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**Marathwada Mitra Mandal's**  
**INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING**  
**(IMERT), Pune**  
**S. No. 18, Plot No. 5/3, CT5 No. 205, Behind Vandevi Temple, Karvenagar, Pune-**  
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# **Perspective Plan and Deployment Initiatives**



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Deployment of Perspective Plan involves translating strategic goals and objectives into actionable steps to achieve desired outcomes effectively. By following a structured deployment approach, institute effectively translates strategic plans into tangible outcomes, ensuring alignment with institutional vision and mission and continuous improvement and innovation.

### **List of Deployment Initiatives**

- 1. Implementation of NEP 2020**
- 2. Holistic Development of Students**
- 3. Employability Enhancement**
- 4. Nurturing and Entrepreneurial Environment**
- 5. Enhance Engagement with Alumni and Industry Partnership**
- 6. Research and Consultancy for Knowledge Dissemination**
- 7. Active Engagement in Extension and Outreach**

Prepared By – Prof. Aparna Shastri, Assistant Professor

Reviewed / Recommended By – Dr. Mangalgouri Patil, Associate Professor

Approved By – Dr. Shubhangee Ramaswamy, I/C Director



## Perspective Plan

### *Highlights of Perspective Plan (For Academic Year 2020-21 to 2024-25) Strategic Roadmap for MM's IMERT:*

Introduction: Educating the mind without educating the heart is no education at all as rightly said by Aristotle great ancient Greek Philosopher and in line with the Marathwada Mitramandal's Motto "Welfare of Masses" Institute of Management Education Research and Training (IMERT) strives hard for holistic development of its students and staff to create great leaders who are conscious and sensitive to understand societal needs. Also, the covid-19 pandemic has taught all of us need for humanization is most important to face any unforeseen situation confidently. These focused efforts instill a deep sense of social responsibility, empowering students, staff to contribute meaningfully to societal upliftment. Recognizing the ongoing evolution of the educational sector, influenced by the dynamic changes brought about by Industry 4.0 specially influencing B-Schools across globe, MM's IMERT has developed a strategic blueprint in full alignment with the principles and vision outlined in the National Education Policy 2020 (NEP 2020). This blueprint aims to safeguard our rich cultural heritage, stimulate economic progress, and facilitate social development. Here are the key highlights of our strategic roadmap for the next five years.

- **Empowerment of IQAC for Quality Assurance**
- **Implementation NEP 2020**
- **Holistic Development of Student**
- **Employability Enhancement**
- **Nurturing an Entrepreneurial Environment**
- **Enhanced Engagement with Alumni and Industry Partnerships**
- **Research & Consultancy for Knowledge Dissemination**
- **Active Engagement in Extension & Outreach**
- **Accreditation for Self-Sustenance**
- **Media & Branding for Enhanced Visibility**

In conclusion, this strategic plan reflects our unwavering dedication to achieving excellence, fostering innovation, and enhancing our national and international recognition. At IMERT, our goal is to cultivate students who are not only skilled and accountable but also culturally aware, prepared to adapt to the demands of Industry 4.0. at the same time understanding the needs of Industry 5.0 which is more of humanization, personalization and aims for sustainable future to contribute to a brighter future for our nation and the global community.



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# **Implementation of NEP 2020**

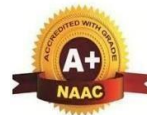




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### 6.1.1 List of NEP Implementation Initiatives

Sr. No	List of NEP Implementation Initiatives
1	NEP Cell
2	AIMS Western Region Roundtable Conference for Deans and Directors on the theme Potential Impact of NEP 2020 on Management Education
3	Faculty Participation in National Education Policy 2020 programs

**NEP Cell**

# National Education Policy (NEP) 2020 Cell

## Preamble

The Institute NEP Cell plays a vital role in transforming the institution's education system, ensuring alignment with national policy objectives, and enhancing the overall quality of education. MM's IMERT's National Education Policy (NEP) 2020 Cell is established for Planning, Coordination and Implementation of all activities under National Education Policy (NEP) 2020.

## Objectives

- 1] To coordinate for implementing the NEP 2020 policy at IMERT.
- 2] To transform institute system, making it more equitable, effective, and aligned with the needs of the NEP 2020 policy.

## Functions

**Planning and Execution of various activities as mentioned below;**

- 1] **Policy Implementation:** To execute and monitor NEP 2020 guidelines and recommendations within the institution.
- 2] **Curriculum Revision:** To revise and update curricula to align with NEP 2020's emphasis on multidisciplinary, critical thinking, and skill development.
- 3] **Teacher Training:** To organize training and capacity-building programs for faculty members to adapt to NEP 2020's approaches.
- 4] **Institutional Reforms:** Facilitate reforms in institutional governance, administration, and quality assurance to meet NEP 2020 standards.
- 5] **Student Support:** Ensure student-centered support services, including counselling, mentorship, and career guidance.
- 6] **Industry Partnerships:** Foster collaborations with industry, research organizations, and civil society to promote innovation, entrepreneurship, and employability.
- 7] **Monitoring and Evaluation:** Regularly assess and evaluate the institution's progress in implementing NEP 2020 recommendations.
- 8] **Stakeholder Engagement:** Engage with stakeholders, including students, teachers, parents, and community members, to ensure inclusive and participatory implementation of NEP 2020.

## Frequency of the Meeting

Once in a year. (In addition, as and when the need be).

