Industry Academica Conclave – 2025

"Future of Work – Reshaping Work Places with AI"

Date of the Event:	22 February, 2025	**Duration:**	10 am to 4.00 pm
Day of the Event:	Saturday	**Venue:**	J.W. Marriott, Pune
No. of Participants	250+ delegates		

Glimpse of the Industry Conclave

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Marathwada Mitra Mandal organized **"Industry Academia Conclave 2025"** on Saturday, 22nd February, at Hotel Marriott, Pune. **Ms. Aditi Ganage - Dy. Director**, training and placement - Marathwada Mitra Mandal group of institutes and initiator of the program welcomed all the present. The theme of the program was **"Future of Work – Reshaping Work Places with AI"** About 157 delegates from various industries and organizations attended the conclave which included – Zensar, TCS, Thyssenkrupp, Wilo India Ltd., Mercedes, SEBI and many more.
The lamp lighting ceremony was performed at the hands of chief Guest on the occasion **Hon. Mr. Ramesh Mengawade, Executive Chairman - Opus Technologies Inc. and guest of honour Mr. Ravindra Utgikar, Vice President & SBU Head – W ilo Group and Mr. Pushkaraj Kaulgud, Global Director- Center of Excellence Tata Technologies.**

Hon. Prin. B.G. Jadhav – Executive President of Marathwada Mitra Mandal, acquainted audience with the history of Institutes in the Marathwada Mitra Mandal group. From the small start of a hostel built for the needy students from Marathwada region the group now has five campuses in Pune area and many institutions covering various disciplines. He recalled the support received from the patron Late Shri. Yashwantrao Chavan. He also mentioned that the group institutions extend the helping hand to the needy students and a large sum every year is spend on fee concessions, in keeping with the motto of the MM group – **'Welfare of the masses'**

Hon. Shri. S.D. Ganage – President MM Group, in his speech narrated the achievements of various colleges including the best college awards from the University by the engineering college and commerce college, and the national ranking within first 100 achieved by the engineering college. He mentioned that the past students of the group colleges are working in the industry and various organizations at the top positions which is a matter of pride for us. He also talked about the industry linkages, namely the **'Make it Happen - Centre for invention, innovation and incubation (MHCIII)** established at the Karvenagar campus, with **Tata Technologies** and **The Science Park** and initiative by the group, for industry awareness and exposure for the students.
Mr. Utgikar, in his speech counted the superior qualities of the AI and how it is now poised to play greater role in our life and becoming the second nature. He said that the situation may look to be scarry but at the same time there are hurdles in

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propagation of the AI as it requires large amounts of energy, minerals and semiconductors secondly there is lack of large amount of data for the specific applications for the training of the AI. Also, the societies are heterogeneous with all kinds of differentiations in the cast, religion, language etc. and there also the data security and privacy concerns. So, in all he said there is no need to have any fear from the AI. Such disruptions have occurred from time to time in the past and the negative impact of it did not last much. He referred to the Stanford University report where it is mentioned that India is top nation for the AI penetration.

Mr. Kalulgud Talked about the initiative by his organization to prepare the young generation for meeting the challenges of the future, by schooling and upscaling. He mentioned the collaboration of the Tata Technologies with IITs and other educational institutions across India, for imparting the technical knowledge and skill. He said that the 'Make it Happen - Centre for invention, innovation and incubation (MHCIII) at Marathwada Mitra Mandal Karvenagar Campus is one such example. He said that we believing in active participation in solving the problems ourself with such initiatives, instead of pointing fingers.

Mr. Mengawade, Chief guest for the program, said that the AI is still evolving and already there are many applications where AI can transform the health care, manufacturing, informed neural network, fraud detection etc. AI will change the workplaces and the way work is done. It is already affecting the work of a doctor, lawyer, content writer, marketing to name a few. The accuracy can be 100 percent where the rule-based decision making is important. Where such rule-based decision making is not involved e.g., unbiased judgements ignoring the persons background, face recognition, privacy, specific models and algorithms for the personal computers, or common sense, the applications for AI are still challenging. The quantum computing can help rapid progress in the AI development. Overall, he said we have to look for the opportunities to augment our human capacities and capabilities with AI such as - brain computer interface, artificial limbs, neuro symbolic AI; and the analytical and decision-making abilities. We need to understand and embrace the developments in AI and not consider it as a threat.
A panel discussion was held after the speeches of the guests which included the members from various industry academic domains namely – Banking and Finance, Manufacturing, Operations and services, Human resource, Health Care etc. The discussion centred around the identification of the AI deployment in the industry,

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challenges in the coming years. Also discussed were the myths surrounding the AI, for example unemployment because of the AI Etc.

The significant observations shared by the panel and the audience of the Industry Academia Conclave – 2025 "Future of Work – Reshaping Work Places with AI" were

1. The AI developments bring along many challenges for us to overcome and opportunities to make the life and business better.
2. AI is still in the nascent stage and it has potential to upgrade and make the business operations more efficient and competitive, and surpass the human performance.
3. We are living in the VUCA world. The AI is shaping our world and it is going to have a major impact on our society and the business operations.

The conclave facilitated meaningful interactions between industry professionals and academicians, focusing on AI adoption. The program ended with a QA session.

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