



“येथे बहुतांचे हित”

## Cultivating Talented Brain ...

*"Nurturing professionals with ethics and values since 1994"*



**Marathwada Mitra Mandal's  
Institute of Management Education  
Research & Training (IMERT),**

Approved by AICTE, New Delhi and Affiliated to Savitribai Phule Pune University  
DTE Code 6108.

*Celebrating Glorious 25 Years*



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**INSTITUTE OF MANAGEMENT EDUCATION  
RESEARCH AND TRAINING**

Marathwada Mitra Mandal

College of Commerce

College of Arts

College of Architecture

College of Engineering

College of Management Studies

College of Education

College of Health Sciences

College of Applied Arts

College of Distance Education



## MARATHWADA MITRA MANDAL, PUNE

The trust Marathwada Mitra Mandal, Pune was established in 1967 by **Hon. Late Shri. Shankarraoji Chavan, Former Home Minister, Govt. of India** as the Founder President. The trust started its activity with the objective of providing hostel or similar accommodation in Pune to the students. This trust is established through the inspiration of socially and educationally charged personalities, with motto **ये थे बहुतांचे हित । (Welfare of Masses)** Mass education, Co-education and dedication towards overall development of the region are watchwords of the trust. At its various educational campus the trust has created excellent facilities of education catering to Engineering, Interior Design, Management, Law, Commerce, Science, Pharmacy, Architecture & Polytechnic which provide excellent education to more than 18,000 students.

### Executive Council

■ Mr. S. D. Ganage	President
■ Prin. B. G. Jadhav	Executive President
■ Dr. M. V. Suryawanshi	Vice President
■ Dr. N. V. Biradar	Dy-Executive President
■ Mr. K. H. Mungale	Secretary
■ Mr. A. S. Pawar	Treasurer
■ Mr. N. T. Kitekar	Joint Secretary
■ Dr. S. S. Garge	Joint Secretary
■ Dr. S. H. Gawhane	Member
■ Dr. V. S. Patil	Member
■ Prof. D.S. Bhandari	Member
■ Mr. T. P. Niwalikar	Member
■ Mr. S. S. Suryawanshi	Member
■ Mr. J. M. Pawar	Member

### Our Vision & Mission

#### Vision

IMERT endeavours to be an institute of preference for quality management education.

#### Mission

Our mission is to impart professional management education by providing a conducive environment to every individual to evolve as an effective management professional, entrepreneur and a responsible citizen.

## FROM THE DESK OF DIRECTOR

India as an emerging market has become an important destination for the global business houses. It goes without saying that all the local as well as global business houses are constantly in the search of two things – Technology and Talent. I am sure that you will agree to the fact that a Business School is catalyst in nurturing the talent and handing over it to the Industry.

We, at IMERT, are committed to nurturing the talent of our students for making them successful executives and leaders in the world of management. We strongly believe in creating a *Questioning Mind* full of inquisitiveness and hence we constantly expose our students to various situations which pose challenges for them and give them right questions. Students at IMERT are ensured an environment that is conducive even for their entrepreneurial abilities. For accomplishment of these coveted career goals we rigorously follow a philosophy of *Learning through Experience* which leads to empowerment of our students.

We are sure that the two years at IMERT is going to be the most memorable time in your studentship. Over a period of these two years you will be equipped not only with expertise in domain, skills and techniques to mark your entry in the global business but also with sound value based thinking, ethics and principles to become a good global citizen and a sensitive human being.

### **Dr. Shriram Nerlekar**

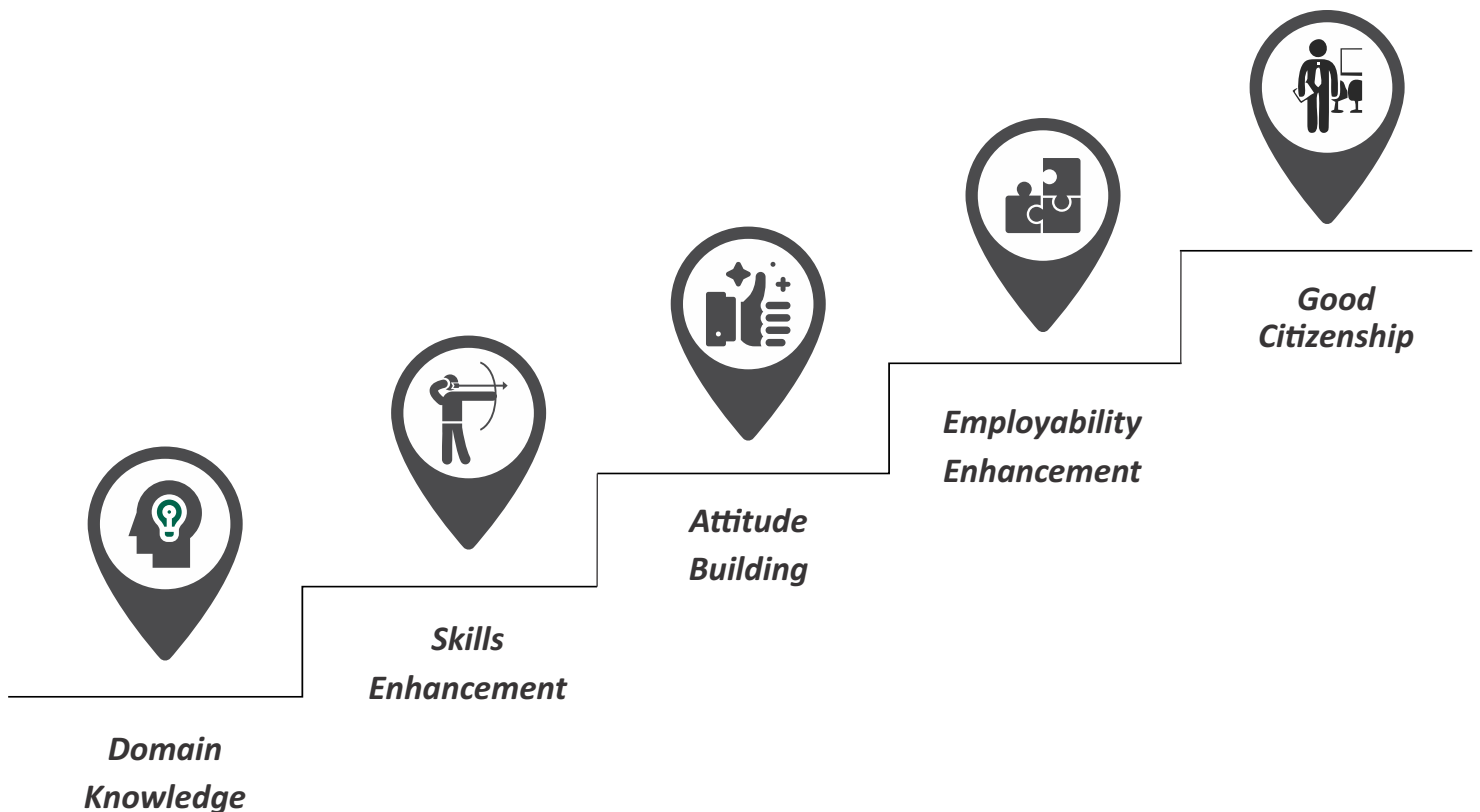
(Director)



**Dr. Shriram Nerlekar**  
(Director)

## Why MBA

When a student progresses from UG to PG, he / she has many aspirations so as to make oneself worthy of an employment. Today's dynamic world is full of cut throat competition. To survive and grow in this competition, a student must have a good Masters Degree. MBA is one of the courses which is prospering since last two decades and still continues to prosper. Just like a caterpillar transforms itself into a beautiful butterfly only after overcoming all the hurdles, MBA is a program which fosters a successful transformation of students into professionals by grooming and polishing them. MBA is a two years full time program. Throughout the two years, students get to learn theoretical concepts pertaining to various functions of management. Along with theory, students have to work in the industry for two months to get hands on experience of how theory is implemented in practice. Student can go for the specialization of his/her own choice and excel in the stream by becoming a successful management professional and a responsible citizen.



IMERT focuses on imparting quality management education by providing a conducive environment to every individual studying at IMERT.

Every learner after completing his/her MBA from IMERT will definitely become either a smart professional or a smart entrepreneur along with a responsible citizen.

IMERT practices Experiential and Participative learning rather than academics only. Student pursuing two years of MBA at IMERT will become a final product in the market with polished soft skills, managerial skills, decision making skills and overall life skills.

IMERT has entered in MOU's with prestigious organizations. They are National Academy of Customs Indirect taxes and Narcotics (NACIN), Securities and Exchange Board of India (SEBI), National Institute of Securities Markets (NISM) a SEBI's offshoot, WNS Global Services, The Indus Entrepreneurs (TIE), Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA), National Stock Exchange of India (NSE), NELDA & Murdoch University (Dubai Campus) . The add-on inputs offered through these strategic tie-ups give extra edge to IMERT students in their placements.

In a nutshell IMERT promises a very enriching and very fulfilling learning experience to every learner.