## Composition of NEP Cell AY 2023-24

Sr. No.	Name of the Member	Designation	Contact Number
1	Dr. Shubhangee Ramaswamy	Chairman	8554062888
2	Dr. Jitendra Bhandari	HOD of Management	8668645321
3	Dr. Mangalgouri Patil	Coordinator of Quality Assurance Cell	9503096123
4	Ms. Vaishnavi Wale	Management Student Coordinator	9822556391



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# **Report on AIMS Western Region Roundtable Conference for Deans and Directors on the theme Potential Impact of NEP 2020 on Management Education**

### Report on AIMS Western Region Roundtable Conference for Deans and Directors on the theme Potential Impact of NEP 2020 on Management Education

<b>Date of the Event:</b>	18 April 2024	<b>Duration:</b>	10.30 AM-5.00 PM
<b>Day of the Event:</b>	Thursday	<b>Venue:</b>	IMERT, Seminar Hall
<b>No. of Delegates</b>	70+		

Western Region Roundtable Conference for Deans and Directors was organized by Pune Chapter of Association of Indian Management Schools (AIMS) in association with Marathwada Mitra Mandal's Institute of Management Education Research and Training, (IMERT). The theme of the conference was "Potential Impact of NEP 2020 on Management Education."



**Photo Caption :** Dignitaries Present at AIMS Western Region Roundtable Conference for  
Deans and Directors and



**Photo Caption:** Felicitation of Hon. Prof (Dr.) Suresh Gosavi, Vice Chancellor, Savitribai Phule Pune University

The conference was held on Thursday, 18th April 2024 at MM's IMERT, Karvenagar, Pune. The program witnessed the presence of a galaxy of dignitaries viz. Hon. Prof (Dr.) Suresh Gosavi, Vice Chancellor, Savitribai Phule Pune University, Dr. Nitin Karmalkar, Former Vice Chancellor of Savitribai Phule Pune University and Chairman for Steering Committee for NEP 2020 Implementation, Hon. Prin. B.G. Jadhav, Executive President Marathwada Mitra Mandal Trust, Pune, Dr.Uday Salunkhe, Group Director of WE School and AIMS Past President, Dr. G.K.Shirude Regional Vice President of AIMS and Vice Chancellor, Sri Balaji University, Dr. Suhas Pednekar, Ex-VC, Mumbai University Dr. Parag Kalkar , Pro- Vice Chancellor Savitribai Phule Pune University and Treasurer of AIMS, Mr. Sudhir Sharma, President AIMS, Dr. Ramaswamy Nandagopal, Immediate Past President AIMS, Dr. Supriya Patil, Head, Department of Management Sciences(PUMBA), Dr. Ganesh Rao and Dr. Amol Gawande, AIMS Executive Board Members. Dr. Shubhangee Ramaswamy, Chairman Pune Chapter and Incharge Director, Marathwada Mitra Mandal's Institute of Management Education Research and Training (IMERT).





**Photo Caption:** Felicitation of the dignitaries

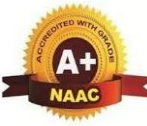
The National Education Policy (NEP) 2020 outlines a revolutionary approach to management education in India, highlighting the importance of adaptability, cross-disciplinary studies, improving standards, fostering entrepreneurship, and fostering research and innovation. It is imperative to effectively execute the policy's guidelines to facilitate the evolution of management education institutions in order to address the demands of an ever-evolving global economy on the backdrop of this situation the objective of the conference was to bring together educators, experts, policy makers to discuss and deliberate on various aspects, challenges and implication of NEP 2020 on Management



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Education. **Dr. Shubhangee Ramaswamy**, in charge Director, IMERT welcomed the Guests and explained the rationale behind selecting the theme for the event.

**Hon. Prin. Shri. B.G.Jadhav**, Exe- President Marathwada Mitra Mandal's Trust expressed that Education is the single greatest tool for achieving social justice and equality and NEP 2020 ensures equitable and inclusive education: Learning for All. Sir mentioned that there is a scope for improving the management education systems in line with industry expectation is possible with NEP.



**Chief Guest Prof. (Dr.) Suresh Gosavi**, Vice Chancellor, Savitribai Phule Pune University mentioned that as technology is changing almost every 4-5 years which leads to obsolescence of the syllabus hence flexibility to modify the syllabus is a must. Sir mentioned that giving exposure of the industry to more than 7.5 lakh+ students studying under SPPU is a real challenge. NEP 2020 gives flexibility to students to learn the problems faced by the society and teachers should guide them to solve those problems.



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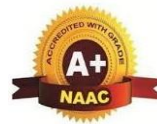
**Guest of Honor Dr. Nitin Karmalkar, Former Vice Chancellor of Savitribai Phule Pune University and chairman for Steering Committee for NEP 2020 implementation** mentioned that along with right to education, right education is need of the hour. NEP2020 shifted teacher centric approach to learner centric approach. NEP2020 introduced the flexibility of credits to award the degree i.e., for three years course credit requirement is 120-132 credits and for four years course credit requirement is 160-174 credits and four-year graduation has been made an optional choice given to the learners. Those who wish to learn abroad will save a lot on the fees as four-year graduation is recognized abroad and it is beneficial to the country in terms of foreign exchange. He mentioned that the doors of education should not be closed as the multiple entry system of NEP will be helpful for the girl students and also for others who could not complete the education due to some reasons. By bringing the number of colleges from 40000+ to 15000 through clustering of the institutes will infuse a multi-disciplinary approach. Sir highlighted it with the example of building a ventilator during the Covid-19 by SPPU. The Indian Knowledge System has been introduced through NEP-2020 as Indian education systems had overlooked the enriched knowledge of Indian culture and heritage.



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AIMS Past President and Group Director of WE School Dr.Uday Salunkhe covered the topic NEP2020 and Internationalization. He mentioned that the vision of NEP 2020 is to make India a Vishwaguru and is possible with right collaborations and focusing on Investment. Sir mentioned that creation of innovation boards and empaneling international resource persons will give global exposure. He also said that education leaders should play the role of need analyst and analyze the needs of foreign universities and multinational companies. Collaborating with consulate generals from the embassy incorporating at least 5% international faculty members will give the global exposure. Introducing new courses such as 'Temple Economics' will lead to application of management education to niche fields and such courses can be expanded to 50+ countries through the Indian faculty networks.





