pravin Late, HR consultant.

Post lunch session started with the presentation by Mr. Vipul Dave about the ‘Succession Planning & Initiatives Taken for the Same at Cosmo Films’. He further elaborated that cross functional opportunities & opportunity to elevate in one of the key position is the new motivating factors in working professional in this new era. Mr. Anurag Kalyani spoke about the initiatives in Siemens Ltd for talent pipeline building. He also spoke about the various factors to be considered while doing succession planning.

Conclave was concluded on a unanimous rationale of ‘working together for better future’!

Prof. Yogini extended the vote of thanks on behalf of Maratahwada Mitra Mandal Group, Pune.