**Contemporary updated features of  
Savitribai Phule  
Pune University Syllabus**

**Case Study Focus**

**Extra Curricular Events  
Competitions  
CSR Projects**

**Local Industry Visits  
Industry Tours  
Strong Corporate Connect**

**Additional Certification's  
Industry Focused Project's**

**Professional Placement  
Eco-System**

# INFRASTRUCTURE

## ▼ Smart Classrooms



## ▼ Resourceful Library



## ▼ Ultra Modern Computer Lab



## ▼ Well Equipped Professional Seminar Hall



## ▼ Spacious Playground.



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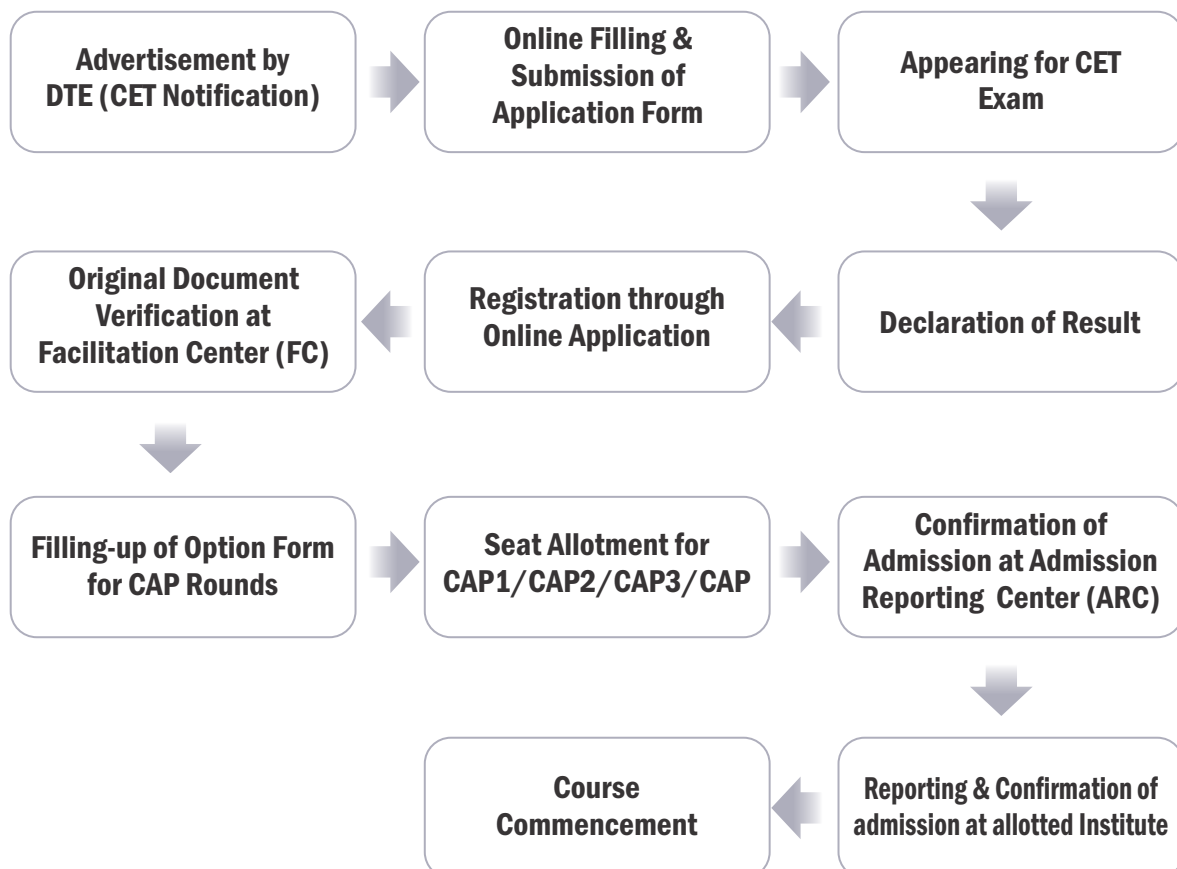
# ADMISSION ELIGIBILITY

- In case of 'Open Category', student must have a Bachelor's Degree with minimum 50%.
- In case of 'Reserved Category', student must have a Bachelor's Degree with minimum 45%.
- Valid score in one of the following Entrance Exams - MAH-MBA/MMS-CET, CMAT, CAT, ATMA and any other entrance exam as declared by DTE from time to time.

## State / Central Government Scholarships for eligible students :

1. Various category based scholarships announced by Social Welfare Department.
2. Scholarship/Free ship by Tribal Development Department.
3. Rajarshi Chattrapati Shahu Maharaj Fee Reimbursement Scheme (EBC)
4. Central Government Minority Scholarship
5. State Government Minority Scholarship
6. Dr. Punjabrao Deshmukh Hostel Maintenance Scheme: For EBC Students

## MBA ADMISSION PROCESS FLOW CHART





# ABOUT THE MBA PROGRAMME

## Masters of Business Administration

MBA is a two year full time programme leading to Masters Degree from Savitribai Phule Pune University on successful completion of the programme. The programme aims at imparting the contemporary domain knowledge and skills required to be dynamic and successful business manager. The programme also focuses on building entrepreneurial abilities. The programme comprises of 4 Semesters and adopts the Choice Based Credit System (CBCS) and Grading System. Choice Based Credit System (CBCS) offers wide ranging choice for students to opt for courses based on their aptitude and their career goals. CBCS works on the fundamental premise that students are matured individuals, capable of making their own decisions. CBCS enables a student to obtain a degree by accumulating required number of credits prescribed for that degree. The number of credits earned by the student reflects the knowledge or skills acquired by him / her. Each course is assigned with fixed number of credits based on the contents to be learned & expected effort of the student. The grade points earned for each course reflects the student's proficiency in that course.

## MBA FIRST YEAR (Semester I & II)

### SEMESTER I

#### Course No. Course

101	Managerial Accounting
102	Organizational Behaviour
103	Economic Analysis for Business Decisions
104	Business Research Methods
105	Basics of Marketing
106	Digital Business

#### Generic Elective University Level Courses (Any 3)

107	Management Fundamentals
108	Indian Economy
109	Entrepreneurship Development
110	Essentials of Psychology for Managers
111	Legal Aspects of Business
112	Demand Analysis & Forecasting

#### Generic Elective Institute Level Courses (Any 3)

113	Verbal Communication Lab
114	Enterprise Analysis & Desk Research
115	Selling & Negotiation Skills Lab
116	MS Excel
117	Business Systems & Procedures
118	Managing Innovation
119	Foreign Language - I

### SEMESTER II

#### Course No. Course( Common for All students)

201	Marketing Management
202	Financial Management
203	Human Resources Management
204	Operations & Supply Chain Management
205 & 206	Specialisation Core courses

#### Generic Elective University Level Courses (Any 3)

207	Contemporary Frameworks in Management
208	Geopolitics & World Economic Systems
209	Start Up and New Venture Management
210	Qualitative Research Methods
211	Business, Government & Society
212	Business Process Re-engineering

#### Generic Elective Institute Level Courses (Any1)

213	Written Analysis and Communication Lab
214	Industry Analysis & Desk Research
215	Entrepreneurship Lab
216	SPSS
216	Foreign Language - II

# Why MBA in Finance?

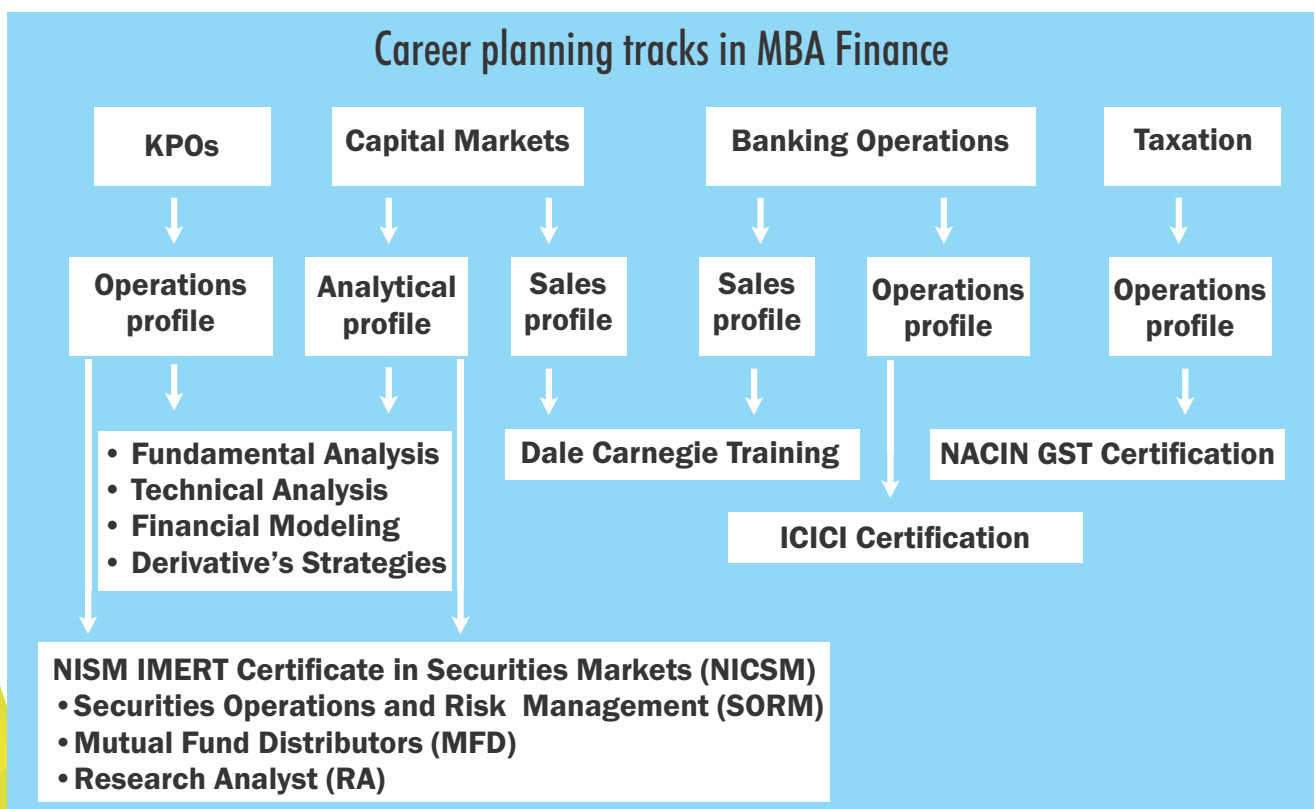
MBA in finance is most sought after program across the world. The career opportunities after its completion are vast since finance function plays a very important role in every organization. A Finance Manager is essential for any industry, company or an organization to allocate finance to all the factors of production properly.