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**Dr. G.K. Shirude Regional Vice President of AIMS and Vice Chancellor, Sri Balaji University, Pune mentioned that** AIMS is always keen on meeting the expectations of students, parents, industry and government and mentioned that this conference will serve as a platform to gain insights about syllabus designing, teacher training and FDPs and relevance of MOU in the context of NEP 2020 for management education.

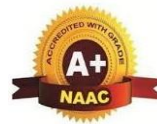




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**Dr. Parag Kalkar** , Pro- Vice Chancellor Savitribai Phule Pune University and Treasurer of AIMS, highlighted that MBA Curriculum 2022 incorporates several aspects of NEP, however issues faced by the management educators should be collated in order to resolve them so that NEP 2020 can be implemented in a full-fledged manner.



**Dr. Suhas Pednekar, Former VC, Mumbai University** mentioned that in today's complex and dynamic business world specialization in management studies is not possible. Referring to surveys of India and China he said Management programs need to focus on artificial intelligence and value-added certifications of science, technology, engineering, and math. He concluded that Innovation and technology are the driving factors of a sustainable future.





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Dr. Abhijeet Mancharkar Director, AISSMS Institute proposed the vote of thanks for the pre-lunch session.

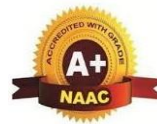




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In the post lunch session, AIMS members welcomed the dignitaries and felicitated all the dignitaries.



Dr. Supriya Patil, Head Department of Management Sciences (PUMBA) in her addressal elaborated that Rejuvenation of the management education is a must and NEP 2020 will fast track this process. She mentioned that as per UGC guidelines MBA will remain a two-year program only for the freshers, however, abroad minimum three years of experience is a must to enroll for a one-year MBA program. Dr. Supriya Patil mentioned that the workload is not a challenge for management educators hence they should use this flexibility for industry connect. Using online courses for niche choice-based credit courses will give an added advantage to the institute.



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In the open house discussion Dr. Ganesh Rao mentioned that Indianization of education is needed to promote finding solutions to local problems.



Dr. Priyanka Mishra mentioned that customization of assignments and assessments of students and teachers' training for innovation outcomes is needed.



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Dr. Abhay Kulkarni mentioned that multiple exits may pose challenges in terms of planning for operational expenses, he also said that 5% teaching and 95% learning is to be ensured by leaders of the educational institutes.







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The discussions and insights shared by the speakers will undoubtedly contribute to the ongoing dialogue and implementation of NEP 2020 and other educational reforms. The program was hosted by MM's IMERT Team under the guidance of **Dr. Shubhangee Ramaswamy**.



# **Faculty Participation in NEP 2020 Programs**



## UGC-Human Resource Development Centre



## Savitribai Phule Pune University



This is to Certify that

**Ms. Chaitrali Kale, Assistant Professor** of **Marathwada MitraMandal IMERT**, affiliated to **University of Pune**, has participated in Online Workshop on NEP-2020 Implementation Plan under the component **Motivated Energized and Capable Faculty** conducted by the **UGC-Human Resource Development Centre, Savitribai Phule Pune University, Pune 411007**, on **10/08/2022** under the UGC scheme.

  
DIRECTOR



"Techno-Social Excellence"

# Marathwada Mitramandal's Institute of Technology (MMIT)

Lohgaon, Pune-47.

Accredited with 'A' Grade by NAAC

Approved by AICTE, New Delhi | Recognised by DTE, M.S. Mumbai | Affiliated to Savitribai Phule Pune University



## Certificate

This is to certify that

Mr. /Ms. / Dr. Praful Sarangdhar

has participated / organized in Two Days Quality Improvement Programme for Implementation of

### National Education Policy 2020

**Topic : "Establishment of R & D Cell in Institutions"**

conducted by MMIT, Lohgaon, Pune in association with Savitribai Phule Pune University (SPPU)  
on 7<sup>th</sup> & 8<sup>th</sup> February 2023.

Dr. G. L. Allampallewar  
CO-Convenor

Prof. D. B. Satre  
Convenor

Dr. R. V. Bhortake  
Principal, MMIT





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Re-Accredited by NAAC with "A" Grade ISO 9001:2015 Certified,  
Awarded as Best College by Savitribai Phule Pune University



IN COLLABORATION WITH  
SAVITRIBAI PHULE PUNE UNIVERSITY

ORGANISES

"TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL  
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) on 14th & 15th Feb 2023

## CERTIFICATE OF PARTICIPATION

IS PRESENTED TO

PROF. CHAITRALI KALE

FOR ATTENDING "TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL  
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) HELD ON 14TH AND 15TH FEB 2023.

Dr. Devidas Golhar

Principal





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EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) on 14th & 15th Feb 2023

## CERTIFICATE OF PARTICIPATION

IS PRESENTED TO

PRAFUL SARANGDHAR

FOR ATTENDING "TWO DAYS STATE LEVEL WORKSHOP ON IMPLEMENTATION OF NATIONAL  
EDUCATION POLICY 2020" (INDUSTRY INSTITUTE LINKAGES) HELD ON 14TH AND 15TH FEB 2023.

Dr. Devidas Golhar

Principal

UGC•Approved Short•Term Professional Development Programme  
Under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

This is to certify that

**AMRUTA KSHIRSAGAR**

*Marathwada Mitra Mandals's IMERT, Pune*

participated in and successfully completed the

Professional Development Programme on  
‘Implementation of NEP•2020 for University and  
College Teachers’

*held from December 21•31, 2022*

*and obtained 'A' Grade*



**Prof. Santosh Panda**

Director, STRIDE &  
Coordinator of NEP-PDP Committee,  
Indira Gandhi National Open University

New Delhi  
Date of Issue: January 07, 2023



**Prof. Uma Kanjilal**

Pro-Vice Chancellor  
Indira Gandhi National Open University

## Grading System of Professional Development Programme on National Education Policy•2020

Grade	Percent Value
A+	85% and above
A	70% to 84%
B	60% to 69%
C	50% to 59%
F (Fail)	Below 49%

Those participants who get 'F' Grade (i.e. 49% or less) are required to repeat the programme.





