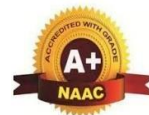




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Perspective Plan

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Marathwada Mitramandal's

Institute of Management Education Research and Training (IMERT)

Perspective / Strategic Plan

(For Academic Year 2020-21 to 2024-25)

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Strategic Roadmap for MM's IMERT:

Introduction: *Educating the mind without educating the heart is no education at all* as rightly said by Aristotle great ancient Greek Philosopher and in line with the Marathwada Mitramandal's Motto "*Welfare of Masses*" Institute of Management Education Research and Training (IMERT) strives hard for holistic development of its students and staff to create great leaders who are conscious and sensitive to understand societal needs. Also, the covid-19 pandemic has taught all of us need for humanization is most important to face any unforeseen situation confidently. These focused efforts instill a deep sense of social responsibility, empowering students, staff to contribute meaningfully to societal upliftment.

Recognizing the ongoing evolution of the educational sector, influenced by the dynamic changes brought about by Industry 4.0 specially influencing B-Schools across globe, MM's IMERT has developed a strategic blueprint in full alignment with the principles and vision outlined in the National Education Policy 2020 (NEP 2020). This blueprint aims to safeguard our rich cultural heritage, stimulate economic progress, and facilitate social development. Here are the key highlights of our strategic roadmap for the next five years.

Empowerment of IQAC for Quality Assurance: Central to our strategic plan is the strengthening of our Internal Quality Assurance Cell (IQAC), acting as the focal point for ensuring high-quality standards across all aspects of our academic, co-curricular, and extracurricular endeavors. The IQAC will be enhanced to effectively align with the rigorous standards of outcome-based education and Choice Based Credit System fostering a comprehensive transformation of students, staff and the institution as a whole.

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Implementation NEP 2020: NEP 2020 heralds a transformative era in management education, emphasizing an interdisciplinary and multidisciplinary approach. Leveraging the Academic Bank of Credits, students can now earn credits for courses completed via MOOCs, fostering flexibility and accessibility in learning. The institute shall be hosting a local NPTEL chapter, regularly offers courses, enriching students' educational journeys. Prioritizing the enhancement of English communication skills, the institution equips students to thrive as global citizens at the same time there is provision for protecting our regional language. Aligned with the trust's ethos of "Welfare of Masses," the institute will actively involve students in Institute Social Responsibility Activities, Indian Knowledge System, Extension Activities, and Outreach Programs to ensure inclusive growth and diversity inclusion approach in teaching learning.

Holistic Development of Student: At IMERT, our central focus remains on fostering scholarly excellence. We will strategically adopt a blended pedagogical approach, utilizing a diverse range of online resources and databases, including platforms such as Coursera, DELNET, NPTEL, NDL, CFI.NISM, Cambridge Assessment Training India Pvt Ltd, Harvard courses and simulations. In response to the dynamic global landscape, we are fully committed to promoting diversity, gender equity, cross-cultural understanding, and the preservation of India's cultural heritage. Through meticulously planned programs, we aim to perpetuate our rich cultural heritage for the enlightenment of future generations. In nut shell to nurture talent and groom them to become global responsible citizen.

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Employability Enhancement: To enhance students' readiness for the demands of Industry 4.0, we will develop comprehensive placement training programs, policies focused on bolstering employability. Prioritizing both physical and psychological well-being, along with the cultivation of universal human values, will be integral to our pedagogical approach. We will establish a supportive ecosystem to offer guidance on employability, well-being, and sustainability. As we believe in strategic collaboration plays crucial role in imparting quality education and employability at large institute emphasize on Memorandums of Understanding (MOUs) to facilitate collaboration among faculty, students, and institutions at both national and international levels.

Nurturing an Entrepreneurial Environment: Fostering an entrepreneurial mindset is central to our strategic vision, aligning with our goal of nurturing entrepreneurs. IMERT will promote a startup culture through our activities under the Institution Innovation Council (IIC) of the Ministry of Education. To support innovation, Marathwada Mitramandal has started FMCI (Foundation for MAKE IT HAPPEN, Center for Invention, Innovation, and Incubation), Incubation Center for Startup Promotion in association with Software Technology Park of India, Tata Technology. We at IMERT, over the next five years, aim to explore ways to encourage more involvement in startup creation and growth by joining hands with FMCI.

Enhanced Engagement with Alumni and Industry Partnerships: The institution values its longstanding relationship with esteemed alumni as a core part of our identity. Our strategic plan involves alumni participation in shaping institutional and student development, including improving employability. We prioritize engagement that strengthens ties between the institution, alumni and

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industry. Additionally, we aim to expand our alumni network globally to foster international connections.

Research & Consultancy for Knowledge Dissemination: Our Postgraduate Research Cell (PGRC) plays a vital role in supporting PhD students during their academic journeys. We give importance to arranging research conferences, promoting awareness of intellectual property rights, and providing strong support to research scholars, including access to databases like CMIE and EBSCO. Furthermore, we offer incentives to both students and faculty members by reimbursing certain research-related expenses. Aligning with our dedication to advancing societal knowledge, IMERT is prepared to evaluate and improve our research and consultancy policies to attract more scholars, thus facilitating significant contributions to the broader knowledge base and societal progress.

Active Engagement in Extension & Outreach: At IMERT, we prioritize extension and outreach activities, including our participation in Unnat Bharat Abhiyan (UBA), NELDA, and awareness programs like the Commodity Derivatives Awareness Program for Farmers by the Security Exchange Board of India (SEBI). These initiatives aim to uplift underprivileged communities and promote environmental sustainability, showcasing our dedication to social responsibility. Over the next five years, we will continue to actively engage in examining and contributing to International Sustainability Goals, reaffirming our commitment to global sustainability efforts. We also aim to take efforts and initiative to measure our carbon footprints and wish to be carbon neutral by increasing our efforts to support sustainability.

Accreditation for Self-Sustenance: IMERT holds accreditation from NAAC with an A+ grade, affirming its commitment to enhancing the quality of teaching

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and ensuring positive outcomes. The institute is gearing up to elevate its accreditation grade in the upcoming NAAC cycle. Additionally, looking ahead, actively pursuing for NBA Certification.

Media & Branding for Enhanced Visibility: In an era defined by rapid digital evolution, our educational mission necessitates a corresponding increase in visibility. We will strategically enhance our partnerships across various media platforms, including print media, radio, news channels, and social media. Student clubs will play a crucial role in organizing events and skillfully promoting them to strengthen our institutional identity and reputation. To showcase our efforts institute will participate in various ranking survey across nation and globe, will also participate for various award ceremony in the area of excellence.

In conclusion, this strategic plan reflects our unwavering dedication to achieving excellence, fostering innovation, and enhancing our national and international recognition. At IMERT, our goal is to cultivate students who are not only skilled and accountable but also culturally aware, prepared to adapt to the demands of Industry 4.0. at the same time understanding the needs of Industry 5.0 which is more of humanization, personalization and aims for sustainable future to contribute to a brighter future for our nation and the global community.

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Deployment of Perspective Plan involves translating strategic goals and objectives into actionable steps to achieve desired outcomes effectively. By following a structured deployment approach, institute effectively translates strategic plans into tangible outcomes, ensuring alignment with institutional vision and mission and continuous improvement and innovation.