MBA in Finance would be focused on economies, planning, accounting, investments, analysis of market, taxation, costing and many such aspects related to finance. It equips students to lead the financial decision-making process for businesses that require special understanding of financial analysis, management and systems. Finance is a career field which requires one to possess skills in mathematics, economics and financial theory, all of which are covered in great detail in finance specialization.



## About the Programme

In the second year students who are interested in pursuing Finance have an option to choose Finance specialization and are required to complete their Summer Internship Project in that field. At IMERT we provide inputs on the academic curriculum as per the syllabus prescribed by Savitribai Phule Pune University (SPPU). Besides, we provide training for National Institute of Securities Markets (NISM) certifications, GST certifications by National Academy of Customs, Indirect taxes and Narcotics (NACIN), Technical Analysis, Commodities Markets, Financial Modeling etc. The Finance Department has organized its programs around particular tracks to assist MBA students in career planning. These tracks include Capital Markets, KPOs, Banking Services and Taxation. Certifications and planning curricula around these tracks enhance job opportunities.



# Finance Specialization - Basket of Courses

## Generic Core Courses (Compulsory)

- 301 Strategic Management
- 302 Decision Science
- 303 Summer Internship Project\*

### GENERIC ELECTIVES Any 3 courses

- 306 International Business Economics
- 307 International Business Environment
- 308 Project Management
- 309 Quality Management
- 310 Corporate Governance
- 311 Management of Non-profit organizations

- 401 Enterprise Performance Management
- 402 Indian Ethos & Business Ethics

### GENERIC ELECTIVES (Any 2 courses)

- 405 Global Strategic Management
- 406 Competing in Global Markets
- 407 Cyber Laws
- 408 CSR & Sustainability

## SUBJECT CORE (SC) COURSES

- | Course No | Course                                   |
|-----------|--|
| 205 FIN   | Financial Markets and Banking Operations |
| 206 FIN   | Personal Financial Planning              |

## SUBJECT ELECTIVE COURSES (Any 3) 2 credits each

- |         |  |
|---------|--|
| 217 FIN | Securities Analysis & Portfolio Management                 |
| 218 FIN | Futures and Options  |
| 219 FIN | Direct Taxation  |
| 220 FIN | Financial Reporting  |
| 221 FIN | Retail Credit Management- Lending & Recovery               |
| 222 FIN | Banking Laws & Regulations                                 |
| 223 FIN | Fundamentals of Life Insurance - Products and Underwriting |
| 224 FIN | General Insurance - Health and Vehicle                     |

## SUBJECT CORE ( Compulsory) 3 credits each

- | Course No | Course                        |
|-----------|-------------------------------|
| 304 FIN   | Advanced Financial Management |
| 305 FIN   | International Finance         |

## SUBJECT ELECTIVE (Any 2) 2 credits each

- |         |   |
|---------|---|
| 312 FIN | Behavioural Finance                     |
| 313 FIN | Technical Analysis of Financial Markets |
| 314 FIN | Commodities Markets                     |
| 315 FIN | Indirect Taxation                       |
| 316 FIN | Corporate Financial Restructuring       |
| 317 FIN | Financial Modeling                      |
| 318 FIN | Digital Banking                         |
| 319 FIN | Treasury Management                     |
| 320 FIN | Project Finance and Trade Finance       |
| 321 FIN | Insurance Laws & Regulations            |
| 322 FIN | Marine Insurance                        |
| 323 FIN | Fire Insurance                          |

## SUBJECT CORE ( Compulsory) 3 credits each

- | Course No | Course                            |
|-----------|-----------------------------------|
| 403 FIN   | Financial Laws                    |
| 404 FIN   | Current Trends & Cases in Finance |

## SUBJECT ELECTIVE (Any 2) 2 credits each

- |         |                           |
|---------|---------------------------|
| 409 FIN | Fixed Income Securities   |
| 410 FIN | Business Valuation        |
| 411 FIN | Risk Management           |
| 412 FIN | Strategic Cost Management |
| 413 FIN | Rural and Micro Finance   |
| 414 FIN | Reinsurance               |
| 415 FIN | Agricultural Insurance    |



*Institute has a right to offer the basket of elective courses*

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# Why MBA in Marketing?

No business and profit oriented organization in this world can survive in today's ultra competitive environment without marketing. Even NGO's need to make money and raise funds regularly for long term sustainability; this too requires marketing.

MBA in marketing will lay special emphasis on sales and selling skills as sales is the foundation of marketing. Digital Marketing is the new buzzword in the field of marketing and students with basic specialization in marketing can then super specialize and narrow down their focus on the world and opportunities that digital marketing offers.

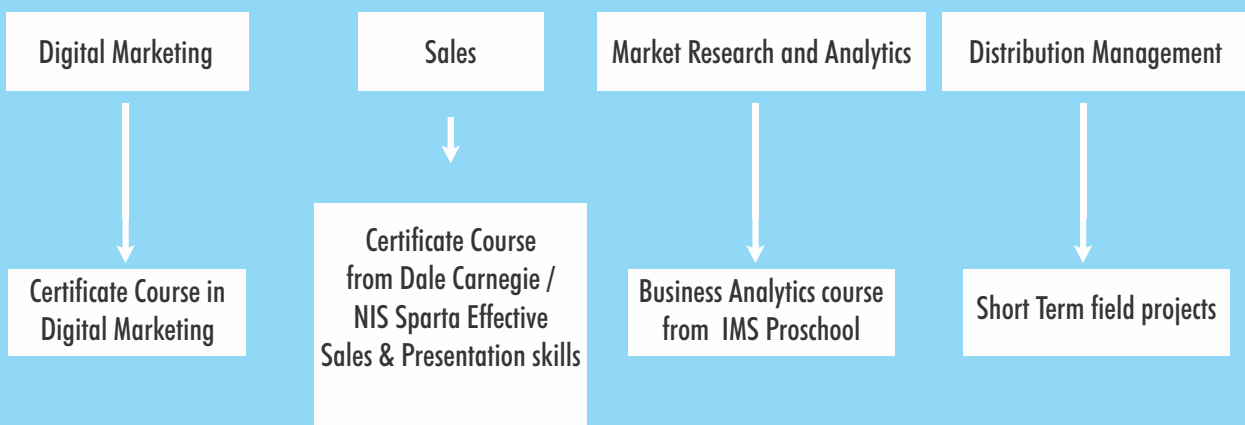
Marketing is a field which requires students to think from the customers' point of view. They need to offer their products not merely as products, but as solutions to solve the customers' problems.



## About the Programme

Marketing is a field which essentially begins with sales. Selling skills and zeal to achieve and exceed targets are a prerequisite to be an effective and successful sales professional. A sales professional's role is one of the key roles in an organisation as he/she is the one who brings the revenue to the company. MBA in marketing will strive to create this. Besides providing the theoretical inputs as per the syllabus prescribed by the Savitribai Phule Pune University, IMERT also provides additional inputs and certifications to make the students industry ready. Certification from reputed world renowned institute like Dale Carnegie is provided. Other inputs like advance excel, introduction to Digital Marketing etc. are also provided. Students who are keen listeners with a go getter attitude should choose the field of sales and marketing.

## Career planning tracks in MBA Marketing



# Marketing Specialization - Basket of Courses

## Generic Core Courses (Compulsory)

- 301 Strategic Management
- 302 Decision Science
- 303 Summer Internship Project\*

### GENERIC ELECTIVES Any 3 courses

- 306 International Business Economics
- 307 International Business Environment
- 308 Project Management
- 309 Quality Management
- 310 Corporate Governance
- 311 Management of Non-profit organizations

- 401 Enterprise Performance Management
- 402 Indian Ethos & Business Ethics

### GENERIC ELECTIVES (Any 2 courses)

- 405 Global Strategic Management
- 406 Competing in Global Markets
- 407 Cyber Laws
- 408 CSR & Sustainability

## SUBJECT CORE COURSES ( Compulsory) 3 credits each

Course No	Course
205 MKT	Marketing Research
206 MKT	Consumer Behaviour

## SUBJECT ELECTIVE COURSES (Any 3) 2 credits each

Course No	Course
217 MKT	Integrated Marketing Communications
218 MKT	Product & Brand Management
219 MKT	Personal Selling Lab
220 MKT	Digital Marketing - I
221 MKT	Marketing of Financial Services - I
222 MKT	Marketing of Luxury Products

## SUBJECT CORE ( Compulsory) 3 credits each

Course No	Course
304 MKT	Services Marketing
305 MKT	Sales & Distribution Management

## SUBJECT ELECTIVE (Any 2) 2 credits each

Course No	Course
312 MKT	Business to Business Marketing
313 MKT	International Marketing
314 MKT	Digital Marketing - II
315 MKT	Marketing of Financial Services - II
316 MKT	Marketing Analytics
317 MKT	Marketing of High Technology Products

## SUBJECT CORE ( Compulsory) 3 credits each

Course No	Course
403 MKT	Marketing 4.0
404 MKT	Marketing Strategy

## SUBJECT ELECTIVE (Any 2) 2 credits each

Course No	Course
409 MKT	Customer Relationship Management
410 MKT	Rural & Agriculture Marketing
411 MKT	Tourism & Hospitality Marketing
412 MKT	Retail Marketing
413 MKT	Retailing Analytics
414 MKT	Marketing to Emerging Markets & Bottom of the Pyramid



*Institute has a right to offer the basket of elective courses*

# Why MBA in HR?

The difference between good organization and great organization is its people. Attracting and retaining the right people (Talent) is an important task of HR. The career opportunities after completion are very vast since HR function plays a very important role in every organization. Human Resource manager brings the life into the organization. Human resources specialists are responsible for recruiting, screening, interviewing and placing workers. They also handle employee relations, payroll and benefits and training. Human resources managers plan, direct and coordinate the administrative functions of an organization.