**Savitribai Phule Pune University**



And  
**Tikaram Jagannath Arts, Commerce & Science College  
Khadki, Pune.**

Jointly Organized

**One Day Workshop**

On

**Effective Implementation of NEP 2020**

*Certificate*

This is to certify that Mr./Mrs./Dr./Prof. JAY BANGAR.  
of MM's, INSTITUTE OF MGMT., EDU., RESEARCH & TRAINING, PUNE has actively participated in  
One Day Workshop on "Effective Implementation of NEP 2020" held on Friday, 24<sup>th</sup> February 2023.

*Rajendra Lelle*

**Mr. Rajendra Lelle**

Coordinator, IQAC  
Tikaram Jagannath College

**Dr. Sanjay Chakane**

Principal  
Tikaram Jagannath College

**Dr. Sanjay Dhole**

Chairman, IQAC  
Savitribai Phule Pune University



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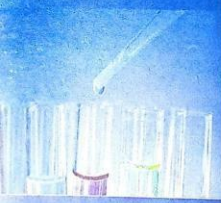
This is to certify that Mr./Ms./Dr./Prof.....Jay Bangar.....  
Has participated in a SPPU, Pune Sponsored Two day state Level  
Sponsored seminar / workshop.....on "National Education Policy : A Paradigm  
Shift of Indian Education System with Multidisciplinary Approach  
as a Special Invitee/ Resource Person/ Delegate. His / Her Active Participation in this event  
Conducted on Feb 13 & 14, 2023 is highly appreciated.

Date Feb 13 & 14, 2023.

  
Coordinator

  
**DR. MANOHAR J. PATIL**  
Principal

CERTIFICATE





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# Holistic Development of Students





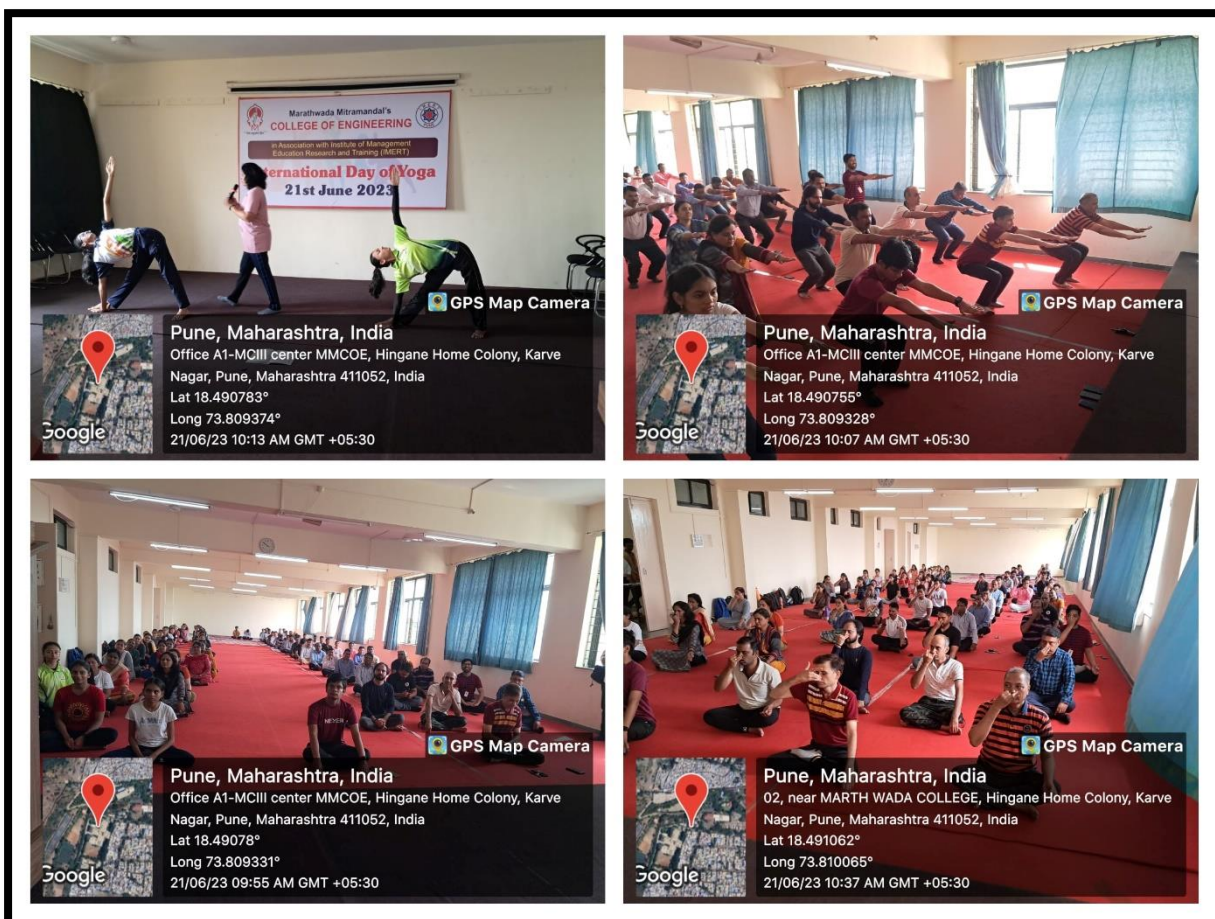
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**CELEBRATION OF INTERNATIONAL DAY OF YOGA**