List of Deployment Initiatives

- 1. Implementation of NEP 2020**
- 2. Holistic Development of Students**
- 3. Employability Enhancement**
- 4. Nurturing and Entrepreneurial Environment**
- 5. Enhance Engagement with Alumni and Industry Partnership**
- 6. Research and Consultancy for Knowledge Dissemination**
- 7. Active Engagement in Extension and Outreach**

Prepared By – Prof. Aparna Shastri, Assistant Professor

Reviewed / Recommended By – Dr. Mangalgouri Patil, Associate Professor

Approved By – Dr. Shubhangee Ramaswamy, I/C Director

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Deployment Initiatives

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Implementation of NEP 2020

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6.1.1 List of NEP Implementation Initiatives

Sr. No	List of NEP Implementation Initiatives
1	NEP Cell
2	AIMS Western Region Roundtable Conference for Deans and Directors on the theme Potential Impact of NEP 2020 on Management Education
3	Faculty Participation in National Education Policy 2020 programs

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NEP Cell

National Education Policy (NEP) 2020 Cell

Preamble

The Institute NEP Cell plays a vital role in transforming the institution's education system, ensuring alignment with national policy objectives, and enhancing the overall quality of education. MM's IMERT's National Education Policy (NEP) 2020 Cell is established for Planning, Coordination and Implementation of all activities under National Education Policy (NEP) 2020.

Objectives

- 1] To coordinate for implementing the NEP 2020 policy at IMERT.
- 2] To transform institute system, making it more equitable, effective, and aligned with the needs of the NEP 2020 policy.

Functions

Planning and Execution of various activities as mentioned below;

- 1] **Policy Implementation:** To execute and monitor NEP 2020 guidelines and recommendations within the institution.
- 2] **Curriculum Revision:** To revise and update curricula to align with NEP 2020's emphasis on multidisciplinary, critical thinking, and skill development.
- 3] **Teacher Training:** To organize training and capacity-building programs for faculty members to adapt to NEP 2020's approaches.
- 4] **Institutional Reforms:** Facilitate reforms in institutional governance, administration, and quality assurance to meet NEP 2020 standards.
- 5] **Student Support:** Ensure student-centered support services, including counselling, mentorship, and career guidance.
- 6] **Industry Partnerships:** Foster collaborations with industry, research organizations, and civil society to promote innovation, entrepreneurship, and employability.
- 7] **Monitoring and Evaluation:** Regularly assess and evaluate the institution's progress in implementing NEP 2020 recommendations.
- 8] **Stakeholder Engagement:** Engage with stakeholders, including students, teachers, parents, and community members, to ensure inclusive and participatory implementation of NEP 2020.

Frequency of the Meeting

Once in a year. (In addition, as and when the need be).

Composition of NEP Cell AY 2023-24

Sr. No.	Name of the Member	Designation	Contact Number
1	Dr. Shubhangee Ramaswamy	Chairman	8554062888
2	Dr. Jitendra Bhandari	HOD of Management	8668645321
3	Dr. Mangalgouri Patil	Coordinator of Quality Assurance Cell	9503096123
4	Ms. Vaishnavi Wale	Management Student Coordinator	9822556391

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Report on AIMS Western Region Roundtable Conference for Deans and Directors on the theme Potential Impact of NEP 2020 on Management Education

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**Report on AIMS Western Region Roundtable Conference for Deans and Directors on
the theme Potential Impact of NEP 2020 on Management Education**

Date of the Event:	18 April 2024	Duration:	10.30 AM-5.00 PM
Day of the Event:	Thursday	Venue:	IMERT, Seminar Hall
No. of Delegates	70+		

Western Region Roundtable Conference for Deans and Directors was organized by Pune Chapter of Association of Indian Management Schools (AIMS) in association with Marathwada Mitra Mandal's Institute of Management Education Research and Training, (IMERT). The theme of the conference was "Potential Impact of NEP 2020 on Management Education."



Photo Caption : Dignitaries Present at AIMS Western Region Roundtable Conference for Deans and Directors and



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Photo Caption: Felicitation of Hon. Prof (Dr.) Suresh Gosavi, Vice Chancellor, Savitribai Phule Pune University

The conference was held on Thursday, 18th April 2024 at MM's IMERT, Karvenagar, Pune. The program witnessed the presence of a galaxy of dignitaries viz. Hon. Prof (Dr.) Suresh Gosavi, Vice Chancellor, Savitribai Phule Pune University, Dr. Nitin Karmalkar, Former Vice Chancellor of Savitribai Phule Pune University and Chairman for Steering Committee for NEP 2020 Implementation, Hon. Prin. B.G. Jadhav, Executive President Marathwada Mitra Mandal Trust, Pune, Dr.Uday Salunkhe, Group Director of WE School and AIMS Past President, Dr. G.K.Shirude Regional Vice President of AIMS and Vice Chancellor, Sri Balaji University, Dr. Suhas Pednekar, Ex-VC, Mumbai University Dr. Parag Kalkar , Pro- Vice Chancellor Savitribai Phule Pune University and Treasurer of AIMS, Mr. Sudhir Sharma, President AIMS, Dr. Ramaswamy Nandagopal, Immediate Past President AIMS, Dr. Supriya Patil, Head, Department of Management Sciences(PUMBA), Dr. Ganesh Rao and Dr. Amol Gawande, AIMS Executive Board Members. Dr. Shubhangee Ramaswamy, Chairman Pune Chapter and Incharge Director, Marathwada Mitra Mandal's Institute of Management Education Research and Training (IMERT).

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Photo Caption: Felicitation of the dignitaries

The National Education Policy (NEP) 2020 outlines a revolutionary approach to management education in India, highlighting the importance of adaptability, cross-disciplinary studies, improving standards, fostering entrepreneurship, and fostering research and innovation. It is imperative to effectively execute the policy's guidelines to facilitate the evolution of management education institutions in order to address the demands of an ever-evolving global economy on the backdrop of this situation the objective of the conference was to bring together educators, experts, policy makers to discuss and deliberate on various aspects, challenges and implication of NEP 2020 on Management

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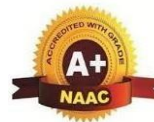
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Education. **Dr. Shubhangee Ramaswamy**, in charge Director, IMERT welcomed the Guests and explained the rationale behind selecting the theme for the event.

Hon. Prin. Shri. B.G.Jadhav, Exe- President Marathwada Mitra Mandal's Trust expressed that Education is the single greatest tool for achieving social justice and equality and NEP 2020 ensures equitable and inclusive education: Learning for All. Sir mentioned that there is a scope for improving the management education systems in line with industry expectation is possible with NEP.



Chief Guest Prof. (Dr.) Suresh Gosavi, Vice Chancellor, Savitribai Phule Pune University mentioned that as technology is changing almost every 4-5 years which leads to obsolescence of the syllabus hence flexibility to modify the syllabus is a must. Sir mentioned that giving exposure of the industry to more than 7.5 lakh+ students studying under SPPU is a real challenge. NEP 2020 gives flexibility to students to learn the problems faced by the society and teachers should guide them to solve those problems.

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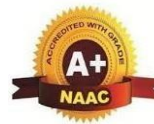
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Guest of Honor Dr. Nitin Karmalkar, Former Vice Chancellor of Savitribai Phule Pune University and chairman for Steering Committee for NEP 2020 implementation mentioned that along with right to education, right education is need of the hour. NEP2020 shifted teacher centric approach to learner centric approach. NEP2020 introduced the flexibility of credits to award the degree i.e., for three years course credit requirement is 120-132 credits and for four years course credit requirement is 160-174 credits and four-year graduation has been made an optional choice given to the learners. Those who wish to learn abroad will save a lot on the fees as four-year graduation is recognized abroad and it is beneficial to the country in terms of foreign exchange. He mentioned that the doors of education should not be closed as the multiple entry system of NEP will be helpful for the girl students and also for others who could not complete the education due to some reasons. By bringing the number of colleges from 40000+ to 15000 through clustering of the institutes will infuse a multi-disciplinary approach. Sir highlighted it with the example of building a ventilator during the Covid-19 by SPPU. The Indian Knowledge System has been introduced through NEP-2020 as Indian education systems had overlooked the enriched knowledge of Indian culture and heritage.