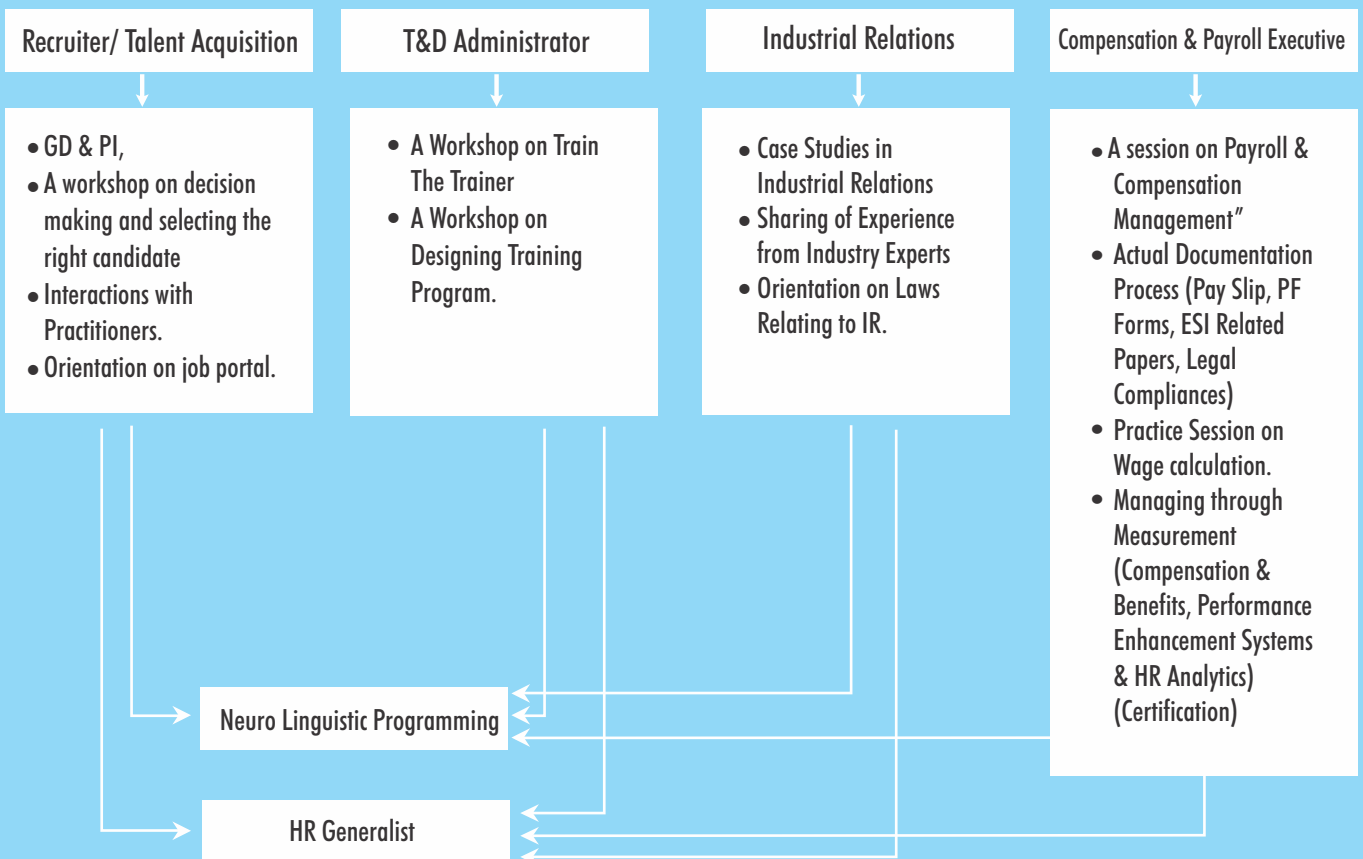


It equips students to lead manpower decision making while selecting right people (talent) for the organization. Human resources managers go a step beyond by analyzing and helping to organize the workforce to best use employee talent.

## About the Programme

HR is a fast-moving field, and there are a lot of things to manage. Here are just a few of the things you might do as an HR professional; hire suitable people, employee retention, training and development and compensation management and MBA in Human Resource will strive to create such professionals. Besides providing the theoretical inputs as per Savitribai Phule Pune University, IMERT also provides additional inputs and certifications to make the students industry ready. Various certifications are provided from reputed and renowned institutes like National Federation of Neuro Linguistic Programming USA. Other inputs are also provided like; advanced excel, Quantitative Aptitude, and practice Personal Interviews and practice Group Discussions.

### Career planning tracks in MBA HR



# HR Specialization - Basket of Courses

## Generic Core Courses (Compulsory)

- 301 Strategic Management
- 302 Decision Science
- 303 Summer Internship Project\*

### GENERIC ELECTIVES Any 3 courses

- 306 International Business Economics
- 307 International Business Environment
- 308 Project Management
- 309 Quality Management
- 310 Corporate Governance
- 311 Management of Non-profit organizations

- 401 Enterprise Performance Management
- 402 Indian Ethos & Business Ethics

### GENERIC ELECTIVES (Any 2 courses)

- 405 Global Strategic Management
- 406 Competing in Global Markets
- 407 Cyber Laws
- 408 CSR & Sustainability

## SUBJECT CORE COURSES ( Compulsory) 3 credits each

Course No	Course
205 HRM	Competency Based Human Resource Management
206 HRM	Employee Relations & Labour Legislation

## SUBJECT ELECTIVE COURSES (Any 3) 2 credits each

217 HRM	Labour Welfare
218 HRM	Lab in Recruitment and Selection
219 HRM	Learning and Development
220 HRM	Public Relations & Corporate Communications
221 HRM	HR Analytics
222 HRM	Conflict and Negotiation Management

## SUBJECT CORE ( Compulsory) 3 credits each

Course No	Course
304 HRM	Strategic Human Resource Management
305 HRM	HR Operations

## SUBJECT ELECTIVE (Any 2) 2 credits each

312 HRM	Talent Management
313 HRM	Psychometric Testing and Assessment
314 HRM	HR Perspectives in Mergers and Acquisition
315 HRM	International HR
316 HRM	Mentoring and Coaching
317 HRM	Compensation and Reward Management

## SUBJECT CORE ( Compulsory) 3 credits each

Course No	Course
403 HR	Organizational Diagnosis & Development
404 HR	Current Trends & Cases in Human Resource Management

## SUBJECT ELECTIVE (Any 2) 2 credits each

409 HRM	Labour Legislations
410 HRM	Designing HR Policies
411 HRM	Labour Costing
412 HRM	Best Practices in HRM



*Institute has a right to offer the basket of elective courses*

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## Newly Introduced Specialization – Business Analytics (BA)

### SUBJECT CORE COURSES

Course No.	Course
205 BA	Basic Business Analytics using R
206 BA	Data Mining

### SUBJECT ELECTIVE COURSES (Any 2)

217 BA	Marketing Analytics
218 BA	Retailing Analytics
219 BA	Workforce Analytics
220 BA	Tableau
221 BA	Data Warehousing Project Life Cycle Management

### SUBJECT CORE COURSES

Course No.	Course
304 BA	Advanced Statistical Methods using R
305 BA	Machine Learning & Cognitive intelligence using Python

### SUBJECT ELECTIVE COURSES (Any 3)

312 BA	Social Media, Web & Text Analytics
313 BA	Operations Analytics
314 BA	Supply Chain Analytics
315 BA	Financial Analytics
316 BA	Cognos Analytics
317 BA	Predictive Modelling using SPSS Modeler
318 BA	Foundations in Spark & Scala

### SUBJECT CORE COURSES

Course No.	Course
403 BA	Networks, Innovation and Value Creation
404 BA	Artificial Intelligence in Business Applications

### SUBJECT ELECTIVE COURSES (Any 3)

409 BA	E tailing Analytics
410 BA	Insurance & Healthcare Analytics
411 BA	Banking Analytics
412 BA	Telecom Analytics
413 BA	ETL, Data Profiling and Data Modeling
414 BA	Cognitive Analytics Using Watson
415 BA	Data Science using Spark and Scala
416 BA	Unstructured Data Analytics with Hadoop / Big Data / NoSQL



*Institute has a right to offer the basket of elective courses*

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# OUR FACULTY



**Dr. Shiram Nerlekar**  
Director  
PhD, Research Analyst,  
M.Com, B.Com  
19 Yrs, Finance



**Dr. Uttam Sapate**  
Professor,  
Phd, MBA, M. Tech, BE  
27 Yrs, Finance



**Dr. Jitendra Bhandari**  
Associate Professor.  
PhD, MBA, B Pharmacy  
19 Yrs, Marketing



**Dr. Rupendra Gaikwad**  
Associate Professor  
PhD, Mphil, MBA, NET, BSc  
24 Yrs, Marketing



**Dr. Vinod Mohite**  
Assistant Professor  
MBA, MA, BA  
13 Yrs,  
Banking & Insurance



**Dr. Pranav Kayande**  
Associate Professor  
PhD, NET, MBA, BE  
15 Yrs, IT



**Ms. Pranjal Jadhav**  
Assistant Professor  
Mphil, MBS, PGDBM,  
Mcom, Bcom  
11 Yrs, HR



**Ms. Aparna Shastri**  
Assistant Professor  
Mphil, MPM, MBS,  
PGDBM, Bcom  
10 Yrs, HR



**Mr. Vivek Dighe**  
Assistant Professor  
MBA, NET, Bcom  
15 Yrs, Marketing



**Mr. Vivekanand Gaikwad**  
Assistant Professor  
MPM, MBA, DLL, BA  
8 Yrs, HR



**Mr. Sachin Kshirsagar**  
Assistant Professor  
MMS, PGDBM, Bsc  
27 Yrs, Operations



**Mr. Vijay Sonaje**  
Assistant Professor  
MBA, NET, BE  
9 Yrs, Finance

## OUR FACULTY



**Ms. Yogini Kulkarni**  
Assistant Professor &  
Dy. Director Placements.  
MBA, BBA  
7 Yrs HR



**Mr. Praful Sarangdhar**  
Assistant Professor  
MBA, B.Com, SET  
14 Yrs, Marketing



**Mr. Sandeep Hegade**  
Assistant Professor  
MBS, MBA, MA, NET,  
DFMA, BE  
9 Yrs, Finance



**Mr. Swapnil Kharde**  
Assistant Professor  
MBA, PGDNT, BSc  
5 Yrs, Marketing



**Mr. Yogesh Jadhav**  
Assistant Professor  
MBA, NET, BE  
4 Yrs, Operations



**Mr. Amol Raut**  
Librarian  
MBA, M. Lib & I.S.C., NET,  
BHMCT, B. Lib and I. S. C.  
11 Yrs, Marketing, HR



# STUDENTS ACTIVITIES AND ACHIEVEMENTS

Students at IMERT are constantly encouraged to showcase their talent in prestigious management fests across India. IMERT students have brought many laurels to the institute like- DHRUV, Panache 2017, Maven Adselfie competition, MIBM event, Milestone 2K17 etc.



