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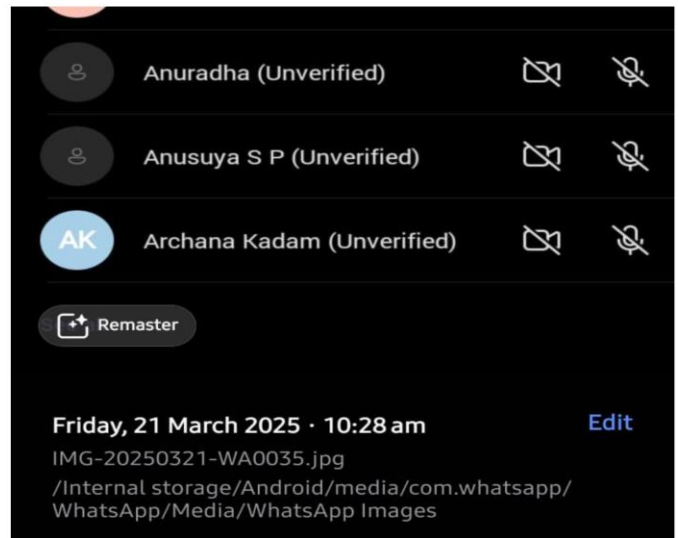
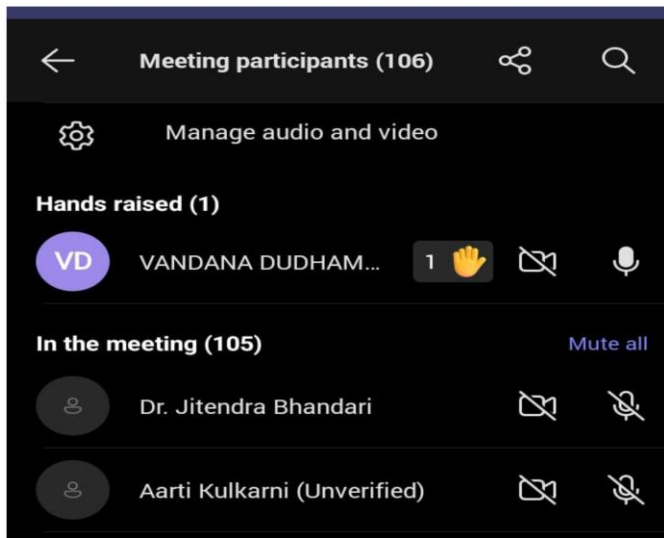
**Marathwada MitraMandal's
INSTITUTE OF MANAGEMENT EDUCATION RESEARCH AND TRAINING
(IMERT), Pune**

**S. No. 18, Plot No. 5/3, CT'S No. 205, Behind Vandevi Temple, Karvenagar,
Pune – 411052**



A report on Training Session on POSH by Internal Complaint Committee

Date of the Event: (DD/MM/YYYY)	21st March 2025	Duration:	Full day
Day of the Event:	Friday	Venue:	PGRC Boardroom
No of participants	5		





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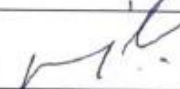
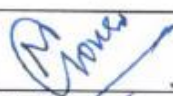



Brief report /Description on the event

An One day training program on POSH (Prevention of Sexual Harassment at Workplace) was conducted for staff members to promote awareness about workplace safety, dignity, and professional conduct. The objective of the program was to educate employees about the provisions of the POSH Act, 2013, and encourage a respectful and inclusive work culture. The training was conducted by Mr Manoj Wagh, Chairperson, Tech Trainers and Testers , Pune.

During the session, participants were informed about the meaning and types of sexual harassment, preventive measures, complaint procedures, and the importance of maintaining ethical behavior at the workplace. The trainer also explained the role of the Internal Complaints Committee (ICC) and the steps involved in addressing grievances. Interactive discussions and case studies made the session engaging and informative.

The training program was beneficial for all participants and helped strengthen awareness regarding employee rights, responsibilities, and workplace ethics. The session concluded with an interactive question-and-answer segment, where participants clarified their doubts related to POSH policies and practices.

		
Prepared by- Prof. Pranjal Jadhav ICC- Secretary	Reviewed /Recommended by- Dr. Mangalgouri Patil ICC- Chairperson	Approved by- Dr. Shubhangee Ramaswamy Director