



**Marathwada Mitramandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND
TRAINING (IMERT),**

Sr. No. 18, Plot No. 5/3, Behind Vandevi Temple, Karve nagar, Pune- 411052

INTERNAL COMPLAINT COMMITTEE

The guidelines contained in the judgment dt. 13.8.97 of the Hon. Supreme Court in Vishaka & others versus State of Rajasthan envisaged creation of an appropriate complaint mechanism in the employer's organization including a Complaints Committee of the composition stipulated therein for speedy redress of the complaint made by the victim. As per the guidelines of Hon. Supreme Court in above mentioned case Institute of Management Education Research & Training has constituted 'Internal Complaint Committee' for speedy redressal of any complaint related to Sexual Harassment or Gender Discrimination and curbs any such incidence.

Objectives:

1. To examine complaints of sexual harassment or sexual discrimination pertaining to the female staff members and the female students.
2. Take necessary remedial measures wherever possible or submit its findings with recommendations to the Director.
3. To pursue for time-bound enquiry of the complaints, wherever necessary.
4. To provide special counselors to the victim, as and when necessary.
5. To report to the Governing Council and the Director of Institute, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.
6. To ensure safe and healthy working environment for the female employees and the students, whereby they are protected against any kind of victimization and are always provided with environment which is free from fear and is conducive to progress and for discharging their duties.

INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2020-21

Sr. No.	Name	Representing committee as	Contact Number
1	Prof. Pranjal jadhav	Chairperson	8625066097
2	Prof. Aparna Shastri	Secretary	9922912767
3	Prof. Praful Sarangdhar	Teaching Staff	9767658935
4	Adv. Kamal Sawant	Law Expert	9372699044
5	Ms.Rohini Patil	Non Teaching staff	7066838211
6	Mr Himmat Salunkhe	Non Teaching staff	8830127261
7	Ms. Aishwarya Sontakke	Student Representative	7028761185
8	Mr. Roshan Deshmukh	Student Representative	9921290385
9	Ms. Bhagyashree Jainjangde	Student Representative	7875188458
10	Mr. Shubham Jangam	Student Representative	9595687262
11	Mr. Dyaneshwar Khade	Student Representative	9561849551

To Report Any incidence of sexual harassment, students can contact on above mentioned numbers or Email at : imerticc@mmimert.edu.in