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AIMS Past President and Group Director of WE School Dr.Uday Salunkhe covered the topic NEP2020 and Internationalization. He mentioned that the vision of NEP 2020 is to make India a Vishwaguru and is possible with right collaborations and focusing on Investment. Sir mentioned that creation of innovation boards and empaneling international resource persons will give global exposure. He also said that education leaders should play the role of need analyst and analyze the needs of foreign universities and multinational companies. Collaborating with consulate generals from the embassy incorporating at least 5% international faculty members will give the global exposure. Introducing new courses such as 'Temple Economics' will lead to application of management education to niche fields and such courses can be expanded to 50+ countries through the Indian faculty networks.

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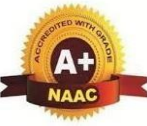
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Dr. G.K. Shirude Regional Vice President of AIMS and Vice Chancellor, Sri Balaji University, Pune mentioned that AIMS is always keen on meeting the expectations of students, parents, industry and government and mentioned that this conference will serve as a platform to gain insights about syllabus designing, teacher training and FDPs and relevance of MOU in the context of NEP 2020 for management education.



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Dr. Parag Kalkar , Pro- Vice Chancellor Savitribai Phule Pune University and Treasurer of AIMS, highlighted that MBA Curriculum 2022 incorporates several aspects of NEP, however issues faced by the management educators should be collated in order to resolve them so that NEP 2020 can be implemented in a full-fledged manner.



Dr. Suhas Pednekar, Former VC, Mumbai University mentioned that in today's complex and dynamic business world specialization in management studies is not possible. Referring to surveys of India and China he said Management programs need to focus on artificial intelligence and value-added certifications of science, technology, engineering, and math. He concluded that Innovation and technology are the driving factors of a sustainable future.

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Dr. Abhijeet Mancharkar Director, AISSMS Institute proposed the vote of thanks for the pre-lunch session.



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In the post lunch session, AIMS members welcomed the dignitaries and felicitated all the dignitaries.



Dr. Supriya Patil, Head Department of Management Sciences (PUMBA) in her addressal elaborated that Rejuvenation of the management education is a must and NEP 2020 will fast track this process. She mentioned that as per UGC guidelines MBA will remain a two-year program only for the freshers, however, abroad minimum three years of experience is a must to enroll for a one-year MBA program. Dr. Supriya Patil mentioned that the workload is not a challenge for management educators hence they should use this flexibility for industry connect. Using online courses for niche choice-based credit courses will give an added advantage to the institute.

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In the open house discussion Dr. Ganesh Rao mentioned that Indianization of education is needed to promote finding solutions to local problems.



Dr. Priyanka Mishra mentioned that customization of assignments and assessments of students and teachers' training for innovation outcomes is needed.

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Dr. Abhay Kulkarni mentioned that multiple exits may pose challenges in terms of planning for operational expenses, he also said that 5% teaching and 95% learning is to be ensured by leaders of the educational institutes.



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The discussions and insights shared by the speakers will undoubtedly contribute to the ongoing dialogue and implementation of NEP 2020 and other educational reforms. The program was hosted by MM's IMERT Team under the guidance of **Dr. Shubhangee Ramaswamy**.



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Faculty Participation in NEP 2020 Programs

UGC-Human Resource Development Centre



Savitribai Phule Pune University



This is to Certify that

Ms. Chaitrali Kale, Assistant Professor of **Marathwada MitraMandal IMERT**, affiliated to **University of Pune**, has participated in **Online Workshop** on **NEP-2020 Implementation Plan** under the component **Motivated Energized and Capable Faculty** conducted by the **UGC-Human Resource Development Centre, Savitribai Phule Pune University, Pune 411007**, on **10/08/2022** under the **UGC** scheme.

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S. Kende
DIRECTOR



"Techno-Social Excellence"

Marathwada Mitramandal's Institute of Technology (MMIT)

Lohgaon, Pune-47.

Accredited with 'A' Grade by NAAC

Approved by AICTE, New Delhi | Recognised by DTE, M.S. Mumbai | Affiliated to Savitribai Phule Pune University



Certificate

This is to certify that

Mr. /Ms. / Dr. Praful Sarangdhar

has participated / organized in Two Days Quality Improvement Programme for Implementation of

National Education Policy 2020

Topic : "Establishment of R & D Cell in Institutions"

conducted by MMIT, Lohgaon, Pune in association with Savitribai Phule Pune University (SPPU)

on 7th & 8th February 2023.

Dr. G. L. Allampallewar
CO-Convenor

Prof. D. B. Satre
Convenor

Dr. R. V. Bhortake
Principal, MMIT



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MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University,
Re-Accredited by NAAC with "A" Grade ISO 9001:2015 Certified,
Awarded as Best College by Savitribai Phule Pune University



IN COLLABRARTION WITH
SAVITRIBAI PHULE PUNE UNIVERSITY

ORGANISES

"TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) on 14th & 15th Feb 2023

CERTIFICATE OF PARTICIPATION

IS PRESENTED TO

PROF. CHAITRALI KALE

FOR ATTENDING "TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) HELD ON 14TH AND 15TH FEB 2023.

Dr. Devidas Golhar

Principal



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IN COLLABRARTION WITH
SAVITRIBAI PHULE PUNE UNIVERSITY

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"TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL
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CERTIFICATE OF PARTICIPATION

IS PRESENTED TO

PRAFUL SARANGDHAR

FOR ATTENDING "TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) HELD ON 14TH AND 15TH FEB 2023.

Dr. Devidas Golhar

Principal

UGC•Approved Short•Term Professional Development Programme
Under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

This is to certify that

AMRUTA KSHIRSAGAR

Marathwada Mitra Mandals's IMERT, Pune

participated in and successfully completed the

Professional Development Programme on
'Implementation of NEP•2020 for University and
College Teachers'

held from December 21•31, 2022

and obtained 'A' Grade



Prof. Santosh Panda

Director, STRIDE &

Coordinator of NEP-PDP Committee,
Indira Gandhi National Open University



Prof. Uma Kanjilal

Pro-Vice Chancellor

Indira Gandhi National Open University

New Delhi

Date of Issue: January 07, 2023



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Grading System of Professional Development Programme on National Education Policy•2020

Grade	Percent Value
A+	85% and above
A	70% to 84%
B	60% to 69%
C	50% to 59%
F (Fail)	Below 49%

Those participants who get 'F' Grade (i.e. 49% or less) are required to repeat the programme.



Savitribai Phule Pune University



And
Tikaram Jagannath Arts, Commerce & Science College
Khadki, Pune.

Jointly Organized

One Day Workshop

On

Effective Implementation of NEP 2020

Certificate

This is to certify that Mr./M^{rs}./Dr./Prof. JAY BANGAR.
of MM's, INSTITUTE OF MGMT., EDU., RESEARCH & TRAINING, PUNE has actively participated in
One Day Workshop on "Effective Implementation of NEP 2020" held on Friday, 24th February 2023.