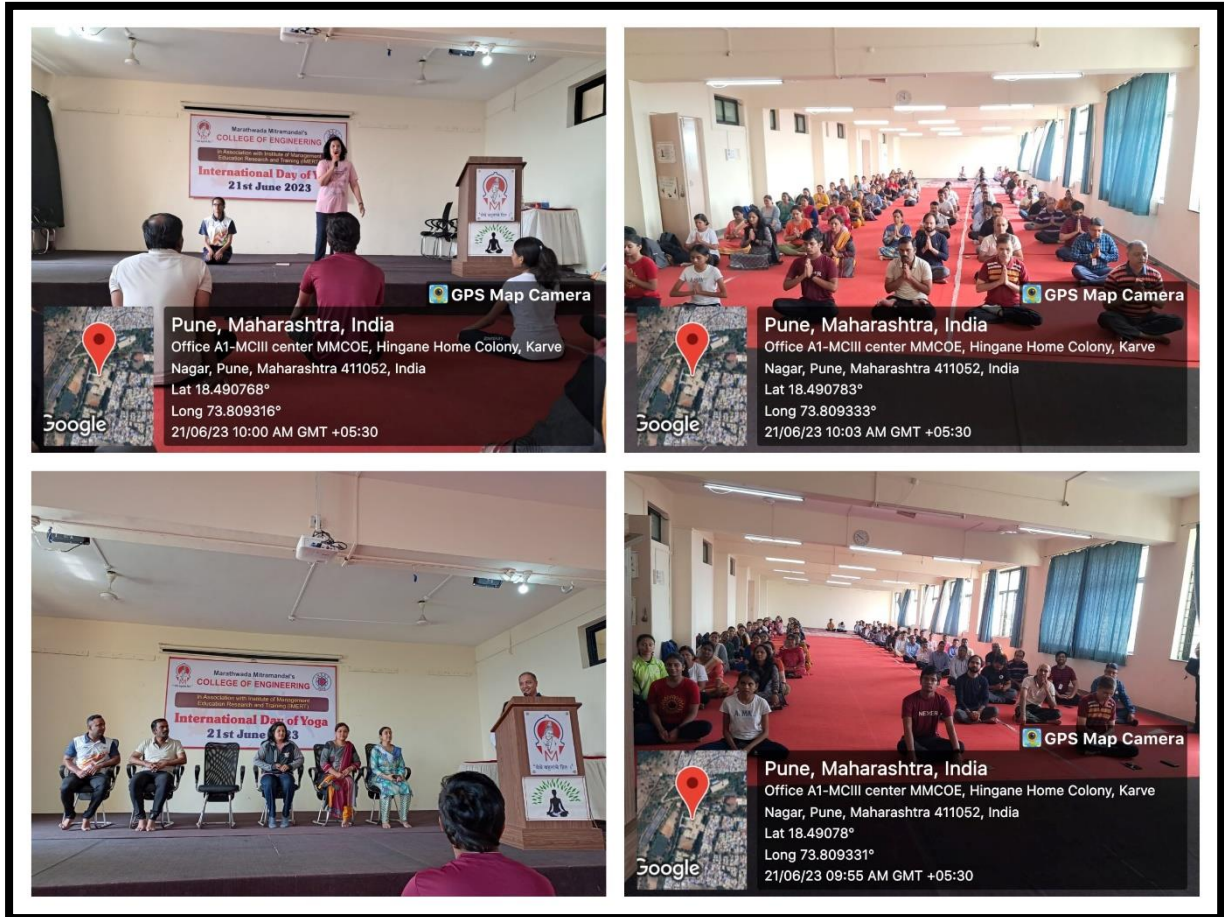
Marathwada Mitramandal's Institute of Management Education Research and Training (IMERT) in association with Marathwada Mitramandal's College Of Engineering (MMCOE) organized a Yoga session on 21st June 2023 on the occasion of 9th "International Day of Yoga" for our students and staff members by a renowned Yoga Instructor Dr. Manali Deo. This session was organized to promote "One Yoga for One World" initiative by the Government of India. The theme for 9th International Day of Yoga 2023 is 'Yoga for Vasudhaiva Kutumbakam,' which depicts effectively encapsulating our collective aspiration for 'One Earth, One Family, and One Future.





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### SAHAJ YOGA WORKSHOP

IMERT's ISR Committee conducted a workshop on "Sahaj Yoga" on 27th May 2023 at 9.00am. Sahaja Yoga meditation, which is about the ancient Knowledge of Our Roots is founded by H.H. Shri Mataji Nirmala Devi on March 21, 1923. 4 faculties and 45 students attended the session. Mr. Dhanesh Paradkar, Business Development Manager, Vodafone UK, imparted the training in the workshop with his assistants. First, the students were given the knowledge about the scientific basis of the Yoga practice and its benefits. After this a guided session through the Sahaj Yoga was conducted in which the students performed the meditation. On completion of the meditation students shared their experience.





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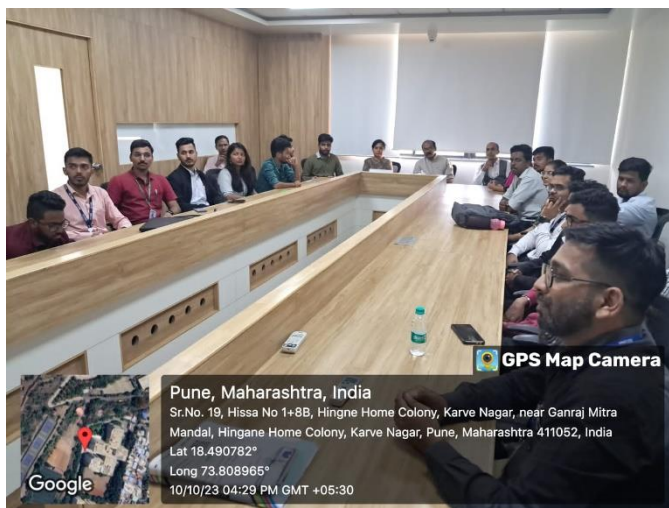
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**CELEBRATION OF WORLD MENTAL HEALTH DAY**

