



Since 1994

**Marathwada Mitra Mandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**5. No. 18, Plot No. 5/3, CT5 No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



AY: 2021-22

INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2021-22

Preamble-

The Internal Committee constituted in 2014 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a time bound manner.

INTERNAL COMPLAINT COMMITTEE CONSTITUTION

Sr. No.	Name	Representing committee as
1	Dr. Pranav Kayande	Chairperson
2	Prof Pranjali Jadhav	Secretary
3	Prof. Vivekanand Gaikwad	Teaching Staff
4	Adv. Kamal Sawant	Law Expert
5	Ms. Kavita Dhamal	Non-Teaching staff
6	Mr Maruti Khatal	Non Teaching staff
7	Mr. Palash Dhole	Student Representative
8	Ms. Rashmi Patil	Student Representative
9	Ms. Vaishnavi Kanetkar	Student Representative

To Report Any incidence of sexual harassment, students can contact on above mentioned numbers or Email at : imerticc@mmimert.edu.in

 Prof. Pranjali Jadhav Secretary, MM's IMERT, Pune	 IQAC Co-ordinator	 Dr. Nitendra Bhandari, In Charge Director, MM's IMERT, Pune
Prepared by	Reviewed/Recommended by	Approved by