# STUDENTS ACTIVITIES AND ACHIEVEMENTS

## OUTDOOR MANAGEMENT TRAINING (OMT)

Learning through experience is a philosophy followed at MM'S IMERT. OMT is a unique initiative that imparts various management and life skills amongst the students. OMT is organized by IMERT twice a year. The first OMT is a part of on campus Induction programme and the second OMT is conducted in December every year.

Through OMT many management learning's are taught to the students like- Human Resource Management, Leadership skills, Resource Management, Time management, Co-ordination, Decision making, Planning, Strategizing and Communication.



## INDUSTRIAL VISIT

In consonant with the learning through experience philosophy, Industrial visits are all inclusive component of curriculum. The visits organized by IMERT includes one day visits to the organizations nearby Pune city. IMERT also organizes Industrial Study Tour every year in the month of December to the neighboring & industrially advanced state. Along with a rich exposure through industry visit & interaction with corporate professionals, students enjoy a study visit to few tourist places also. ng efforts into such activities.



# INSTITUTE SOCIAL RESPONSIBILITY

Knowledge is power and it has been the significant criteria in the growth and development of the society. Institute Social Responsibility (ISR) is one of the key features of IMERT and we as an institution believe that the role of an academic institution is very critical in creating a better world . It is a lot more important than merely imparting academic knowledge and skills to the students. As an active agent of social change, IMERT takes on voluntary actions in the creation of a culture of social responsibility among the students.

IMERT has signed a year long MOU with an NGO named NELDA which has been working for environmental sustainability in various areas of Pune. IMERT in association with various other bodies continuously works towards the social causes like;

Traffic Awareness drive in association with Pune Traffic Police

Sinhgad 'Swachata Abhiyan' in association with an NGO named 'Vrukshavalli'

Health & hygiene session for school going kids in various schools in rural area

Have organized number of Blood Donation Camps

IMERT not just believes but readily practices the philosophy;- ***“You Must Be the Change You Wish to See in the World”***



# NELDA TREE PLANTATION & CONSERVATION

IMERT has signed MOU with Deshp group for Nelda. Project Nelda is a CSR initiative by Deshp group for Plantation and Conservation of trees. As per this MOU, as a part of ISR, Deshp and students of IMERT participating in various environment protection activities including tree plantation on Sundays at various places in and around Pune. Such activities are being planned and implemented with the help of materials arranged by Deshp. Students & faculties of IMERT are actively and collaboratively putting efforts into such activities.



# EVENTS AT IMERT

The 'International Conference on Finance and Applied Economics 2019' was held on 15-17 February, 2019 at Marathwada Mitra Mandal's, Institute of Management Education Research & Training, Pune. The theme of the conference was theoretical and empirical analysis on the areas of finance and applied economics.

The primary objective of the conference was to create a diaspora of thinkers in finance and economic affairs. And, also to provide an opportunity to the budding researchers to present and publish their work.



**HR Conclave** : 5th Edition of HR Conclave – 2018' was organized by Corporate Relations Division of Marathwada Mitramandal (Institute of Management Education Research & Training IMERT and MMCOE MBA) with the theme as "Redefine & Grow".

**HR Olympiad** The one of its kind B- Quiz Competition 'HR Olympiad' is organized every year by MM's IMERT in association with VHR Group, Pune; exclusively for the students of Human Resource Management. It aims at accelerating the process of knowledge sharing and enhancement. Every year various teams participate in this exclusive B- Quiz Competition from all over Maharashtra. This Quiz mainly focuses on the diverse parts of Human Resource. A six round exhaustive contest tests the best of the teams and brings out the best in them.



**IMERT National Congress 2019** The IMERT National Congress & Global Thought Leadership Awards is part of five day long International Research Conference. The event had a panel discussion on the topic - HR in Changing Economic Environment followed by the HR Excellence Awards.

# EVENTS AT IMERT

## Karmanta 2019

IMERT and MMCOE MBA Students' Council organised the inter-collegiate extracurricular event Karmanta on January 14,15 & 16, 2019.





# ENTREPRENEURSHIP DEVELOPMENT CELL OF IMERT

Marathwada Mitra Mandal's Institute of Management Education Research & Training (IMERT) has established a Entrepreneurship Development Cell in September, 2014.

The entrepreneurship development cell was inaugurated by well known entrepreneur, Mr. Vishwas Mahajan, President, TiE Pune chapter and Mr. Mandar Joshi, Exe. Director, TiE Pune chapter.

## Vision of the Cell

"Creating successful entrepreneurs with leadership qualities using innovative practices to make domestic and global impact"

## Mission of the Cell

"Generate the interest among students to pursue entrepreneurship"

## Long Term Objectives

- 1) Inspire students to develop their own startups
- 2) Generate corpus fund to seed ventures

## Short Term Objectives

- 1) Arrange interaction session for students to develop their entrepreneurial education/skills.
- 2) To provide a platform for interaction with entrepreneurs.
- 3) To provide entrepreneurial education amongst students through various trainings.

## Functions of EDC

To organize guest lectures, Sessions, Seminars, etc. in order to develop the entrepreneur skills of students.

To extend necessary guidance and assistance for aspirants.

To conduct entrepreneurship skill development programmes.



Mr. Avinash Birajdar, Director, Café Nine, Pune



Mr. Milind Jagtap (Chief Mentor, Softhard Automation, Pune)



Mr. Navjyot Singh (Proprietor, Cafe Doodle, Pune)



Mr. Shравan Biyani (Director, Shравan Agro Ltd., Latur)

# STRATEGIC PARTNERSHIPS

At IMERT we believe that the academia can no longer grow in vacuum. It is imperative for it to maintain a constant positive communication with all of its stakeholders and peers. Understanding this we have entered into MoU & strategic partnerships with quite a number of organizations in last couple of years as given below.



## MoU's:

WNS Global Services, a most sought after location for the management professional entered into a MoU with the MM's IMERT, Pune in 2016-17.

MM's IMERT also signed a MoU with Entrepreneurs Castle - a startup working for encouraging entrepreneurship in young management graduates.

## Strategic Partnerships:

MM's IMERT has strategic partnership with below mentioned institutions/organizations for the purpose of knowledge sharing;

The Indian Econometric Society, New Delhi (for organizing National Conference on Finance & Applied Economics 2017)

National Institute of Securities Markets (NISM)

National Stock Exchange (NSE), Mumbai

Multi Commodity Exchange (MCX)



*Celebrating Glorious 25 Years*

# ALUMNI MEET

Mr. David Haney, Country Manager, Sungard Availability Services and Mr. Mukesh Jain, Vice President, Nice India Ltd.; graced the occasion as the Chief Guest and the Guest of Honour respectively



# ALUMNI SPEAKS



I am glad to be part of this institute which helped me to stand up. Beside our academic & bookish knowledge, we should also know how to present that knowledge. I developed my interpersonal skill and presentation skill here at IMERT.

**Mr. Milind Jagtap**  
Chief Mentor & Chairman  
SOFTHARD Automation Pvt. Ltd.



I consider myself a very proud student of MM's IMERT. I got admission to MBA course in August'2012 and since joining I found this college as my family. The entire college staff including Director is very supportive and has helped me in all respect like education, professional development and soft skills enhancement. College is very well equipped with all facilities required for academics. Abundant books are available in library which is helping students to gain knowledge in depth. Quality guidance of staff members helps students to face exams and viva very confidently. Placement Cell is also very active and supportive to place students at reputed organizations.

**Mr. Nilesh Aher**  
Manager - I, John Deere India pvt. Ltd



It was a wonderful journey at IMERT while perusing my MBA. Teaching staff is very helpful and always motivates for innovative things. IMERT gave me a right platform to stand in this competitive business environment.

**Mr. Vishwas Mule**  
Regional Sales & Solution Manager - SAP Infrastructure Solution  
Fujitsu India Private Limited



I had a great learning experience in IMERT, where quality and discipline is of utmost importance. It helped me discover my hidden skills which were later nurtured and enhanced to excel in my field.  
The faculty is very supportive and welcoming in nature all the time.

**Ms. Deepti Angre**  
Executive HR & Admin  
Ndo Schöttle Auto Parts Pvt. Ltd.



IMERT- It is not an Institute, but it's an organisation, which builds carrier with values.  
I feel honored to be a part of IMERT

**Mr. Kuldeep Jain**  
Branch Head- Tata Motors Finance



The Alma Mater provides the foundation and strong base of knowledge in one's life. We are fortunate to be part of Institution like IMERT which shaped us and till today proven to be our Lighthouse in every walk of life. The Success we all got in our respective fields is the IMERT's hard-work and teachings". Thanks my Alma Mater will always be indebted.....