On the occasion of World Mental Health day, on 10th Oct'23, Mr. Pravin Joshi a Pranic Healer, conducted a workshop for students and faculties. Pranic Healing is a highly developed and tested system of energy treatment that uses prana to balance, harmonize and transform the body's energy processes. He emphasised the importance of mental peace and wellbeing in this fast-paced world. Prana, the life force, which is present in every human being, is the cause of good health and any disturbance in its flow causes disease and ailments. He conducted activities on increasing concentration through breathing, exercise for enhancing brain power and peaceful meditation which will benefit the students during their time of exams. Director of IMERT Dr. Shubhangee Ramaswamy Mam attended the session and felicitated Joshi Sir.





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# Employability Enhancement





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**SESSION ON SOFT SKILLS**

Mr Suresh Rathod from FUEL conducted training on Soft skills for Marketing & HR students and under BFSI finance students were guided on Financial Market , basics of banking and Insurance on 17<sup>th</sup> December 2022.





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**SESSION ON EMPLOYABILITY SKILL DEVELOPMENT**

Under Training inputs a day long workshop was conducted on 16<sup>th</sup> December 2022 by Mr Sanket Gaikwad on Employability Skill development . More that 173 students of MBA I & II attended the same.







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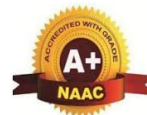
**Nurturing and Entrepreneurial  
Environment**



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**NATIONAL STARTUP DAY**

National Startup Day organized by Marathwada Mitramandal's Institute of Management Education Research & Training (IMERT) Campus, Karvenagar, Pune-411 052 in association with FMCIII, Karvengar Pune. Program started with "National Anthem" followed by Sarswati Pujan by Chief guests. Mr. Pradeepkumar Patil, Incubation Manager started with welcome speech. Dr. C. R. Talathi, CEO delivered his speech on "Role of FMCIII in building Startup Ecosystem"

Dr. Shubhangee Ramaswamy, Director of IMERT institute expressed her thoughts on "Business Idea Generation". Chief Guest Mr. Suhas Baxi, Co-founder of Biofuel Circle shared his valuable experience his "Journey of Corporate to Startup". Mr. Shailendra Goswami, Director, Pushkraj Enterprises Pvt Ltd. expressed his views on "Do's and Don'ts in Entrepreneurship". Mr. Kedar Gokhale, Global COE Head, Tata Technologies and Mr. Anup Kulkarni, CEO, Entra02 Consultancy LLP also guided startups by sharing their experiences. 7 startups from FMCIII rewarded for their growth and progress after joining FMCIII center by Chief guests; some of them expressed their views on startups. Finally Prin. B. G. Jadhav, Executive President of Marathwada Mitramandal expressed their view and vision of establishment of FMCIII Center.

IMERT Students participated in poster and start up exhibition on the day of National Stat Up day 16th on January 2023.





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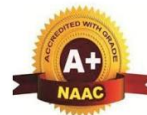




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**SESSIONS ORGANIZED BY INSTITUTE INNOVATION COUNCIL (IIC)**

MM's Institute of Management Education Research and Training Organized half day Session on 25 th Aug. 2023 from 10.00am to 1.30pm with innovation and Start-up Ecosystem Enablers from the region/state/national level for the Students & Faculty (Early Stage Entrepreneurs) in campus.





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## **Enhance Engagement with Alumni and Industry Partnership**





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## INDUSTRY CONCLAVE

In cognizance to the theme of Industry 5.0 (also known as the fifth industrial revolution) that focuses on Personalization and Humanization, recently an Industry Conclave 2023 was conducted at IMERT, Pune on 4th March 2023. The event was initiated by Mr. Dnyaneshwar B. Rao Unawane, TPO (Training & Placement Officer), IMERT, & Team CRD (Corporate Relations Department) under the expert guidance of Dr. Shubhangee Ramaswamy, I/C Director, IMERT, Pune.





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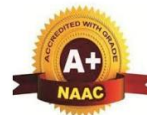


## **Research and Consultancy for Knowledge Dissemination**



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### RESEARCH PUBLICATION

Research and consultancy play crucial roles in knowledge dissemination in IMERT. IMERT has a staff and Students Development policy. Institute provides financial assistance of Rs. 20,000/- to teaching staff and Rs. 5,000/- to non-teaching staff for their research and development plan. Institute provides financial assistance to students for research related activities and certifications. Students can receive funding based on their requirements and recommendation from their mentor maximum up to Rs. 5,000/-. The institute has 3 patents, 6 books published by Faculty members, 82 research papers in UGC Care Listed Journals and 100 + papers presented in national and international level conference. IMERT is rendering consultancy service to **Ccentric Learning Edge Pvt Ltd** and EIFT Foreign Trade.