Rajendra Lelle

Mr. Rajendra Lelle
Coordinator, IQAC
Tikaram Jagannath College

Dr. Sanjay Chakane
Principal
Tikaram Jagannath College

Dr. Sanjay Dhole
Chairman, IQAC
Savitribai Phule Pune University

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MARATHWADA MITRA MANDAL'S
COLLEGE OF PHARMACY
 Thergaon (Kalewadi), Pune-33



CERTIFICATE

CERTIFICATE

This is to certify that Mr./Ms./Dr./Prof.....Jay Bangar.....

Has participated in a SPPU, Pune Sponsored Two day state Level.....

~~Sponsored seminar / workshop~~.....on "National Education Policy : A Paradigm

Shift of Indian Education System with Multidisciplinary Approach

as a Special Invitee/ Resource Person/ Delegate. His / Her Active Participation in this event

Conducted on Feb 13 & 14, 2023..... is highly appreciated.

Date Feb 13 & 14, 2023.


 Coordinator

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DR. MANOHAR J. PATIL
 Principal





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Holistic Development of Students

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Yoga for Vasudhaiva Kutumbakam

Marathwada Mitramandal's Institute of Management Education Research and Training (IMERT) in association with Marathwada Mitramandal's College Of Engineering (MMCOE) organized a Yoga session on 21st June 2023 on the occasion of 9th "International Day of Yoga" for our students and staff members by a renowned Yoga Instructor Dr. Manali Deo. This session was organized to promote "One Yoga for One World" initiative by the Government of India. The theme for 9th International Day of Yoga 2023 is 'Yoga for Vasudhaiva Kutumbakam,' which depicts effectively encapsulating our collective aspiration for 'One Earth, One Family, and One Future.





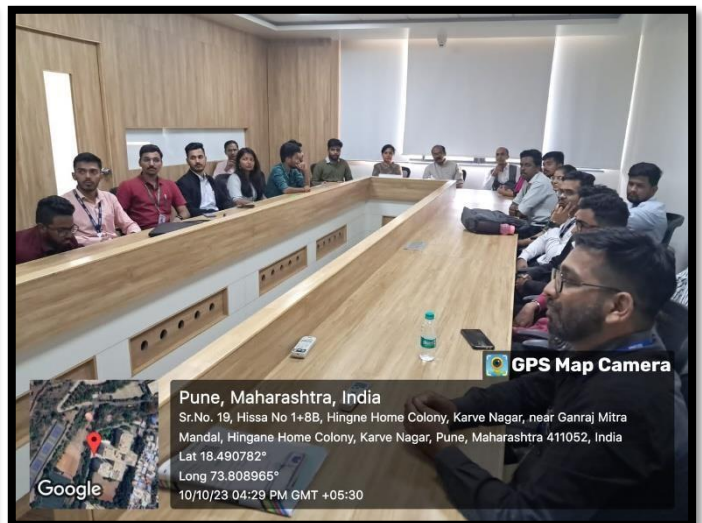
SAHAJ YOGA WORKSHOP

IMERT's ISR Committee conducted a workshop on "Sahaj Yoga" on 27th May 2023 at 9.00am. Sahaja Yoga meditation, which is about the ancient Knowledge of Our Roots is founded by H.H. Shri Mataji Nirmala Devi on March 21, 1923. 4 faculties and 45 students attended the session. Mr. Dhanesh Paradkar, Business Development Manager, Vodafone UK, imparted the training in the workshop with his assistants. First, the students were given the knowledge about the scientific basis of the Yoga practice and its benefits. After this a guided session through the Sahaj Yoga was conducted in which the students performed the meditation. On completion of the meditation students shared their experience.



CELEBRATION OF WORLD MENTAL HEALTH DAY

On the occasion of World Mental Health day, on 10th Oct'23, Mr. Pravin Joshi a Pranic Healer, conducted a workshop for students and faculties. Pranic Healing is a highly developed and tested system of energy treatment that uses prana to balance, harmonize and transform the body's energy processes. He emphasised the importance of mental peace and wellbeing in this fast-paced world. Prana, the life force, which is present in every human being, is the cause of good health and any disturbance in its flow causes disease and ailments. He conducted activities on increasing concentration through breathing, exercise for enhancing brain power and peaceful meditation which will benefit the students during their time of exams. Director of IMERT Dr. Shubhangee Ramaswamy Mam attended the session and felicitated Joshi Sir.





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Employability Enhancement

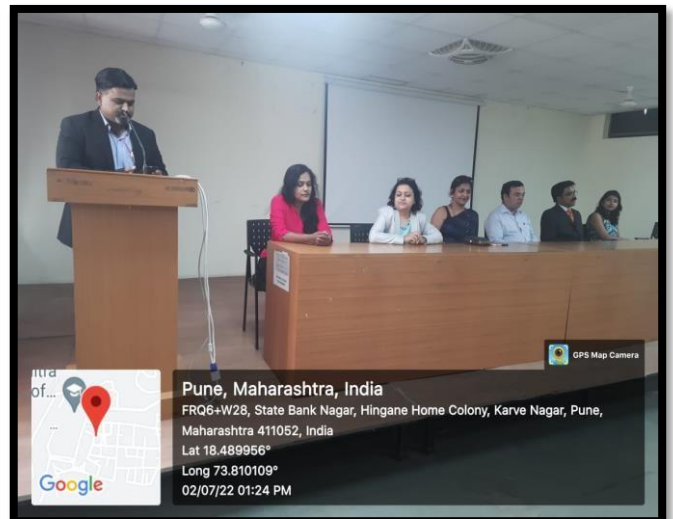
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Mock Interviews Sessions in Association with Pune Management Association

As a part of employability enhancement inputs, IMERT conducted Mock Interviews of MBA students on 2nd July, 2022. For taking mock interviews of students IMERT, invited PMA (Pune Management Association) members. Name of the Panelists were as follows –

Ms. Neha Ratnakar Ram Joshi, Ms. Reshu Agarwal, Ms. Smita Kulkarni Aishwarya Sontakke etc.



SESSION ON SOFT SKILLS

Mr Suresh Rathod from FUEL conducted training on Soft skills for Marketing & HR students and under BFSI finance students were guided on Financial Market , basics of banking and Insurance on 17th December 2022.



SESSION ON EMPLOYABILITY SKILL DEVELOPMENT

Under Training inputs a day long workshop was conducted on 16th December 2022 by Mr Sanket Gaikwad on Employability Skill development . More that 173 students of MBA I & II attended the same.





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Nurturing and Entrepreneurial Environment

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NATIONAL START-UP DAY

National Startup Day organized by Marathwada Mitramandal's Institute of Management Education Research & Training (IMERT) Campus, Karvenagar, Pune- 411 052 in association with FMCIII, Karvenagar Pune. Program started with "National Anthem" followed by Sarswati Pujan by Chief guests. Mr. Pradeepkumar Patil , Incubation Manager started with welcome speech. Dr. C. R. Talathi, CEO delivered his speech on " Role of FMCIII in building Startup Ecosystem"

Dr. Shubhangee Ramaswamy, Director of IMERT institute expressed her thoughts on "Business Idea Generation". Chief Guest Mr. Suhas Baxi, Co-founder of Biofuel Circle shared his valuable experience his "Journey of Corporate to Startup". Mr. Shailendra Goswami, Director, Pushkraj Enterprises Pvt Ltd. expressed his views on "Do's and Don'ts in Entrepreneurship". Mr. Kedar Gokhale, Global COE Head, Tata Technologies and Mr. Anup Kulkarni, CEO, EntraO2 Consultancy LLP also guided startups by sharing their experiences. 7 startups from FMCIII rewarded for their growth and progress after joining FMCIII center by Chief guests; some of them expressed their views on startups. Finally Prin. B. G. Jadhav, Executive President of Marathwada Mitramandal expressed their view and vision of establishment of FMCIII Center.