**Mr. Abhijeet Joshii**  
Senior Manager, Novartis Pharmaceuticals,  
Mumbai

# CORPORATE ADVISORY BOARD

CRD constantly works on involving industry representatives in overall functioning of IMERT. Following corporate advisory board is formed and functional during the academic year 2018–19:

Sr	Name of the member	Organization	Designation
1	Ms. Tanvi S Parekh	Sakal Media Group	Head Brand Solutions (India)
2	Mr. Ravindra Utgikar	Praj Industries Ltd	Vice President - Corporate Strategy & Marketing
3	Mr. Sarang Sirdeshpande	Forbes Marshall Pvt Ltd	Team Lead - International Marketing
4	Mr. Ganesh Jadhav	Yes Bank	Sr. Manager-Retail Asset
5	Mr. Rajeev Kher	SaraPlast Pvt.Ltd	CEO & Founder
6	Ms. Geeta Patwardhan	Geeta Kulkarni & Associates	Practicing Chartered Accountant
7	Mr. Abhay Joshi	FinRise Solutions	Founder
8	Mr. Chaitanya Kuklyekar	Vodafone	Sr. Finance Manger
9	Ms. Monali Ringe	Rieter India Pvt. Ltd.	Sr. Manager HR Excellence
10	Mr. Sudhir Patil	ZF Steering Gear India Ltd	Dy. General Manager - HR & Admn
11	Ms. Mekhala Konnur	KPIT	Executive Biz HR
12	Ms. Supriya Pujari	Freelancing	Life Coach
13	Mr. Devendra Dixit	Kemin Industries South Asia Pvt Ltd	Director - Human Resource
14	Ms. Arpita Mukherjee	Ador Welding Ltd	Plant HR
15	Mr. Pravin Thigle	Altum Credo Home Finance Private Limited	Head HR & Admin
16	Ms. Razia Shaikh	EMAGINE (EMA Partners India Private Limited)	Head Talent Acquisition - Delivery Leader
17	Mr. Nitin Gawhane	Thyssenkrupp	GM - R&D and Training
18	Mr. Nitin Daangal	Leadec India Pvt Ltd	Associate Director HR & Admin
19	Mr. Sudeep Sule	IndusInd Bank	Asst. Manager
20	Mr. Sourabh Deshmukh	Equitas Small Finance Bank Ltd.	AVP Credit - Mortgages
21	Mr. Vivek Singh Principal	Senior Analyst- Hiring	

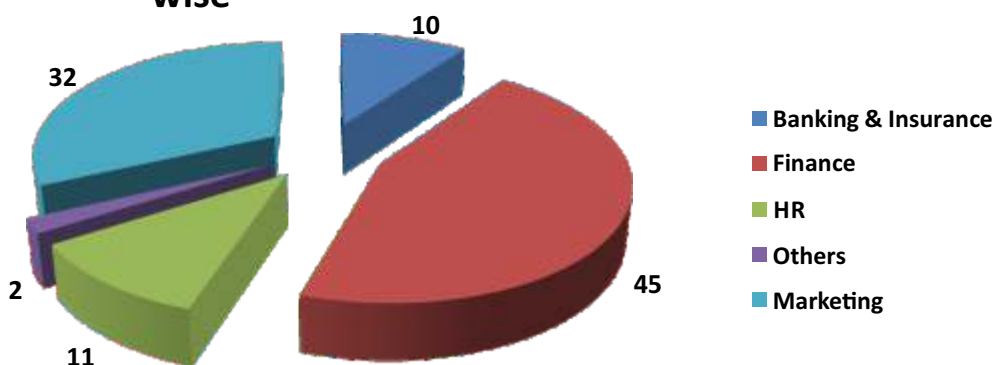


# PLACEMENT SUMMARY

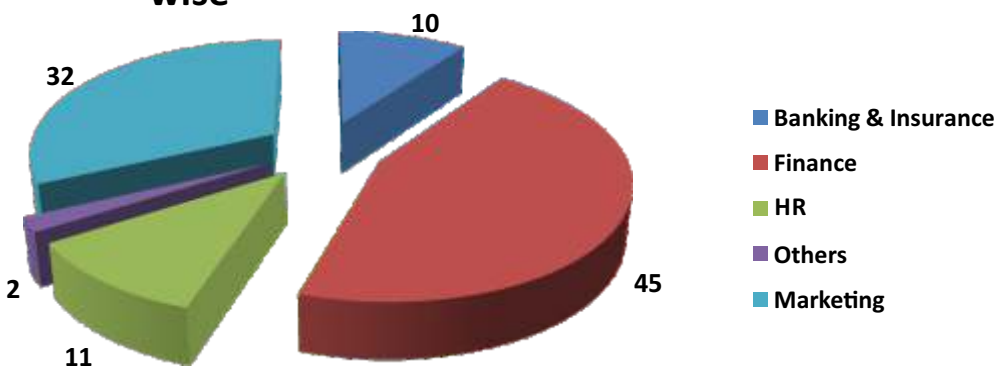
## Placement Summary Academic Year 2018-19 (As On 31<sup>st</sup> March 2019)

Particulars	Figures
Total Number of training hours	264
Total Number of Recruiting Companies	101
Total Number of Students Registered for Placements	117
Total Number of Students Placed (till Date)	100
Highest Package Received	5.17
Average Package	3.22
Lowest Package	2.40
% of placement secured	85.00

### Students placed- Specialisation wise



### Students placed- Specialisation wise



# OUR RECRUITERS

- Accrual Intelligence Manuals India Pvt. Ltd
- Allied Softtech Pvt Ltd
- Altum Credo Home Finance Pvt. Ltd
- American Express
- Amit Enterprises Housing Ltd
- Apollo Medskills Limited
- Applycup Hiring Solutions LLP
- Association of Indian Forging Industry
- Atos Syntel
- Avalara Technologies Pvt Ltd
- Avan Motors
- AXA Business Services Pvt Ltd
- Axis Bank Ltd
- Bajaj Auto Ltd
- BDB India Pvt Ltd
- Bose Corporation India Pvt. Ltd.
- BVG India Limited
- Ceasefire Industries Ltd.
- Chawla Publications Private Ltd
- Chirpn IT Solutions
- CoCubes.com
- Coffee Day Beverages
- D Square Technologies
- De Azzle Services Pvt. Ltd
- Delmon Solutions Pvt Ltd
- Emagine People Solutions Pvt.Ltd.
- Equitas Small Finance Bank
- ESAF Small Finance Bank
- Exela Technologies
- Extramarks Education India Pvt. Ltd.
- Finrise Solutions Pvt. Ltd.
- Finsmart FIS Global Business Solutions India Pvt Ltd
- Flex
- Furlenco
- Future Genarali Insurance Co.
- Futurism Technologies Inc
- G- Square Techsystems Pvt.Ltd
- Gallagher Service Center LLP
- Global Intelligence Software Ltd.
- Growel Softech LtdHDFC Asset Management Company Limited
- HDFC Bank Ltd
- HDFC Home Loan
- HefShine Software Private Limited
- Hexanika Solutions Pvt Ltd
- Hostin Services Pvt Ltd (Cloud.in)
- HR Remedy India
- IBN Technologies Ltd
- ICICI Prudential Life Insurance Co Ltd.
- ICONIC Fashion retailing Pvt. Ltd
- Infosys BPO Pvt Ltd
- ITC STR
- Jaro Education
- JR Financial Consultant Pvt. Ltd.
- Just Dial Ltd
- Kalyani Technoforge Ltd
- Kantar IMRB
- Karvy Stock Broking Ltd
- Levitate Elevators
- Lifespace Property Solutions Pvt Ltd
- Mahindra & Mahindra Ltd (Truck & Bus division.)
- Mahindra Finance
- Marketsand Markets Research Pvt. Ltd.
- METRO Services Pvt Ltd
- Moneyworks Neeeyamo Enterprise Solutions Pvt. Ltd.
- Niche Software Solutions Pvt Ltd
- NJ India Invest P Ltd
- Oppo India Ltd.
- Oracle India Pvt Ltd.
- Outworks Solutions Pvt. Ltd
- Paathshala Learning Solutions Pvt Ltd.
- Persistent
- Pinnacle Teleservices Pvt Ltd
- Planet HR Consultants
- PNB Housing Finance Limited
- Principal Purple Radiance Technologies Pvt Ltd
- Reval Analytics Pvt Ltd
- Rocket SoftwareS & P Global Intelligence
- Safexpress Pvt Ltd
- Sakal Media Group
- Secure Now Insurance Broker Pvt. Ltd
- Shoppers Stop
- Siemens Ltd
- Spinn Décor Pvt Ltd
- Sunyash Multi Trading Pvt. Ltd
- Talkd
- TCS
- Teknovance Solutions Pvt.Ltd
- Toppr.com
- Trinamix Systems Pvt. Ltd.
- UTI AMC Ltd.
- Wingstravels
- Wipro Ltd
- Wisteria Real Vision Pvt. Ltd
- Yes Bank
- ICICI Bank Ltd
- WhiteLeaf group