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# Certificate

## OF APPRECIATION

In recognition of the commitment to achieve professional excellence this certifies that

**Gauri Patil**

of

Marathwada Mitramandal's Institute of Management Education Research and Training, Pune, India

has presented a paper titled:

**A Study Of Hybrid Work Model And Its Impact On Organizational Culture- A Bibliography Based Article**

at International Research Conference 2023 on “**Enhancing Productivity in Hybrid Mode: The Beginning of a New Era**” organized by Dr. D. Y. Patil B-School, India in association with The Centre of Economic Diplomacy, Croatia, Europe, Dr. Soetomo University, Indonesia, Boston International College, Nepal, Association of Indian Management Schools, India and Center for Education Growth & Research, India in hybrid mode (Online & Offline) on **May 29, 2023 to May 31, 2023**

**Dr. Atul Kumar**  
Professor,  
Dr. D. Y. Patil B-School  
**Conference Convener**

**Prof. (Dr.) Nur Sayidah**  
Vice Chancellor  
University of Dr. Soetomo,  
Surabaya, Indonesia

**Dr. Amol Gawande**  
Director  
Dr. D. Y. Patil B-School  
**Conference Chairman**

Certificate No: PP 077





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# Active Engagement in Extension and Outreach



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**REPORT ON UNNAT BHARAT ABHIYAN**

Unnat Bharat Abhiyan is inspired by the vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India. MM's IMERT is one of the participating institutions (PIs) is expected to establish a UBA Cell which will be responsible for carrying out the activities of the UBA. This will involve the development of an active working group consisting of motivated faculty members drawn from various disciplines. IMERT has received seed money of Rs. Fifty thousand from Ministry of Education(Govt of India) for conducting the village and household survey in the above mentioned five villages under UBA. MM's IMERT has completed the first phase of the survey for all the five villages in the month of April 2022. The second phase of the project was to conduct the household survey. This was conducted in two visits. First visit was conducted on 12th July 2022, in which 110 students and 11 faculty members participated to conduct the household survey in three adopted villages viz- Kasari. Dingarajwadi and Wajewadi in Shirur district , Pune,. The second visit was conducted on 29th July 2022 which covered two adopted villages viz. Thakur Sai and Tikona in Maval district , Pune. During both the visits students interacted with the villagers and the local administration, and tried to understand the social life, Functioning of Administration from Grass root level and aspects of Human Development in these areas.



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**Tikona Peth, Maharashtra, India**  
opp. grampanchayat office, Tikona, Tikona Peth, Maharashtra  
412108, India  
Lat 18.643566°  
Long 73.505284°  
19/04/22 01:20 PM



**Pune, Maharashtra, India**  
P24R+C6V, Maharashtra 412216, India  
Lat 18.705751°  
Long 74.041411°  
22/04/22 11:32 AM



**Thakursai, Maharashtra, India**  
MF3W+GWJ, Thakursai, Maharashtra 412108, India  
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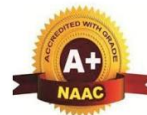




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**NELDA TREE PLANTATION AND CONSERVATION**

As a part of Institutional Social Responsibility, 2 faculties; Prof. Aparna Shastri and Prof. Amruta Kshirsagar along with 6 students participated in tree plantation and tree conservation activity in association with Nelda Foundation (Deshpree group) on Sunday 4th June 2023. Faculties and students carried out various activities like planting the new sampling of Peepal, Mango, Tamarind, watering the existing plants. Everyone contributed whole heartedly towards this noble cause of tree conservation.







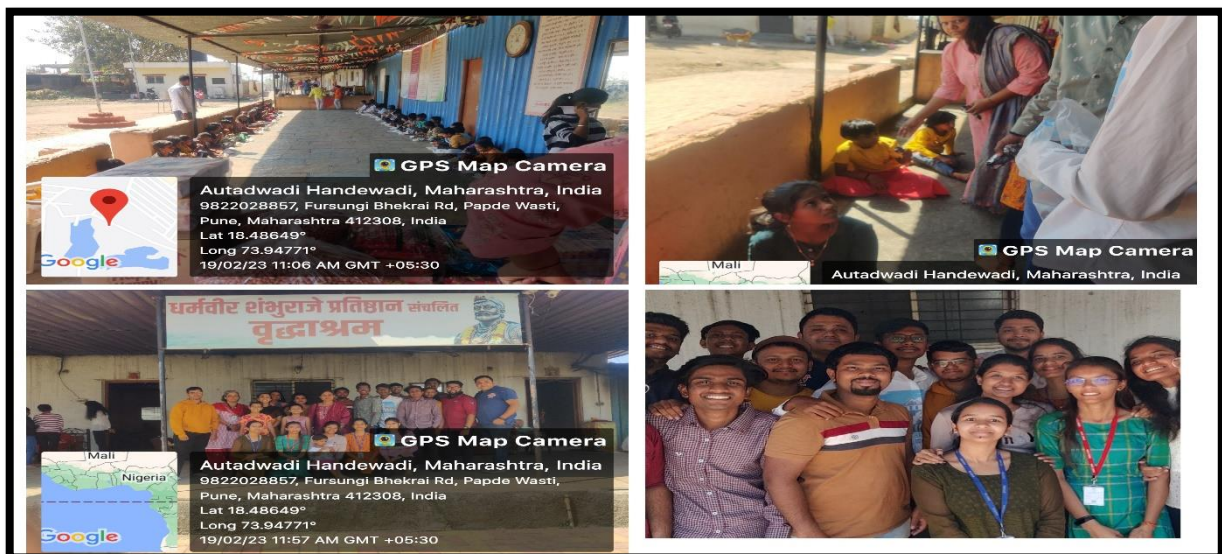
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**CELEBRATION OF CHHATRAPATI SHIVAJI MAHARAJ JAYANTI AT**  
**DHARAMVEER SHAMBHURAJE PRATISHTHAN NGO**

On 19<sup>th</sup> February 2023, IMERT's 30 students along with 3 staff members including current as well as alumni students celebrated Chhatrapati Shivaji Maharaj Jayanti by visiting Dharamveer Shambhuraje Pratishthan which is an Orphanage and an Old age home located at Hadapsar, Pune. It included Director of IMERT Dr Shubhangee Ramaswamy, Prof Aparna Shastri and Prof Pranjal Jadhav. The prathisthan consists of more than 80+ children of age group of 5yrs to 15 yrs. and 16 senior citizens. IMERT contributed by giving all the children variety of grocery items, as per their requirements. The activity conducted was under the flagship program of Institutional Social Responsibility of IMERT. Students and faculties interacted with the administrative staff, children and senior citizens.





