



Dr. Ravi is a committed, multi-dimensional trainer with earned Problem Solving capabilities. For 16 years, he embraced various key positions in HR, Business Intelligence, Operations and Project Management. Before launching his own venture – XL Comm Solutions, he served various industries including Manufacturing, Financial KPO, Management Institute and consulting firms.

Apart from Corporate, he is associated with various National / International Institutes / universities for their Faculty Development Programs (FDPs) and Student Development Programs (SDPs). Through social groups, he is contributing towards environmental / social upliftment.

Certifications & Degrees

	National Institute of Securities Market (NISM VA)	Ph D (NMU)	Efficiency Enhancement via MS Excel Training
	Handwriting Analyst (Graphologist)	MBA (Pune)	Human Resource Management
	The Fundamentals of Digital Marketing	BE (Pune)	Mechanical Engineering
	Dale Carnegie "Generation Next"		

Offerings (Online / Onsite)

Training / Workshops

- Advance MS Excel
- Saleable Presentations (PowerPoint)
- Professional Documentation (Word)
- Advance Google Forms with Add-Ons
- Soft Skills / Business Etiquette

Other Products, Services

- Customized MS Excel based Macros / Automation or Department centric soft-tools
- Customized Product / Company Profile Presentation / Flier / Greetings / Certificates / Logo / Video designing & development
- Applications / Coaching for Children, Teachers and Educational Institutes, Customized training / grooming programs
- Contractual Assignments for Content Writing, Data Analysis, Project Reports, Policy Manuals etc.

Experience

- Opulent corporate training experience of **16 years** in Manufacturing, Automobile, Software, Accounting / Finance / HR firms & B-Schools;
- 11,000+ Participants ; 1,100+ Training Programs;** From Founders to Operators across diagonals;
- Onsite Training Locations include: **Dubai, Ahmedabad, Mumbai, Pune, Delhi, Hyderabad, Nagpur, Indore, Jalgaon, Baramati, Amravati etc.**
- MS Excel based – Low Cost - Applications / Macros** Developed for various SMEs and Processes: Recruitment, Attendance Keeping, Sales Performance Analysis, Critical Chain Path Identification, Data Cleaning, Trend Analysis, Timesheet Analysis etc.

Recognition & Association

- Founder – **XL COMM SOLUTIONS**
- Life Member of “National HRD (NHRD) Network”
- Life Member of “Indian Society for Training & Development (ISTD)”
- Life Member of “Handwriting Analysts International (HAI)”
- Member of “The Film Writers’ Association (FWA)”, Mumbai

Awards & Honours

- “**2nd Prize – Avishkar**”: State Level PhD Research Project Competition (2016-17)
- “**Appreciation award for Education and Training Activities and Motivation of operators**” (2005-06) by DGP Hindoday Industries Ltd.
- “**Best Student - All Round Personality**” award, SIOM (2008)
- “**Best Alumni Exclusive**” award, SIOM (2015)
- 3rd Prize in **SAE-WIS Students’ Project Competitions**, organized at Automotive Research Association of India, Pune (2005)

Recent Advancements

- Invited as a “**Trainer**” in Dubai for “**Operational Efficiency enhancement using MS Excel for Top Management**” (of one of the leading Indian MNC)
- Invited as a “**Specialist Guest Speaker**” at 5th National Conference on “**Entrepreneurship, Innovation & Economic Growth in Digital Era**”, organized by GHRIBM, Jalgaon
- Research work, entitled as “**CHINA – Competency Hiking Inevitable for Noble Analytics**”, had been selected for Presentation in “**Global Supply Chain Management Conference**”, at Mumbai, organized by SIMSR. Audience included delegates from Germany and few of India’s top 100 firms. My research work was crowned by publishing it in SIMSR Journal (international journal).