# LIST OF PLACED STUDENT

Sr No	Name	Specialization	Name of Company	Position Selected for	Location
1	Tanmayee Shinde	HR	Amit Enterprises Housing Ltd	HR Executive	Pune
2	Parag Borikar	Marketing	Amit Enterprises Housing Ltd	Marketing Executive	Pune
3	Aniket Kadam	Marketing	Amit Enterprises Housing Ltd	Marketing Executive	Pune
4	Akshay Gadhe	Marketing	Amit Enterprises Housing Ltd	Marketing Executive	Pune
5	Akshay Balkawade	HR	Amit Enterprises Housing Ltd	HR Executive	Pune
6	Abhishek Gore	Marketing	Amit Enterprises Housing Ltd	Marketing Executive	Pune
7	Krishna Wankhede	Banking & Insurance	HDFC Bank Ltd	Personal Banker	Pan India
8	Jayashree Khodke	Banking & Insurance	HDFC Bank Ltd	Personal Banker	Pan India
9	Mansi Joshi	HR	Kalyani Technoforge Ltd	Management Trainee	Pune
10	Shubham Hajare	Finance	Altum Credo Home Finance Pvt. Ltd.	Credit Analyst	Pune
11	Shailesh Kasbe	Finance	Altum Credo Home Finance Pvt. Ltd.	Credit Analyst	Pune
12	Pranit Masutage	Finance	Altum Credo Home Finance Pvt. Ltd.	Credit Analyst	Pune
13	Smruti Nathwani	Finance	Altum Credo Home Finance Pvt. Ltd.	Credit Analyst	Pune
14	Priyanka Tambe	Finance	Altum Credo Home Finance Pvt. Ltd.	Credit Analyst	Pune
15	Madhu Kad	Marketing	Altum Credo Home Finance Pvt. Ltd.	Assistant Sales Manager	Pune
16	Akshay Zad	Marketing	Altum Credo Home Finance Pvt. Ltd.	Assistant Sales Manager	Pune
17	Shivani Bibave	Finance	Money Works Relationship	Manager	Pune
18	Soham Pimpalgaonkar	Finance	Money Works Relationship	Manager	Pune
19	Akshay Barapatre	Marketing	Futurism Technologies Inc	Business Dev.-Trainee	Pune
20	Shrutika Sali	HR	Siemens Ltd	Management Trainee	Pune
21	Shibali Rokade	HR	Rocket Software	Management Trainee	Pune
22	Shubham Zurmure	Marketing	Futurism Technologies Inc	Business Dev.-Trainee	Pune
23	Aniket Supekar	Marketing	Altum Credo Home Finance Pvt. Ltd	Assistant Sales Manager	Pune
24	Prabuddha Bhosale	Marketing	Talkd Business Development	Executive	Pune
25	Nilesh Dabare	Marketing	Talkd Business Development	Executive	Pune
26	Mohit Solanki	Finance	Principal	Trainee Analyst	Pune
27	Shubham Tarkase	Marketing	Wisteria Real Vision Pvt. Ltd	Relationship Manager	Pune
28	Ranjeet Mundhe	Marketing	Wisteria Real Vision Pvt. Ltd	Relationship Manager	Pune
29	Gaurav Dhumal	Marketing	Wisteria Real Vision Pvt. Ltd	Relationship Manager	Pune
30	Sameer Momin	Marketing	Wisteria Real Vision Pvt. Ltd	Relationship Manager	Pune
31	Mayur Sahal	Marketing	ICICI Prudential Life Insurance CoLtd.	Management Trainee	Pan India
32	Vaishnavi Chopda	Finance	ICICI Prudential Life Insurance CoLtd.	Management Trainee	Pan India
33	Vaibhav Shinde	Finance	ICICI Prudential Life Insurance Co Ltd.	Management Trainee	Pan India
34	Akshay Chaudhari	Finance	ICICI Prudential Life Insurance CoLtd.	Management Trainee	Pan India
35	Prashant Kamble	Finance	CICI Prudential Life Insurance Co Ltd.	Management Traine	Pan India
36	Ajay Mule	Marketing	ICICI Prudential Life Insurance CoLtd.	Management Trainee	Pan India
37	Rajesh Parihar	Marketing	Ceasefire Industries Ltd.	Business Developer	Pan India
38	Rishabh Thakur	Marketing	Ceasefire Industries Ltd.	Business Developer	Pan India
39	Rushabh Gongale	Marketing	CeasefireIndustries Ltd.	Business Developer	Pan India
40	Samruddhi Dange	HR	Emagine People Solutions Pvt. Ltd.	HR Executive	Pune
41	RutuJaRajeshirke	HR	Emagine PeopleSolutions Pvt. Ltd.	HR Executive	Pune
42	Arshia Shaikh	HR	Emagine PeopleSolutions Pvt. Ltd.	HR Executive	Pune
43	Prachiti Parik	HR	TeknovanceSolutions Pvt. Ltd	HR Executive	Pune
44	Minal Shah	HR	TeknovanceSolutions Pvt. Ltd	HR Executive	Pune
45	Arya Bhosale	Finance	Neeeyamo Enterprise Solutions Pvt. Ltd.	Payroll Service Delivery Partner	Pune
46	Vikas Yerne	Marketing	Just Dial Ltd	Just Dial Ambassadors	Pune
47	Mrudula Panchal	Finance	Gallagher Service Center	LLP Process Associate	Pune
48	Pooja Kapare	Finance	Gallagher Service Center	LLP Process Associate	Pune
49	ShubhamThakare	Marketing	Sunyash Multi Trading Pvt. Ltd	Business Development	Pune
50	Girish Wankhede	Marketing	Sunyash Multi Trading Pvt. Ltd	Business Development Executive	Pune