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## COMMODITY DERIVATIVES AWARENESS PROGRAM

An awareness program on commodity derivatives was organized on 30<sup>th</sup> March, 2022 at 12 by MM's IMERT under the guidance of SEBI, the program was directed towards the farmers of Tumkur, Karnataka. The aim was to educate farmers about the importance, features and process of commodity derivatives. Anjan Kumar G, Senior Executive (Business Development) of MCX was the speaker of the session. The offline gathering of farmers was coordinated by Mr. Revansiddappa Veershetty.



### भारतीय प्रतिभूती और विनियम बोर्ड

## Securities and Exchange Board of India

भारतीय प्रतिभूती और विनियम बोर्ड(सेबी) यांच्या गुंतवणूकदार संरक्षण आणि शिक्षण निधीचा एक उपक्रम

### COMMODITIES DERIVATIVES AWARENESS PROGRAM

**Marathwada Mitra Mandal's**  
**Institute of Management Education Research and Training**  
**(IMERT) Pune**

**On 30 th MARCH 2022**

**Revansiddappa Veershetty**  
Dy. Manager (Mktg.)  
National Fertilizer Limited  
Karnataka

**Dr.Mangalgouri S. Patil**  
Coordinator  
9503096123

**Dr.Shubhangee Ram**  
I/C Director

An Initiative of Investors Protection & Education Fund of Securities And Exchange Board

SEBI HO IAD

SEBI HO IAD

Sumit@skwada

भारतीय प्रतिभूती और विनियम बोर्ड  
Securities and Exchange Board of India  
COMMODITIES DERIVATIVES AWARENESS PROGRAM  
On 30 th MARCH 2022  
Dr.Mangalgouri S. Patil  
भारतीय प्रतिभूती और विनियम बोर्ड  
Securities and Exchange Board of India  
COMMODITIES DERIVATIVES AWARENESS PROGRAM  
On 30 th MARCH 2022  
Dr.Mangalgouri S. Patil  
Revansiddappa Veershetty  
National Fertilizer Limited  
Karnataka

REVAN SIDDA

Zoom Meeting

Recording

MCX IPF प्रस्तुतपडिसुव  
सरकु लुत्तुन्नद करितु जागृति कार्यक्रम

REVAN SIDDA

35°C

12:25

30-03-2022



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**ರಘುಲೇಟರಿ ಅವಲೋಕನ**

**MCX**  
MITHA & ENERGY  
Trade with Trust  
MCX INVESTOR PROTECTION FUND

**SEBI**  
(SCRA, SECE ನಿಯಮಗಳು)

↓

**ಸ್ಟಾಕ್ ಎಕ್ಸ್ಚೇಂಜ್‌ಗಳು (ಸರಕು ಉತ್ಪನ್ನಗಳ ವಿಭಾಗದೊಂದಿಗೆ)**  
(ವ್ಯಾಪಾರ ನಿಯಮಗಳು, ಮೇಲ್ಕಾರಣಗಳು ಮತ್ತು ಸುತ್ತಿನಿರ್ದೇಶಗಳು)

↓

**ಸದಸ್ಯರು (ಅಧಿಕೃತ ಪ್ರತಿನಿಧಿಗಳು)**

↓

**ಗ್ರಾಹಕರು**

- ರಾಷ್ಟ್ರೀಯ ಅನ್ವೇಷಣಾ ಬಹು ಸರಕು ವಿನಿಮಯ ಕೇಂದ್ರಗಳು 2003-04ರಲ್ಲಿ, ಕಾರ್ಯಾಚರಣೆಯನ್ನು ಆರಂಭಿಸಿದವು
- SEBI ನಿಯಮಾವಳಿಗಳ ಅಡಿಯಲ್ಲಿ (ಸೆಪ್ಟೆಂಬರ್ 28, 2015 ರಿಂದ)
- ಆಯ್ಕೆಗಳು ಅಕ್ಟೋಬರ್ 17, 2017 ರಿಂದ ಪ್ರಾರಂಭವಾಯಿತು
  - ಚಿನ್ನ, ಬೆಳ್ಳಿ, ಕಾಫೀ, ತಾಮ್ರ, ಸತು, ಗಾರ್ಡೋಲ್, ಗಾರ್ಡೋಲ್, ಎನ್ ಡಿಎಸ್‌ಎಲ್, ಸಂಸ್ಕರಿಸಿದ ಸೂರ್ಯಾ ಎಣ್ಣೆ, ಚಾಣಾ (ಚಿಕಾ ಬಣ್ಣ) ಮೂಲದ ಆಯ್ಕೆಗಳು
- ಈಗಿನ ಮತ್ತೆ ಸರಕು ಉತ್ಪನ್ನಗಳ ವಿಭಾಗಕ್ಕೆ ಮಧ್ಯವರ್ತಿಗಳ ಏರ್ಪಾಡು
- ಯುನೈಟೆಡ್ ಸ್ಟಾಕ್ ಎಕ್ಸ್ಚೇಂಜ್‌ಗಳು : ಏಕ ವಿನಿಮಯ ಕಾರ್ಯ ವಿವಿಧ ವಿಭಾಗಗಳು ಅಂದರೆ ಸ್ಟಾಕ್ ಎಕ್ಸ್ಚೇಂಜ್‌ಗಳು

**DID YOU KNOW ?**  
 OPTIONS ARE AKIN TO PRICE INSURANCE, AS BUYER ONLY PAYS ONE-TIME UPFRONT FEE (PREMIUM) AND IS FREE FROM DAILY MARGIN CALLS.

Prepared By – Prof. Aparna Shastri, Assistant Professor

Reviewed / Recommended By – Dr. Mangalgouri Patil, Associate Professor

Approved By – Dr. Shubhangee Ramaswamy, I /C Director