

Name	Vivekanand Yuvraj Gaikwad
Area	Human Resouse Management
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Educational Qualification	
<ul style="list-style-type: none"> ➤ Bachelor of Arts, ➤ Master of Project Management, ➤ Master in Business Administration(HR) ➤ Diploma in Labor Law & Employee welfare. ➤ Master of Commerce. 	
Area of Research	
<ul style="list-style-type: none"> ➤ Change Management, ➤ Organization Development, OB ➤ Industrial Relationship. ➤ Compensation and Reward Management 	
Current Research	
Ph. D. Pursuing. On “A Critical Analysis of Employee Engagement and its Impact on Employees Performance with reference to Selected IT Companies in Pune”	
Publications / Articles / Cases	
<ol style="list-style-type: none"> 1. Mr. Vivekanand Gaikwad, MM’s IMERT, 2012 Pune “INNOVATIVE TRAINING AND DEVELOPMENT STRATEGIES FOR FMCG INDUSTRIES.” 2. International conference – organized by Choice College of Arts and Science - Employee Performance Review: Myths about 360-Degree Feedback - 15th September 2012 Mr. Vivekanand Gaikwad, MM’s IMERT, Dr. Sameer Kudupale, MM’s IMERT, Pune, “To study Innovative Training and Development Strategies” 3. Seminar on A to Z Research Design by MMCOE at January 2012 4. 5th INTERNATIONAL CONFERENCE ON INNOVATIONS IN IT AND MANAGEMENT (ICI²TM - 2020) Date of conference: 6th and 7th Feb 2020 Mr. Vivekanand Gaikwad, IMERT, Pune, 2020 “Innovative and Emerging trends in 	

Human Resource Management”.

5. Mr. Vivekanand Gaikwad, IMERT, Pune, Aparna Shastri, IMERT, Pune. 2020, “A systematic study on employee engagement ideas for startup and small business enterprises 2021