IMERT Students participated in poster and start up exhibition on the day of National Stat Up day 16th on January 2023.





SESSIONS ORGANIZED BY INSTITUTE INNOVATION COUNCIL (IIC)

MM's Institute of Management Education Research and Training Organized half day Session on 25 th Aug. 2023 from 10.00am to 1.30pm with innovation and Start-up Ecosystem Enablers from the region/state/national level for the Students & Faculty (Early Stage Entrepreneurs) in campus.





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Enhance Engagement with Alumni and Industry Partnership

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INDUSTRY CONCLAVE

In cognizance to the theme of Industry 5.0 (also known as the fifth industrial revolution) that focuses on Personalization and Humanization, recently an Industry Conclave 2023 was conducted at IMERT, Pune on 4th March 2023. The event was initiated by Mr Dnyaneshwar B.Rao Unawane, TPO (Training & Placement Officer), IMERT, & Team CRD (Corporate Relations Department) under the expert guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT, Pune.



ALUMNI MEET 2023

Alumni Meet event was celebrated on 4th March 2023 with enthusiasm and vigour. The event was initiated under the guidance of Dr Shubhangee Ramaswamy, I/C Director, IMERT, Pune. During the event alumni shared their own college memories, experiences of placement interviews, campus events, faculty rapport, usefulness of academic and placement inputs in their corporate career and expressed their gratitude towards the college.





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Research and Consultancy for Knowledge Dissemination

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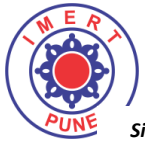
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Research and Consultancy at MM's IMERT

Research and consultancy play crucial roles in knowledge dissemination in MM's IMERT. Institute provides financial assistance of Rs. 20,000/- to teaching staff, Rs. 10,000/- to non-teaching staff and Rs. 5,000/- to students for participation in State / National / International Conference, Seminar, Workshop, Enrolment for MOOC certification on SWAYAM, Research and Publication support, Membership of professional bodies, Participation in Job specific Training etc. Any amount over and above the mentioned limit, needs sanction of the Hon. Management Representatives. To promote research, institute organizes conference and encourages faculty members to write and present a research paper. The institute has significantly progressed in research and publication. MM's IMERT is dedicated to promote consultancy services, aligning with our mission to drive innovation and excellence, leverage our expertise and achieve strategic growth and success.

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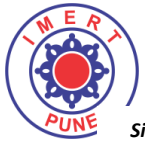
**International Conference organized by IMERT in
Association with IFERP, Chennai**

The Finance department of IMERT took initiative in organizing International Conference with the theme “Digital transformation- A strategic approach towards sustainable development”. The International Conference organized by IMERT in association with IFERP, Chennai on 11th and 12th February, 2022 in a virtual mode. Conference aimed to bring together leading academic scientists, researchers and research scholars to exchange and share their experiences and research results on all aspects of management, economics, education, engineering & technology towards sustainable development. The Two Day event included Honor Address by Dr. Sanjay Mali- Principal- National Insurance Academy, Mr. Rudra Bhanu Satpathy, Chief Executive Officer (CEO), IFERP, Keynote Speech-I by Dr. Abhay Kumar, VICE-CHANCELLOR, Pratap University, Keynote Speech-II by Dr. Deepak Tandon, Professor - (Finance & Accounting Area), Programme Director- Centre for advanced banking, International Management Institute (IMI), Keynote Speech-III by Prof. Seth Akutson, University Professor & Harvard Trained Entrepreneurship Andragogue, Nigeria and Vote of thanks by Dr. Milind Jagtap and IFERP Founder.



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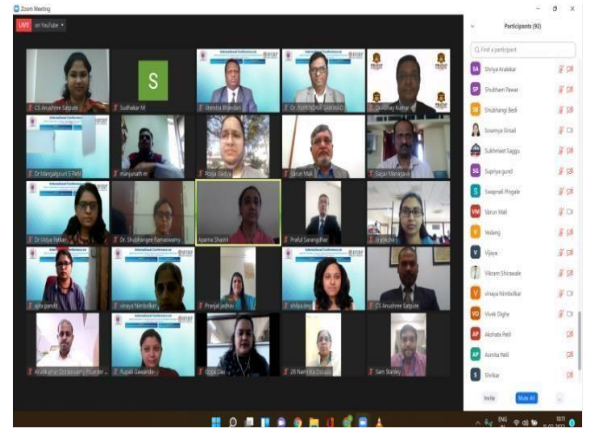
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International Conference organized by IMERT in Association with IFERP, Chennai



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International Conference on Finance & Applied Economics 2019



INTERNATIONAL CONFERENCE 2019

**INTERNATIONAL CONFERENCE
ON FINANCE AND APPLIED
ECONOMICS**

15 - 17 FEBRUARY, 2019

Organized by
Marathwada Mitra Mandal's Institute of
Management Education Research & Training, Pune

In association with
Murdoch University Dubai
Gokhale Institute of Politics & Economics, Pune &
The Indian Econometric Society, New Delhi



About MM's IMERT
Marathwada Mitra Mandal with its 50 years of legacy and scintillating glory in the field of education is one of the most respected institutions in Maharashtra. MM's IMERT is the flagship institution of the group established in the year 1994 with a goal of imparting the contemporary quality management education to the students. The institution is affiliated to Savitribai Phule Pune University, Pune and recognized by the AICTE, New Delhi.

About Murdoch University, Dubai
Murdoch University in Dubai is located in the heart of the impressive Dubai International Academic City. Established in 2007, we are branch campus of Murdoch University, one of Australia's leading emerging universities. Our home campus in Perth, Western Australia, has more than 22,000 students and 2,500 staff from across almost 100 different countries, studying in over 200 undergraduate and postgraduate courses or majors, over a comprehensive range of disciplines and professions. Murdoch has earned an international reputation for the quality of its teaching and research over the past 35 years, as it has grown and matured. In 2014, Murdoch stands 58th in the Times Higher Education ranking of the world's top 200 universities under 50 years old, evidence of our commitment to exceptional teaching and learning for students and of our high-quality research.

About Gokhale Institute of Politics & Economics, Pune
Gokhale Institute of Politics & Economics, Pune is one of the oldest research and training institutes in economics in India. It was founded in June 1930 with an endowment offered by the late Rao Bahadur R.R.Kale to the Servants of India Society which was founded by the late Shri Gopal Krishna Gokhale.
The institute was initially affiliated to the University of Bombay, conducting the M.A. Programme in economics and supervising the work of students working towards research degrees of that University. In 1949, with the establishment of the University of Poona, the Institute became a constituent recognized institute of the new University. Till 1993 the institute functioned, for all academic purposes, as the Department of Economics of this University. With the decision of the University to establish as separate Department of Economics at its campus, the institute as a Centre of Advanced Study in economics was granted effective autonomy in 1986 in designing courses, teaching and examination of the M.A. Degree in economics. The Government of India, on their commendation by the University Grants Commission, has awarded a Deemed to be University status to the Institute in 1993.

