



MARATHWADA MITRA MANDAL'S

INSTITUTE OF MANAGEMENT EDUCATION RESEARCH & TRAINING

Approved by the AICTE, New Delhi & Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A+ Grade

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Preamble-

The Internal Committee constituted in 2014 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a time bound manner.

INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2022-23

Sr.no	Name	Representing committee as	Contact Number
1	Dr. Shubhangee Ramaswamy	Chairperson	8554062888
2	Prof Pranjal Jadhav	Secretary	8625066097
3	Prof. Aparna Shastri	Teaching Staff	9922912767
4	Adv. Kamal Sawant	Law Expert	9372699044
5	Ms. Kavita Dhamal	Non-Teaching staff	9922816263
6	Mr Himmat Salunkhe	Non-Teaching staff	8830127261
7	Aushutosh Sutar	Student Representative	8830756087
8	Payal More	Student Representative	8793773138
9	Ms. Rashmi Patil	Student Representative	7020538519

To Report Any incidence of sexual harassment, students can contact on above mentioned numbers, or Email at : imerticc@mmimert.edu.in

Prof Pranjal Jadhav Secretary, ICC committee	Dr. Jitendra Bhandari, HOD	Dr Shubhangee Ramaswamy I/C Director,
Prepared by	Reviewed/Recommended by	Approved by