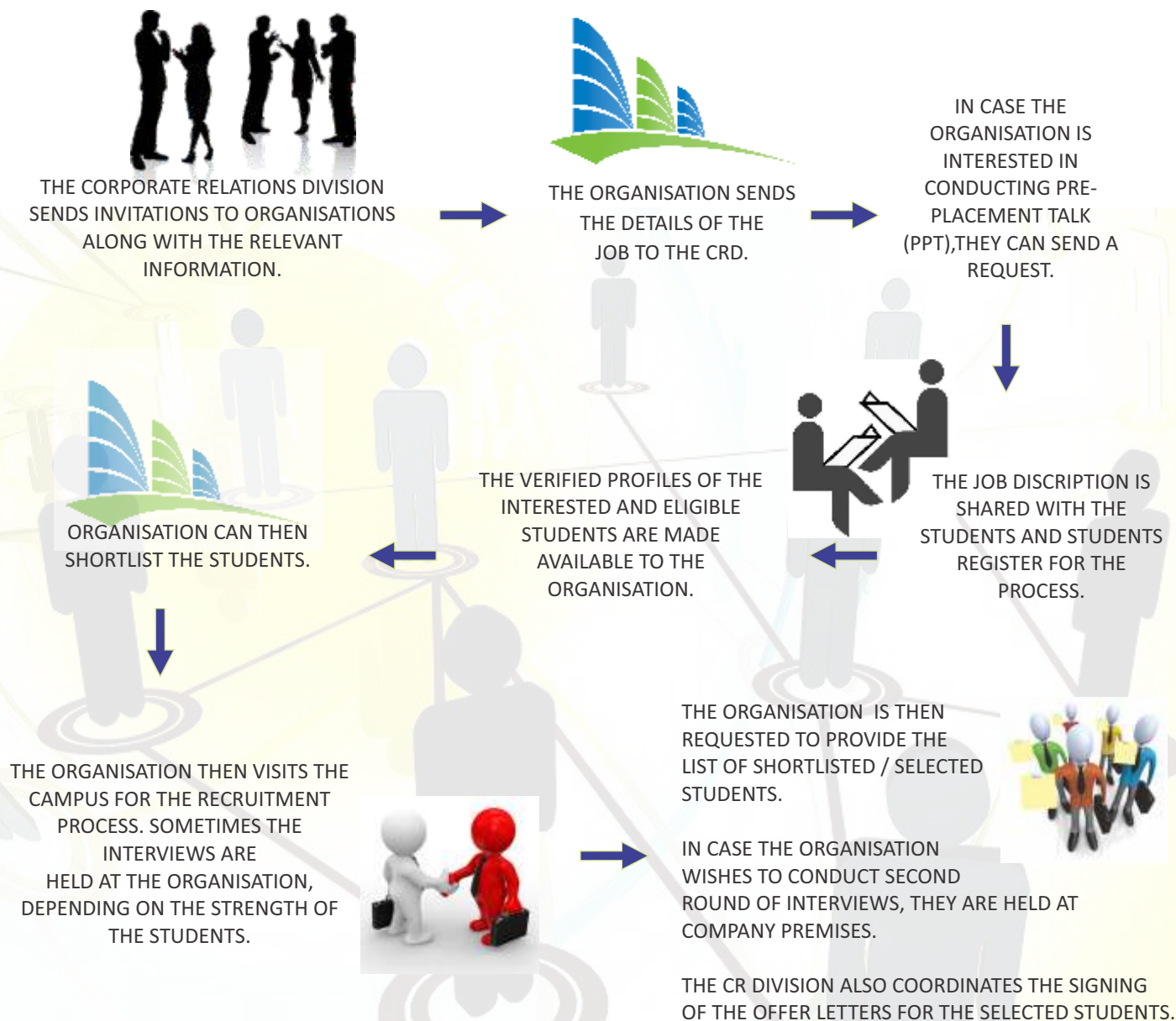


# LIST OF PLACED STUDENT

Sr No	Name	Specialization	Name of Company	Position Selected for	Location
51	Akshay Roundhal	Marketing	Sunyash Multi Trading Pvt. Ltd	Business Development Executive	Pune
52	Abhijeet Sanap	Marketing	Levitare Elevators Business	Development Manager	Pune
53	Soubhagya Mallick	Finance	ICICI Prudential Life Insurance Co Ltd.	Management Trainee	Pan India
54	Megha Gaikwad	Finance	ICICI Prudential Life Insurance Co Ltd.	Management Trainee	Pan India
55	Yash Aher	Finance	IBN Technologies Ltd	Business Process Executive	Pune
56	Saurabh Gargote	Banking & Insurance	Axis Bank Ltd	Customer Service Officer	Pune
57	Neha Deshmukh	Banking & Insurance	Axis Bank Ltd	Customer Service Officer	Pune
58	Neha Shelar	Banking & Insurance	Axis Bank Ltd	Customer Service Officer	Pune
59	Snehal Kshirsagar	Finance	Axis Bank Ltd	Customer Service Officer	Pune
60	Ramesh Bhandwalkar	Finance	HDFC Asset Management Company Ltd.	Client Service Officer	Pan India
61	Akshay Naik	Finance	Kantar IMRB	Analyst	Pune
62	Nidhi Mapara	Finance	PNB Housing Finance Limited	Business Development Executive	Pune
63	Monali Patil	Finance	ICICI Bank Ltd	Client Service Executive	Pune
64	Shruti Mandvekar	Finance	ICICI Bank Ltd	Client Service Executive	Pune
65	Radha Wankhade	Banking & Insurance	ICICI Bank Ltd	Client Service Executive	Pune
66	Suvidha Nathe	HR	ICICI Bank Ltd	Client Service Executive	Pune
67	Leena Pawar	Finance	ICICI Bank Ltd	Client Service Executive	Pune
68	Harsha Raut	Finance	ICICI Bank Ltd	Client Service Executive	Pune
69	Vaishnavi Ladkat	Finance	ICICI Bank Ltd	Client Service Executive	Pune
70	VijaykumarSwami	Banking & Insurance	ICICI Bank Ltd	Client Service Executive	Pune
71	Prachi Dhage	Finance	ICICI Bank Ltd	Client Service Executive	Pune
72	KeshaoraoKalore	Finance	ICICI Bank Ltd	Client Service Executive	Pune
73	Prajakta Nigade	Finance	ICICI Bank Ltd	Client Service Executive	Pune
74	Hina Shaikh	Banking & Insurance	ICICI Bank Ltd	Client Service Executive	Pune
75	Rameshwar Shinde	Finance	CICI Bank Ltd	Client Service Executive	Pune
76	Dipali Pawar	Banking & Insurance	ICICI Bank Ltd	Client Service Executive	Pune
77	RajashreeMhalunge	Banking & Insurance	ICICI Bank Ltd	Client Service Executive	Pune
78	Sanket Pawar	Finance	ICICI Bank Ltd	Client Service Executive	Pune
79	Minal Karale	Finance	ICICI Bank Ltd	Client Service Executive	Pune
80	Ritu Pangarkar	Finance	ICICI Bank Ltd	Client Service Executive	Pune
81	Aakash Pukale	Marketing	A P Global Sales Services	Administration Head	Pune
82	Poonam Kirve	Finance	AM Control &Automation	Jr. Accountant	Pune
83	Swapneel Maslekar	Operations	Amazon Develoment Centre	Process Associate	Pune
84	Ashwini Ramteke	Finance	Amol Shegaonkar & Associates	Accounts Assistant	Pune
85	Shantanu Shivankar	Marketing	Axis Bank	Business Development Executive	Pune
86	Manishkumar Sangamwar	Marketing	HDB Financial Services	Sales Executive	Pune
87	Purva Kawre	Marketing	Kaware IcecreamsPvt Ltd	Marketing Assistant	Pune
88	Shubham Badave	Finance	Nitin G Kudale & Co.		Pune
89	Yogesh Kolapkar	Finance	Northen Trust	Analyst	Pune
90	Akshay Lawar	Marketing	Pragix Infotech PvtLtd	Marketing Executive	Pune
91	Prerana Tulve	Finance	Process Masters Equipment I Pvt Ltd	Finance Executive	Pune
92	Radhika Chauhan	Finance	Sagar Nathwani &Associates	Audit Assistant	Pune
93	Akshay Wagh	Marketing	See Sancy	Multiservices	Pune
94	Ashwini Kapale	Finance	Shailesh Kumar &Co.	Accountant	Pune
95	Purvi Punmiya	IT	Sonigara Jewellers Pvt Ltd		Pune
96	Pooja Pharate	Finance	Sony Enterprises	Accountant	Pune
97	Shivraj Gadikar	Finance	State Street Syntel Services Pvt Ltd.	Officer KPO	Pune
98	Shivani Baravkar	Finance	Subhash M. Hiran &Co.	Accountant	Pune
99	Vivek Shere	Marketing	Wisteria Real Vision Pvt Ltd.	Relationship Manager	Pune
100	Amit Sukhadeo	Finance	WNS Business Consulting Services	Associate Operations	Pune

# PLACEMENT PROCESS

The Corporate Relations Division has an effective system so as to support the Placement Process.



## MBA Placement Grading Parameters.

SR. No.	PARAMETERS	MARKS
1	COMMUNICATION (GD-20 MARKS, PI- 10 MARKS ENGLISH WRITTEN-20 MARKS)	50
2	GENERAL AND BUSINESS AWARENESS	50
3	QUANTITATIVE APTITUDE	50
4	ADVANCE EXCEL	50
5	SIP	50
<b>TOTAL</b>		<b>250</b>

GRADES	RANGE
A+	85% and above
A	75 - 85%
B+	65 - 75 %
B	60 - 65 %
C	50 - 60 %

# STATUTORY COMMITTEES

## Internal Complaint Committee (ICC)

The guidelines contained in the judgment dt. 13.8.97 of the Hon. Supreme Court in Vishaka & others versus State of Rajasthan envisaged creation of an appropriate complaint mechanism in the employer's organization including a Complaints Committee of the composition stipulated therein for speedy redress of the complaint made by the victim. As per the guidelines of Hon. Supreme Court in above mentioned case, Institute of Management Education Research & Training has constituted 'Internal Complaint Committee' for speedy redressal of any complaint related to Sexual Harassment or Gender Discrimination and curb any such incidence.

Sr. No.	Name	Designation	Representing Committee
1	Prof. Yogini Kulkarni	Assistant Professor	Secretary
2	Prof. Pranjali Jadhav	Assistant Professor	Teaching Staff
3	Mrs. Jayashree Pardeshi	Accountant	Non Teaching staff
4	Ms. Sayali Shete		Student Representative
5	Ms. Darshana Karandikar		Student Representative
6	Ms. Mayuri Andhekar		Student Representative
7	Ms. Pratiksha Gadhawe		Student Representative

## Grievance Committee

### SCOPE:

1. The Grievance Committee shall consider only individual grievances of specific nature of Faculties, Staff members or Students, raised individually by the concerned aggrieved individual.
2. The Grievance Committee shall not consider any grievance of general applicability or of collective nature, raised collectively by a group of Faculties, Staff or Student.

Sr. No.	Name	Designation	Representing Committee
1.	Dr. Shriram Nerlekar	Director , IMERT	Chairman
2.	Mr. S.N. Kadam	Registrar , Marathwada Mitra Mandal	Member
3.	Prof. Jitendra Bhandari	Associate Prof. , IMERT	Member
4.	Mr. Shailesh Mulay	Office Superintendent, IMERT	Secretary

## Anti Ragging Cell

Under the Maharashtra Prohibition of Ragging Act 1999, ragging within or outside the institute campus is strictly prohibited. Whomsoever directly or indirectly commits, participates in, abets or propagates ragging within or outside the institute campus shall on conviction , be punished with imprisonment for a term up to 2 years and or penalty which may extend to 10,000/- rupees. Any student convicted of an offence of ragging shall be dismissed from the institute and such student shall not be admitted in any other educational institution for a period of five years from the date of such dismissal.

# STATUTORY COMMITTEES

## Internal Members of Anti-ragging Committee of Institute of Management Education Research & Training:

Sr.No.	Name	Designation	Representing Committee
1.	Dr .Shriram Nerlekar	Director, IMERT	Chairman
2.	Prof. Aparna Shastri	Assistant Prof, IMERT	Secretary
3.	Dr. Jitendra Bhandari	Associate Prof., IMERT	Teaching Staff Representative
4.	Prof. Vivek Dighe	Assistant Prof, IMERT	Teaching Staff Representative
5.	Mr. Shailesh Mulay	Office Superintendent	Non-Teaching Staff Representative
6.	Mr Amol Kadam	PSI Warje Police Station	Member from Civil Services
7.	Mr. Mayur Sahal	President Student Council	Student Representative
8.	Mr. Gaurav Desai	Secretary	Student Representative for boys
9.	Mr. Satyajeet Rane	Member	Student Representative for boys
10.	Ms. Pratiksha Gadhave	Member	Student Representative for girls

**Anti Ragging Squad Members:** Dr.Shriram Nerlekar, Prof. Jitendra Bhandari, Prof. Vivek Dighe.

**To Report Any incidence of Ragging Students Can contact on above mentioned numbers or**

**Email at : [antraggingcommittee@imertpune.in](mailto:antraggingcommittee@imertpune.in) All India ANTI-RAGGING HELPLINE: 1800-180-5522**

## Student Council 2018-19

Sr.No	Name	Position
1	Mr. Mayur Sahal	President
2	Mr. Gaurav Desai	Secretary
3	Ms. Sayali Shete	Lady Representative
4	Mr. Kanak Gaikwad	Reserve Category Representative
5	Ms. Pratiksha Ghodke	Class Representative ( MBA I Div A)
6	Mr. Suraj Podutkar	Class Representative ( MBA I Div B)
7	Mr. Satyajeet Rane	Class Representative ( MBA I Div C)
8	Mr. Mukund Kulkarni	Class Representative ( MBA II Marketing)
9	Mr. Shubham Hajare	Class Representative ( MBA II Finance)
10	Ms. Samruddhi Dange	Class Representative ( MBA II HR)
11	Ms. Jayashri Khodke	Class Representative ( MBA II Banking & Insurance)
12	Prof Yogesh Jadhav	Teacher Cordinator

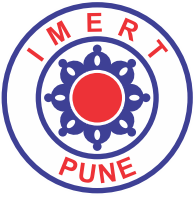
## SC/ST COMMITTEE

### Preamble:

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly-entrenched system of social stratification. Social inequalities have led to denial of access to materials, cultural and educational resources to the disadvantaged groups of societies. Higher education is a tool for social and economic equality; therefore, the institute has constituted SC/ST Committee which would help in eliminating the social disparities.

### The members of the Committee are as follows:

Sr. No.	Name	Designation	Representing Committee
1	Dr. Rupendra Gaikwad	Associate Professor	Chairperson
2	Mr. Vinod Mohite	Assistant Professor	Liaison Officer
3	Mr. Vivekanand Gaikwad	Assistant Professor	Teaching staff
4	Mr. Sandeep Hegade	Assistant Professor	Teaching staff



MARATHAWADA MITRA MANDAL'S  
**INSTITUTE OF MANAGEMENT EDUCATION  
RESEARCH AND TRAINING**

**Affiliated to Savitribai Phule Pune University**

(Formerly known as Pune University)



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