About TIES, New Delhi
The Indian Econometric Society (TIES) is one of the most highly regarded associations of intellectuals and academicians in India and is known for the high quality research output at both national & international levels. It is one of the oldest and largest bodies of professional econometricians and quantitative economists formed in the year 1960 with more than 2000 members from all over India and abroad. TIES organizes annual conference where experts from all over India and abroad participate and deliberate on various issues.

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International Conference on Finance & Applied Economics 2019

Introduction

The economic indicators across the globe are not showing any encouraging picture. The current economic & financial era is broadly termed as the phase of transition. The role of finance also is observed to be rapidly changing with these economic changes. This conference is an attempt to provide the platform to discuss and share the issues, ideas & policies that would provide the possible solutions and discourse.

Objective

The primary objective of the conference is to create a diaspora of thinkers in finance and economic affairs. And, also to provide an opportunity to the budding researchers to present and publish their work.

Call for Papers

The International Conference on Finance and Applied Economics 2019 will be held on 15-17 February, 2019 at Marathwada Mitra Mandal's, Institute of Management Education, Research & Training, Pune. The theme of the conference is theoretical and empirical analysis on the areas of finance and applied economics. The conference would deliberate on following broad themes, containing both conceptual & empirical work about recent and emerging developments. The areas mentioned below are only suggestive in nature, however the participants are welcome to send their research work across the topics.

Publication

We will publish the abstract of papers shortlisted for presentation in a conference proceeding bearing an ISBN. In addition, authors are encouraged to submit their papers for publication in 'Arthanvitan' the Journal of the IMERT, Pune. We are also planning to publish selected papers as an edited book with reputed publishers. Also select papers shall be published in top ABDC indexed journals.

Themes

- Financial Institutions & Regulation
- Health Economics
- Urban Economics
- Financial Reporting Analysis
- Financial Risk Management
- International Business/Finance
- Capital/Derivatives/Securities Market
- Corporate Finance
- Development Economics
- Behavioral Finance/Economics
- Monetary Economics
- Public Economics
- Industrial Economics
- Environmental Economics/Climate Change & Financial Order
- Gender Economics
- Role of ICT in Finance

Chief Patrons

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President
Marathwada Mitra Mandal, Pune

Shri. Kishor H. Mungala
Secretary
Marathwada Mitra Mandal, Pune

Prin. Bhausaheb G. Jadhav
Exec. President
Marathwada Mitra Mandal, Pune

Prof. Rajas Parthure
Officiating Director
Gokhale Institute of Pol. & Eco., Pune

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Murdoch University Dubai

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Prof. N. K. Bhanumurthy
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Dr. Shiram Nerlekar
Director, MM's IMERT

Organising Secretary

Dr. Anurag Asawa
Associate Professor
Gokhale Institute of Politics and Economics

Organizing Committee

Dr. Uttam Sapate
MM's IMERT

Prof. Vijay Sanje
MM's IMERT

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Shrutl Modi
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91- 7796450702

Conference Convener

Prof. Sandeep Hegade
sandeephegade@imertpune.in
91-9783889494

Contact Details

Marathwada Mitra Mandal's,
Institute of Management Education
Research & Training, Pune.

Email: icfae2019@imertpune.in
Fax: 020-25653039



For more details visit us at
www.icfae2019.imertpune.in
or scan the bar code



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Staff and Student Welfare and Development Policy

Introduction - Staff and Student Welfare and Development Policy outlines institute's commitment in creating a supportive environment for both our staff and students. Marathwada Mitra Mandal Trust (MM's Trust) and Institute of Management Education Research and Training (IMERT) strive to foster a culture that promotes personal growth, professional development, health, safety and well-being.

Objectives

The primary objectives of this policy are to:

1. **Enhance Well-Being:** Ensure the physical, mental, and emotional well-being, health and safety of both staff and students.
2. **Promote Development:** Provide opportunities and assistance for personal and professional development that align with individual goals and institutional objectives.
3. **Create a Supportive Environment:** Foster a positive, inclusive and respectful atmosphere that encourages collaboration, innovation and growth.

Scope -

The policy applies to staff and students covering financial and non-financial welfare and developmental measures within the institute.

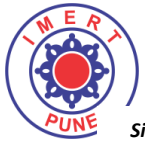
Financial Welfare and Developmental Measures

1. **Credit Cooperative Society Membership:** MM Trust has an Employee's Credit Cooperative Society. Both teaching and non-teaching staff are eligible to become a member.
 - **Zero interest loan facility:** Staff can avail zero interest loan facility up to Rs. 27,000/- to purchase laptop for educational enhancement of the staff and their family.
 - **Low interest loan facility:** Staff can avail low interest loan facility in proportion to their salary.
2. **Financial assistance for Research and Development plan -** Institute provides financial assistance of Rs. 20,000/- to teaching staff, Rs. 10,000/- to non-teaching staff and Rs. 5,000/- to students for participation in State / National / International Conference, Seminar, Workshop, Enrolment for MOOC certification on SWAYAM, Research and Publication support, Membership of professional bodies, Participation in Job specific Training etc. Any amount over and above the mentioned limit, needs sanction of the Hon. Management Representatives.
3. **Insurance and Mediclaim for staff and students:**
 - Management has provided a **Mediclaim** facility for all staff amounting to Rs. 2,00,000/- per person by Magma HDI General Insurance Company Limited.
 - Management has provided an **Accidental Insurance Policy** of Rs. 5,00,000/- per employee by Magma HDI General Insurance Company Limited.

- Institute has provided **Amaartya Shiksha Yojana Accidental Insurance Policy** by National Insurance under which a student will get benefit of Rs. 2,00,000/- in case of death of parent and parent will get a benefit of Rs. 1,00,000/- in case of accidental death of a student.
- During COVID-19 Pandemic, management had provided **Corona Kavach Policy** of sum assured of Rs. 3,00,000/- to each staff by The Oriental Insurance Company Ltd.
- 4. Financial assistance for qualification enhancement:** Institute provides financial assistance to staff members in the form of direct sponsorship as well as interest free advance against salary for qualification enhancement.
- 5. Concession on fees:** Institute provides 25% concession on fees to the children of staff members in order to encourage them for higher education.
- 6. Employee Provident Fund and Gratuity:** Institute has made a provision of Employee Provident Fund and Gratuity for staff.
- 7. Advance salary for emergency:** In case of emergency on receipt of application from a staff member, institute pays advance salary.

Non- Financial Welfare and Developmental Measures

- **Felicitation of meritorious staff members and their children:** Employee's Credit Cooperative Society felicitates meritorious staff members and their children for their achievements.
- **Sponsored in-house development programs:** IMERT organizes in-house development programs for teaching and non-teaching staff. Such programs are sponsored by the institute.
- **Refreshment:** To keep employees fresh, institute provides refreshments to staff.
- **Casual leave:** Institute grants casual leave to staff as per the norms.
- **Medical leave:** Staff can avail medical leave as per the norms.
- **Birthday leave:** Every year each staff member gets a birthday leave.
- **On Duty/study leave:** Institute grants on duty / study leave to staff for career development and progression and Savitribai Phule Pune University (SPPU) compliances.
- **Wedding Leave:** Wedding leave is granted by the institute to the staff member for his/her wedding.
- **Maternity leave:** Institute grants a paid maternity leave of 3 months to female staff members.
- **Special leave:** Institute grants special leave to its staff members in case of parental death.
- **Compensatory leave:** Institute provide compensatory leaves for extra work other than normal working hours.



**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**



S. No. 18, Plot No. 5/3, CTS No. 205, Behind Vandevi Temple, Karvenagar, Pune-411052

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National Level Seminar 2019
In association with
Savitribai Phule Pune University
Under
Quality Improvement Program
On

Financial Management of Enterprises in Emerging Market Economies in India

15th and 16th February, 2019

This is to certify that Mr/Ms/Prof/Dr. **Jitendra Bhandari** From **MM's IMERT**. has participated/ presented a Research paper entitled **"Digital Marketing For Emerging Market Economics In India"**.

Mr. Abhay B. Kotkar
President
SMDYPSS

Dr. Sunil S. Dhanawade
Director
DYPCMR

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**School of
Doctoral Studies**

**CERTIFICATE
OF PARTICIPATION**

This is to certify that
Mr / Ms Chaitrali Kale

has participated in Two Days workshop-2022 on Applied Research & its Impact on Society organized by School of Doctoral Studies, Ajeenkya D Y Patil University, Pune during **25th-26th July 2022**.

Prof. Hridaysh Deshpande
Vice Chancellor
Ajeenkya DY Patil University, Pune, India

Dr. Manju Rughwani
Head - Doctoral Office
Ajeenkya DY Patil University, Pune, India

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Active Engagement in Extension and Outreach

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REPORT ON UNNAT BHARAT ABHIYAN

Unnat Bharat Abhiyan is inspired by the vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India. MM's IMERT is one of the participating institutions (PIs) is expected to establish a UBA Cell which will be responsible for carrying out the activities of the UBA. This will involve the development of an active working group consisting of motivated faculty members drawn from various disciplines. IMERT has received seed money of Rs. Fifty thousand from Ministry of Education(Govt of India) for conducting the village and household survey in the above mentioned five villages under UBA. MM's IMERT has completed the first phase of the survey for all the five villages in the month of April 2022. The second phase of the project was to conduct the household survey. This was conducted in two visits. First visit was conducted on 12th July 2022, in which 110 students and 11 faculty members participated to conduct the household survey in three adopted villages viz- Kasari. Dingarajwadi and Wajewadi in Shirur district , Pune,. The second visit was conducted on 29th July 2022 which covered two adopted villages viz. Thakur Sai and Tikona in Maval district , Pune. During both the visits students interacted with the villagers and the local administration, and tried to understand the social life, Functioning of Administration from Grass root level and aspects of Human Development in these areas.

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NELDA TREE PLANTATION AND CONSERVATION

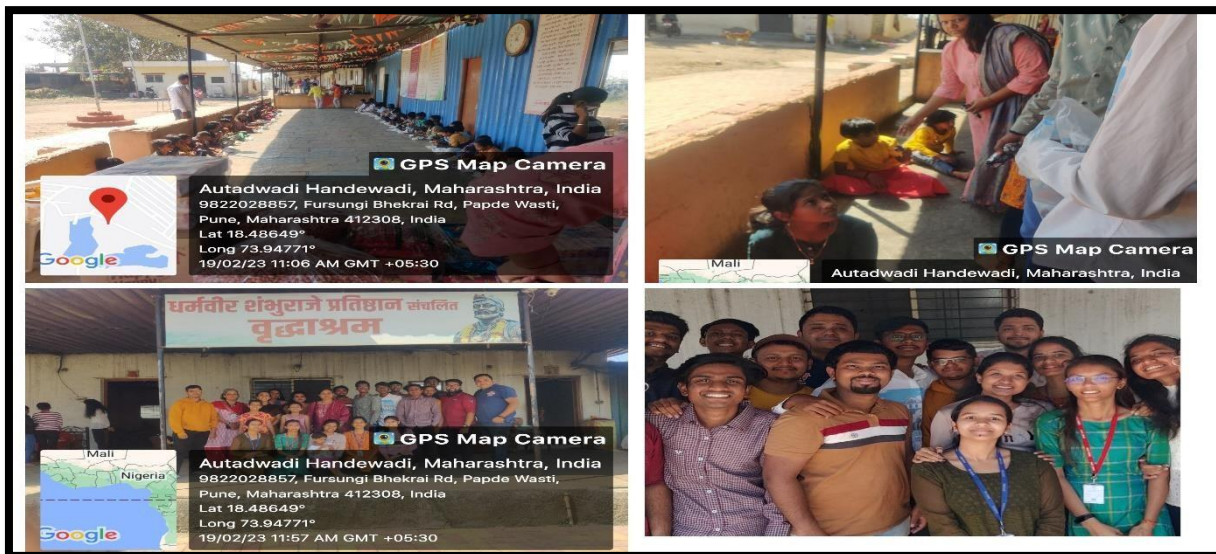
As a part of Institutional Social Responsibility, 2 faculties; Prof. Aparna Shastri and Prof. Amruta Kshirsagar along with 6 students participated in tree plantation and tree conservation activity in association with Nelda Foundation (Deshpee group) on Sunday 4th June 2023. Faculties and students carried out various activities like planting the new sampling of Peepal, Mango, Tamarind, watering the existing plants. Everyone contributed whole heartedly towards this noble cause of tree conservation.



CELEBRATION OF CHHATRAPATI SHIVAJI MAHARAJ JAYANTI AT DHARAMVEER

SHAMBHURAJE PRATISHTHAN NGO

On 19th February 2023, IMERT's 30 students along with 3 staff members including current as well as alumni students celebrated Chhatrapati Shivaji Maharaj Jayanti by visiting Dharamveer Shambhuraje Pratishtan which is an Orphanage and an Old age home located at Hadapsar, Pune. It included Director of IMERT Dr Shubhangee Ramaswamy, Prof Aparna Shastri and Prof Pranjal Jadhav. The prathisthan consists of more than 80+ children of age group of 5yrs to 15 yrs. and 16 senior citizens. IMERT contributed by giving all the children variety of grocery items, as per their requirements. The activity conducted was under the flagship program of Institutional Social Responsibility of IMERT. Students and faculties interacted with the administrative staff, children and senior citizens.



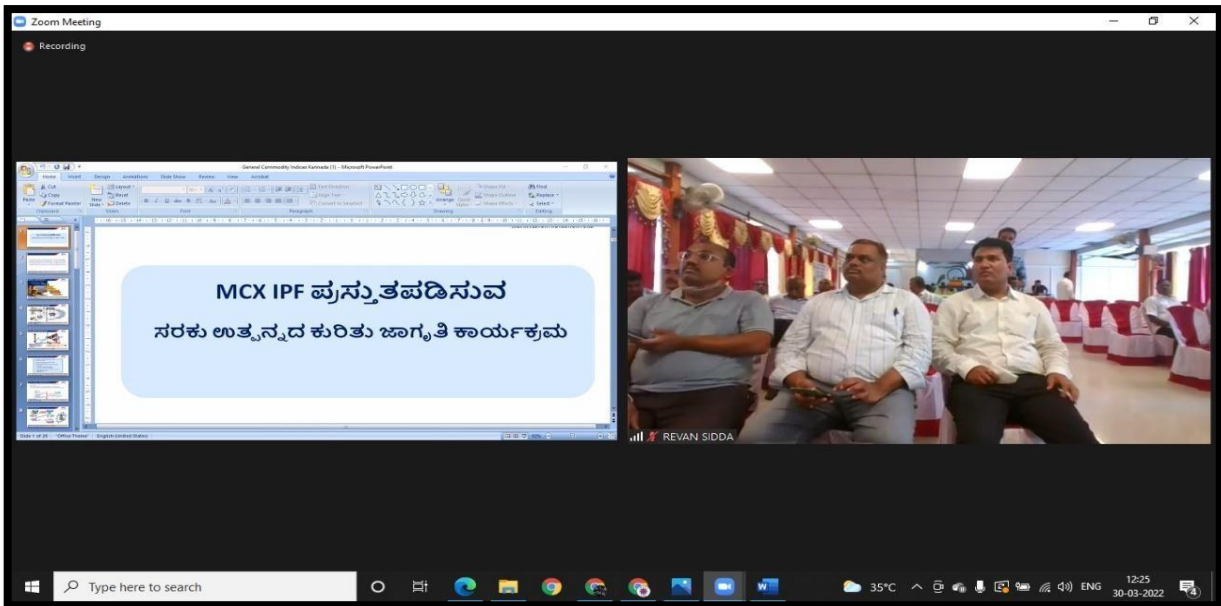


COMMODITY DERIVATIVES AWARENESS PROGRAM

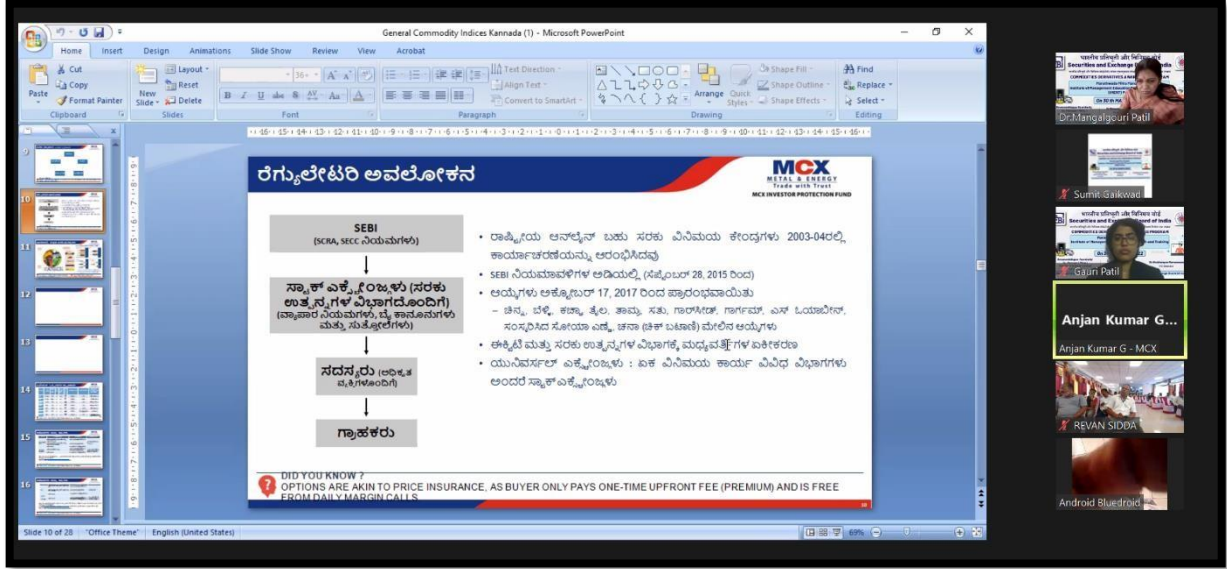
An awareness program on commodity derivatives was organized on 30th March, 2022 at 12 by MM's IMERT under the guidance of SEBI, the program was directed towards the farmers of Tumkur, Karnataka. The aim was to educate farmers about the importance, features and process of commodity derivatives. Anjan Kumar G, Senior Executive (Business Development) of MCX was the speaker of the session. The offline gathering of farmers was coordinated by Mr. Revansiddappa Veershetty.



The banner features the SEBI logo and text in Hindi and English. It announces the 'COMMODITIES DERIVATIVES AWARENESS PROGRAM' organized by Marathwada Mitra Mandal's Institute of Management Education Research and Training (IMERT) Pune on 30th March 2022. The program is an initiative of the Investors Protection & Education Fund of Securities And Exchange Board of India. Key personnel listed include Revansiddappa Veershetty (Dy. Manager (Mktg.) National Fertilizer Limited, Karnataka), Dr. Mangalgouri S. Patil (Coordinator, 9503096123), and Dr. Shubhangee Ram (I/C Director).



The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled 'MCX IPF ಪ್ರಸ್ತುತಪಡಿಸುವ ಸರಕು ಉತ್ಪನ್ನದ ಕುರಿತು ಜಾಗೃತಿ ಕಾರ್ಯಕ್ರಮ' (Awareness program about commodity products of MCX IPF) is displayed. On the right, a video feed shows three men sitting in a room, likely participants in the awareness program. The Zoom meeting title is 'Zoom Meeting' and it is recording.



ರಙ್ಗುಲೇಟರಿ ಅವಲೋಕನ

SEBI
(SCRA, SECC, NISM)

↓

ಸ್ಯಾಕ್ ಎಕ್ಸ್ಚೇಂಜ್‌ಗಳು (ಸರಕು ಉತ್ಪನ್ನಗಳ ವಿಭಾಗದೊಂದಿಗೆ)
(ವ್ಯಾಪಾರ ನಿಯಮಗಳು, ಡೈ ಕಾನ್ಟ್ರಾಕ್ಟ್‌ಗಳು ಮತ್ತು ಸುತ್ಪಾದಕರು)

↓

ನವನ್ಯಾರು (ಲಾಭಕರ ಪ್ರಕ್ರಿಯೆ)

↓

ಗ್ರಾಹಕರು

- ರಾಷ್ಟ್ರೀಯ ಅನಾಲ್ಟೆನ್ ಬಹು ಸರಕು ವಿನಿಮಯ ಕೇಂದ್ರಗಳು 2003-04ರಲ್ಲಿ ಕಾರ್ಯಾಚರಣೆಯನ್ನು ಆರಂಭಿಸಿದವು
- SEBI ನಿಯಮಾವಳಿಗಳ ಅಡಿಯಲ್ಲಿ (ನವೆಂಬರ್ 28, 2015 ರಿಂದ)
- ಆಯ್ಕೆಗಳು ಅಕ್ಟೋಬರ್ 17, 2017 ರಿಂದ ಪ್ರಾರಂಭವಾಯಿತು
 - ಟಿಸ್ಟ್, ಬೆಲ್ಟ್, ಕ್ಯಾಷ್, ಸು, ಗಾರ್ಡ್, ಗಾರ್ಡ್, ಎಕ್ಸ್ ಟ್ರಾಡ್, ಸಂಸ್ಥಿತ ಸೇವೆಯ ಎಕ್ಸ್ ಟ್ರಾಡ್ (ಫಿಕ್ ಬಹಣಿ) ಮೂಲಕ ಆಯ್ಕೆಗಳು
 - ಅಕ್ಟಿವಿ ಮತ್ತು ಸರಕು ಉತ್ಪನ್ನಗಳ ವಿಭಾಗಕ್ಕೆ ಮಧ್ಯವರ್ತಿಗಳ ಏರ್ಪಾಡು
 - ಯುನಿವರ್ಸಲ್ ಎಕ್ಸ್ಚೇಂಜ್ : ಏಕ ವಿನಿಮಯ ಕಾರ್ಯ ವಿವಿಧ ವಿಭಾಗಗಳು ಅಂದರೆ ಸ್ಯಾಕ್ ಎಕ್ಸ್ಚೇಂಜ್‌ಗಳು

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Prepared By – Prof. Aparna Shastri, Assistant Professor

Reviewed / Recommended By – Dr. Mangalgouri Patil, Associate Professor

Approved By – Dr. Shubhangee Ramaswamy, I /C Director